

FY 2023 TEACHER SALARY SCALE 204-day

| Initial Placement by years of experience | Step | Degree | BA | BA +15 | BA +30 | MA | MA+30 | PhD |
|--|------|--------|--------|---------|---------|---------|---------|---------|
| 0 | 1 | | 55,774 | 58,005 | 58,563 | 61,351 | 63,192 | 64,419 |
| 1, 2, 3 | 2 | | 58,005 | 60,325 | 60,882 | 63,805 | 65,719 | 66,996 |
| 4 | 3 | | 60,325 | 62,738 | 63,295 | 66,357 | 68,347 | 69,675 |
| 5 | 4 | | 62,738 | 65,246 | 65,804 | 69,011 | 71,081 | 72,461 |
| 6 | 5 | | 65,246 | 67,857 | 68,414 | 71,772 | 73,925 | 75,360 |
| 7 | 6 | | 67,205 | 69,892 | 70,450 | 74,284 | 76,513 | 77,997 |
| 8 | 7 | | 69,221 | 71,989 | 72,547 | 76,883 | 79,190 | 80,728 |
| 9 | 8 | | 71,298 | 74,149 | 74,707 | 79,575 | 81,962 | 83,554 |
| 10 | 9 | | 73,436 | 76,373 | 76,931 | 82,360 | 84,831 | 86,477 |
| 11, 12 | 10 | | 74,904 | 77,901 | 78,459 | 84,831 | 87,375 | 89,072 |
| 13 | 11 | | 76,403 | 79,459 | 80,016 | 87,375 | 89,997 | 91,744 |
| 14 | 12 | | 77,930 | 81,048 | 81,606 | 89,997 | 92,697 | 94,497 |
| 15 | 13* | | 79,490 | 82,669 | 83,227 | 92,697 | 95,478 | 97,332 |
| | 14 | | 81,079 | 84,322 | 84,880 | 95,478 | 98,341 | 100,251 |
| | 15 | | 82,701 | 86,009 | 86,566 | 98,341 | 101,292 | 103,259 |
| | 16 | | 83,528 | 86,869 | 87,427 | 100,309 | 103,318 | 105,325 |
| | 17 | | 84,364 | 87,738 | 88,295 | 102,315 | 105,385 | 107,430 |
| | 18 | | 85,207 | 88,616 | 89,174 | 104,362 | 107,492 | 109,579 |
| | 19 | | 86,060 | 89,502 | 90,059 | 106,449 | 109,642 | 111,771 |
| | 20 | | 88,647 | 90,430 | 93,592 | 107,513 | 110,739 | 112,888 |
| | 21 | | 91,484 | 93,268 | 97,869 | 108,588 | 111,845 | 114,017 |
| | 22 | | 94,411 | 96,195 | 102,342 | 109,674 | 112,964 | 115,158 |
| | 23 | | 97,433 | 99,217 | 106,980 | 110,771 | 114,095 | 116,310 |
| | 24 | | 98,408 | 100,209 | 108,049 | 111,879 | 115,235 | 117,473 |

* Maximum entry step

Teacher Off-Scale Step

FY 2023 EXTENDED DAY TEACHER SALARY SCALE 204-day

| Initial Placement by years of experience | Step | Degree | BA | BA +15 | BA +30 | MA | MA+30 | PhD |
|--|------|--------|---------|---------|---------|---------|---------|---------|
| 0 | 1 | | 59,678 | 62,065 | 62,662 | 65,646 | 67,615 | 68,928 |
| 1, 2, 3 | 2 | | 62,065 | 64,548 | 65,144 | 68,272 | 70,320 | 71,685 |
| 4 | 3 | | 64,548 | 67,129 | 67,726 | 71,002 | 73,132 | 74,552 |
| 5 | 4 | | 67,129 | 69,814 | 70,410 | 73,842 | 76,057 | 77,534 |
| 6 | 5 | | 69,814 | 72,607 | 73,203 | 76,796 | 79,100 | 80,635 |
| 7 | 6 | | 71,910 | 74,785 | 75,382 | 79,484 | 81,869 | 83,457 |
| 8 | 7 | | 74,066 | 77,029 | 77,626 | 82,265 | 84,733 | 86,379 |
| 9 | 8 | | 76,289 | 79,339 | 79,936 | 85,145 | 87,699 | 89,402 |
| 10 | 9 | | 78,577 | 81,719 | 82,316 | 88,125 | 90,769 | 92,531 |
| 11, 12 | 10 | | 80,148 | 83,355 | 83,951 | 90,769 | 93,492 | 95,307 |
| 13 | 11 | | 81,752 | 85,021 | 85,617 | 93,492 | 96,296 | 98,167 |
| 14 | 12 | | 83,386 | 86,722 | 87,318 | 96,296 | 99,186 | 101,111 |
| 15 | 13* | | 85,054 | 88,456 | 89,053 | 99,186 | 102,162 | 104,145 |
| | 14 | | 86,755 | 90,225 | 90,822 | 102,162 | 105,225 | 107,269 |
| | 15 | | 88,490 | 92,029 | 92,626 | 105,225 | 108,382 | 110,487 |
| | 16 | | 89,375 | 92,950 | 93,547 | 107,331 | 110,550 | 112,697 |
| | 17 | | 90,269 | 93,879 | 94,476 | 109,477 | 112,762 | 114,951 |
| | 18 | | 91,171 | 94,819 | 95,416 | 111,667 | 115,016 | 117,249 |
| | 19 | | 92,084 | 95,767 | 96,363 | 113,900 | 117,317 | 119,595 |
| | 20 | | 94,852 | 96,761 | 100,143 | 115,039 | 118,491 | 120,791 |
| | 21 | | 97,888 | 99,796 | 104,719 | 116,190 | 119,675 | 121,999 |
| | 22 | | 101,020 | 102,928 | 109,506 | 117,351 | 120,872 | 123,219 |
| | 23 | | 104,253 | 106,162 | 114,468 | 118,525 | 122,081 | 124,452 |
| | 24 | | 105,296 | 107,224 | 115,613 | 119,711 | 123,302 | 125,696 |

