FY 2023 HOURLY PAY BANDS FOR AT-WILL EMPLOYEES

HOURLY BAND	RATE	POSITION KEY	DESCRIPTION
FLSA-Nonexempt Level			
Hourly Band 1	$12.00	8000099901Z0	Unskilled: seasonal/summer work, student technicians
Hourly Band 2	$12.91	8000099902Z0	Routine work: student and hourly attendant
Hourly Band 3	$14.53	8000099903Z0	**Schedule A, Grades 01 through 03** Entry-level, apprentice work: trades trainee
Hourly Band 4	$16.36	8000099904Z0	**Schedule A, Grades 04 through 06** Entry-level administrative/semi-skilled work: office and entry-level technical assistant/mid-level trade trainee, hourly instructional assistant
Hourly Band 5	$18.42	8000099905Z0	**Schedule A, Grades 07 and 08** Technical administrative/semi-skilled work: program assistant/advanced trade trainee
Hourly Band 6	$21.56	8000099906Z0	**Schedule A, Grades 09 through 11** Fully proficient administrative/skilled work: administrative assistant/business technician/trade worker
Hourly Band 7	$23.33	8000099907Z0	**Schedule A, Grades 12 through 14** Lead/supervisory/paraprofessional work: trade/business supervisor
Hourly Band 8	$26.72	8000099908Z0	**Schedule A, Grades 15 through 16** Executive office administrative/trade supervisor work: executive administrative asst/senior trade supervisor
Hourly Band 9	$30.54	8000099909Z0	**Schedule B, Grades 01 through 05** Inspectors/entry-level specialist
Hourly Band 10	$37.25	8000099910Z0	**Schedule B, Grade 06** Advanced/expert professional work: specialist
Hourly Band 11	$40.30	8000099911Z0	**Schedule B, Grades 07 through 08** Lead/supervisory/professional work: senior specialist/manager; retired teachers
Hourly Band 12	$43.60	8000099912Z0	**Schedule C, Grades 03 through 05** **SBA, 01 through 04** Program management work: assistant principal/coordinator/assistant director
Hourly Band 13	$47.17	8000099913Z0	**Schedule C, Grades 06 through 08** Administrator: director
FLSA-Exempt Level			
Hourly Band 14	$15.00	8000099914Z0	Miscellaneous/Teacher SOL Training
Hourly Band 15	$36.45	8000099915Z0	Teacher/Curriculum Development

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