

The Washington Area Boards of Education



FY 2015 WABE Guide

Compiled by Fairfax County Public Schools
November 2014

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WABE 2015

Alexandria City Public Schools

- Over 50% of June graduates received Advanced Studies diplomas, 87% reported plans to attend a two- or four-year college or university in the fall.
- In September, ACPS inaugurated a new Jefferson-Houston School with a new leadership team and authorization to offer an International Baccalaureate program at the pre-kindergarten through 8th grade school.
- 67% of the high school class of 2014 took the SAT exam and scored gains in all three sections; of particular pride was the fact that 73% of all minority students took the test, a percentage that outweighs state and national statistics.
- The T.C. Williams High School Boy Titans were state track and field champions at the Virginia 6A track and field finals in Newport News in June.
- ACPS' three Advancement Via Individual Determination (AVID) sites, Francis C. Hammond and George Washington Middle Schools and T.C. Williams High School, all received "Highly Certified" designation from the national organization. The college-readiness program is designed to close the achievement gap by preparing students for college success. T.C. Williams will serve as an AVID Mid-Atlantic/Southern States (MASS) Showcase Site for the 2014-15 school year.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$17,041
Average Teacher Salary	\$73,612
2014 Actual Enrollment	
Total Enrollment	13,563
Percent ESOL Enrollment	25.5%
Percent Free/Reduced Price Meal Eligible	59.7%
Percent Special Education Enrollment	12.6%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	548
Percent Increase/Decrease from 2014 Actual	4.0%
Schools	
Elementary	12
Middle	2
Traditional (K-8)	1
Secondary and High Schools	1
Special Education	0
Alternative	2
Sources of Revenue	
Local	79.3%
State	14.9%
Other	5.8%
Authorized Positions	
School-Based	89.7%
Nonschool-Based	10.3%

Website: www.acps.k12.va.us

Budget Link: www.acps.k12.va.us/budgets/

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Arlington County Public Schools

- APS was recognized as the 2014 SPQA-Virginia Medallion of Excellence Winner. Since 1983, APS is only the ninth school division in Virginia to receive it and the first school division in nearly a decade to be recognized.
- The 2014 Washington Post Challenge Index ranked all APS high schools in the top two percent in the U.S. for the sixth consecutive year
- In 2011, Parent Magazine rated Arlington, Va. as the #4 community in the nation for raising a family.
- In the 2012 Community Satisfaction Survey, 94% of APS parents graded their child's school with an "A" or "B" (compared with 79% nationally)
- In 2012, Arlington Traditional School was named a Blue Ribbon School by the U.S. Department of Education.
- The average APS teacher has 11 years of experience and 77% have earned a master's degree or higher.
- Since 1988, APS has renewed and/or expanded 24 schools, rebuilt seven schools and one new elementary school. With the opening of Washington-Lee in 2009, APS has rebuilt all three high schools and broke ground on a new elementary school that will open in September 2017.
- Over 60% of students complete Algebra I before grade 9.
- The Nov. 2012 Arlington School Bond was approved by 82% of voters. Previous bonds received similar support.
- 71% of Arlingtonians and 82% of parents say that money for schools is well spent.
- The Career Center is home to one of the Commonwealth's first Governor's Career and Technical Academies. The academy provides 21st century job skills to secondary students.
- As of Dec. 2013, 164 APS teachers had earned National Board certification, bringing the total of NBCT teachers to more than 7.5 percent of APS teachers.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$19,040
Average Teacher Salary	\$76,892
2014 Actual Enrollment	
Total Enrollment	23,421
Percent ESOL Enrollment	17.4%
Percent Free/Reduced Price Meal Eligible	31.8%
Percent Special Education Enrollment	14.7%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	792
Percent Increase/Decrease from 2014 Actual	3.4%
Schools	
Elementary	22
Middle	5
Traditional (K-8)	0
Secondary and High Schools	5
Special Education	2
Alternative	3
Sources of Revenue	
Local	83.0%
State	12.5%
Other	4.6%
Authorized Positions	
School-Based	90.9%
Nonschool-Based	9.1%

Website: www.apsva.us

Budget Link: <http://www.apsva.us/Budget/>

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Fairfax City Public Schools

Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings. Students in city schools have access to the same programs as are provided in all Fairfax County Public Schools.

The City of Fairfax School Division is comprised of four buildings housing some 5,500 students in grades PreK-12. About 3,100 of these students are residents of the City of Fairfax, with the remainder residing in Fairfax County.

City of Fairfax Schools include:

- Daniels Run and Providence Elementary

Daniels Run and Providence elementary schools completed major renovations in 2000. Both schools provide a state of the art instructional environment, with technology available as a tool for learning. Both schools have additional resources to support a focus on mathematics, science, and technology. These schools are among the first in the region to offer world language instruction to all students. Each school has a capacity of about 800 students.