* Maximum entry step

Teacher Off-Scale Step

FY 2023 ADDITIONAL TEACHING ASSIGNMENT SCALE
6th Period
204-day

| <i>Initial Placement by years of experience</i> | Step | Degree | BA | BA +15 | BA +30 | MA | MA+30 | PhD |
|---|-------------|---------------|-----------|---------------|---------------|-----------|--------------|------------|
| 0 | 1 | | 62,467 | 64,965 | 65,590 | 68,713 | 70,775 | 72,149 |
| 1, 2, 3 | 2 | | 64,965 | 67,564 | 68,188 | 71,462 | 73,606 | 75,035 |
| 4 | 3 | | 67,564 | 70,266 | 70,891 | 74,320 | 76,549 | 78,036 |
| 5 | 4 | | 70,266 | 73,076 | 73,701 | 77,292 | 79,611 | 81,157 |
| 6 | 5 | | 73,076 | 75,999 | 76,624 | 80,384 | 82,796 | 84,403 |
| 7 | 6 | | 75,270 | 78,280 | 78,904 | 83,198 | 85,694 | 87,357 |
| 8 | 7 | | 77,527 | 80,628 | 81,253 | 86,109 | 88,693 | 90,416 |
| 9 | 8 | | 79,854 | 83,047 | 83,672 | 89,124 | 91,797 | 93,580 |
| 10 | 9 | | 82,248 | 85,538 | 86,163 | 92,243 | 95,011 | 96,855 |
| 11, 12 | 10 | | 83,893 | 87,250 | 87,874 | 95,011 | 97,860 | 99,761 |
| 13 | 11 | | 85,572 | 88,994 | 89,618 | 97,860 | 100,796 | 102,754 |
| 14 | 12 | | 87,282 | 90,774 | 91,399 | 100,796 | 103,821 | 105,836 |
| 15 | 13* | | 89,029 | 92,589 | 93,214 | 103,821 | 106,936 | 109,012 |
| | 14 | | 90,809 | 94,441 | 95,066 | 106,936 | 110,143 | 112,282 |
| | 15 | | 92,626 | 96,330 | 96,955 | 110,143 | 113,447 | 115,650 |
| | 16 | | 93,552 | 97,293 | 97,918 | 112,346 | 115,716 | 117,964 |
| | 17 | | 94,487 | 98,266 | 98,891 | 114,593 | 118,031 | 120,322 |
| | 18 | | 95,432 | 99,250 | 99,874 | 116,885 | 120,391 | 122,728 |
| | 19 | | 96,387 | 100,242 | 100,866 | 119,223 | 122,799 | 125,183 |
| | 20 | | 99,284 | 101,282 | 104,823 | 120,415 | 124,028 | 126,435 |
| | 21 | | 102,462 | 104,460 | 109,613 | 121,619 | 125,267 | 127,700 |
| | 22 | | 105,740 | 107,738 | 114,623 | 122,835 | 126,520 | 128,977 |
| | 23 | | 109,125 | 111,123 | 119,817 | 124,064 | 127,786 | 130,267 |
| | 24 | | 110,217 | 112,234 | 121,015 | 125,305 | 129,064 | 131,570 |

Teacher Off-Scale Step

* **Maximum entry step**
Additional teaching assignment salaries become effective on or after school begins.