- Lanier Middle School

Lanier Middle School, often recognized for the rigor of its academic program, completed an extensive renovation in the spring of 2008. The newly renovated school provides a technology rich learning environment, as well as superior facilities for instruction in physical education and the arts. The capacity of Lanier is approximately 1,200 students.

- Fairfax High School

Fairfax High School, newly renovated and rededicated in the fall of 2007, is an academic and arts showcase. Offering students a challenging academic program, including a full range of AP courses, as well as the specialized programs of the Fairfax Academy for Communication Arts, graduates are fully prepared for their futures; approximately 90 percent continue their educations in post secondary institutions. The capacity of Fairfax High School is 2,400 students.

Website: www.fairfaxva.gov/school/school.asp

Budget Link: <http://cityoffairfaxschools.org/wp-content/uploads/2012/10/SB-Budget-Presentation-FY-2015.pdf>

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Fairfax County Public Schools

- Fairfax County Public Schools (FCPS), the nation's 10th largest school division, is a world-class school system inspiring, enabling, and empowering students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship.
- The FY 2015 Budget, which increased by \$39.9 million, or 1.6 percent, from the FY 2014 approved, included an increase of 2,160 students.
- Despite challenging economic trends, the School Board has maintained focus on student achievement.
- Fairfax County Public Schools' 2014 SAT average of 1668 exceeds both the state (1520) and national average (1471).
- Based on the 2014 Washington Post rankings, of 2,000 top U.S. high schools, all eligible Fairfax County high schools were designated among the most demanding public schools in the country.
- Thomas Jefferson High School for Science and Technology was ranked by U.S. World and News Report in 2014 as the number four gold medal school. In total, FCPS received 10 gold medal awards and two silver medal awards.
- Twenty-two Fairfax County Public Schools received the 2014 Board of Education Excellence Award, recognition of schools and divisions that have met all state and federal achievement benchmarks for at least two consecutive years and have made significant progress toward goals for increased student achievement and expanded educational opportunities.
- Ninety-three percent of eligible Fairfax County Public Schools schools earned full state accreditation from the VDOE for 2012-2013. Statewide, 77 percent of schools are accredited compared to 93 percent of Fairfax County Public Schools for 2012-2013.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$13,519
Average Teacher Salary	\$66,782
2014 Actual Enrollment	
Total Enrollment	183,895
Percent ESOL Enrollment	17.0%
Percent Free/Reduced Price Meal Eligible	27.5%
Percent Special Education Enrollment	13.8%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	2,890
Percent Increase/Decrease from 2014 Actual	1.6%
Schools	
Elementary	139
Middle	23
Traditional (K-8)	0
Secondary and High Schools	25
Special Education	7
Alternative	2
Sources of Revenue	
Local	69.6%
State	23.3%
Other	7.2%
Authorized Positions	
School-Based	93.2%
Nonschool-Based	6.8%

Website: www.fcps.edu

Budget Link: <http://www.fcps.edu/fs/budget/documents/approved/FY15/ApprovedBudgetFY15.pdf>

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Falls Church City Public Schools

- A small, independent, city school division since 1949.
- All four schools fully accredited.
- Each school specializes in specific grade levels:
 - Jessie Thackrey Preschool (PK, special needs preschool and family literacy programs)
 - Mount Daniel Elementary (K-1)
 - Thomas Jefferson Elementary (2-5)
 - Mary Ellen Henderson Middle (6-8)
 - George Mason High (9-12)
- Consistently ranks among the top school systems in the region and nation in analyses conducted by the Washington Post and Newsweek magazine.
- Consistently recognized for excellence by the Virginia Department of Education and the U.S. Department of Education.
- Consistently scores above state and national averages on standardized tests. 2014 FCCPS SAT average of 1773, the highest in the Washington DC Metro area, exceeds the state average of 1530 and the national average of 1497.
- Among the highest on-time graduation rates in Virginia: 97%.
- 93 percent of graduates seek post-secondary education, primarily in four-year colleges and universities.
- Student body is multi-cultural. In 2014, the number of native languages spoken by students was 36.

Historical Accomplishments

- First Virginia school system to offer the challenging International Baccalaureate curriculum for high school students. (1981)
- Worked with Arlington County to become the first two Virginia school systems to develop an extended day-care program, before and after school, for children of working parents. (1975)
- First Virginia school system to offer full-day kindergarten. (1973)
- First Virginia school system to voluntarily integrate schools. (1961)
- First Virginia school system to install external Stop Arm Cameras on school bus fleet. (2013)

Highlights at a Glance

FY 2015 Cost Per Pupil	\$17,109
Average Teacher Salary	\$70,625
2014 Actual Enrollment	
Total Enrollment	2,421
Percent ESOL Enrollment	6.6%
Percent Free/Reduced Price Meal Eligible	6.9%
Percent Special Education Enrollment	13.7%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	172
Percent Increase/Decrease from 2014 Actual	7.1%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary and High Schools	1
Special Education	1
Alternative	0
Sources of Revenue	
Local	82.4%
State	13.1%
Other	4.5%
Authorized Positions	
School-Based	91.9%
Nonschool-Based	8.1%

Website: www.fccps.org
 Budget Link: <https://docs.google.com/a/fccps.org/file/d/0B7vaFg7PcgKyRXEweFZSVm5oX091R0FDU3JZOC15bHU3eTJZ/edit>

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Loudoun County Public Schools

Loudoun County Public Schools (LCPS) opened Cardinal Ridge Elementary School, Trailside Middle School and Rock Ridge High School in 2014, bringing the total number of schools to 87. The LCPS projected enrollment is 73,233 as compared with 70,858 a year ago. Academic success has continued despite the difficult economic times. The FY 2015 operating budget is \$911,985,197 an increase of 8.1 percent over the FY 2014 budget.

Among the school division's achievements are:

- LCPS has opened 43 schools since 2001; 25 elementary, nine middle, and nine high schools. All opened on time and on budget.
- LCPS has 11 Schools to Watch, as determined by the National Forum to Accelerate Middle Grades Reform, the most of any jurisdiction in America.
- All 12 of LCPS high schools eligible to be ranked nationally by The Washington Post's Challenge Index received this honor in 2014.
- Three LCPS high schools, Loudoun Valley, Dominion, and Potomac Falls, are gold medal recipients in the 2014 Best High Schools rankings compiled by U.S. News and World Report.
- LCPS was recognized as a Certified Green School Division by Virginia School Boards Association's Green Schools Challenge. LCPS was one of 38 school divisions in Virginia to receive this honor, receiving Platinum, the highest level of certification.
- LCPS received the 2013 Sustained Excellence Award from the federal Environmental Protection Agency's ENERGY STAR program. Only three school systems nationwide received this award. LCPS has received it for three consecutive years.
- The LCPS Class of 2014 earned \$43,416,413 in scholarships, an increase of \$8,484,809 over the Class of 2013. The scholarship total grew by 19.6 percent while the number of graduates grew by 2.9 percent (4,540 in 2014 vs. 4,411 in 2013).
- Broad Run High School business and information technology teacher Christine Good received the 2013 Outstanding New Career & Technical Teacher award from the Virginia Association for Career & Technical Education.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$12,195
Average Teacher Salary	\$63,013
2014 Actual Enrollment	
Total Enrollment	70,858
Percent ESOL Enrollment	8.2%
Percent Free/Reduced Price Meal Eligible	17.7%
Percent Special Education Enrollment	11.0%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	2,375
Percent Increase/Decrease from 2014 Actual	3.4%
Schools	
Elementary	56
Middle	15
Traditional (K-8)	0
Secondary and High Schools	14
Special Education	0
Alternative	2
Sources of Revenue	
Local	65.4%
State	31.0%
Other	3.7%
Authorized Positions	
School-Based	92.6%
Nonschool-Based	7.4%

Website: www.lcps.org
 Budget Link: <http://lcps.org/cms/lib4/VA01000195/Centricity/Domain/64/FY15%20Budget%20Information/FY15%20AppropDocumentJuly102014.pdf>

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Manassas City Public Schools

- MCPS embraces the challenge and opportunity to serve students in a safe, healthy, and supportive school environment focusing on innovative learning that integrates the use of technologies, inquiry, problem-solving, and higher order thinking skills.
- MCPS provides hands on activities for students across grade levels to explore and experience math, science and technology in exciting new ways through children's engineering projects. Students in elementary school can participate in LEGO leagues.
- Ninth and 10th grade students utilize technology tools as part of a blended learning environment that supports creativity, collaboration, critical thinking, communication, and responsibility.
- Advanced Placement classes are emphasized and an AP Summer Boot Camp is provided for students taking AP classes for the first time. The number of students taking the AP exam and the number of tests taken has more than doubled since 2011. Students in grades 6-8 utilize SpringBoard's Pre-Advanced Placement curriculum for Language Arts.
- Robotics, VEX, Sea Perch, and "It's Academic" teams promote high level independent thinking and essential teamwork skills. The intermediate school offers Engineering is Elementary for 5th graders and Project Lead the Way for 6th graders, as electives.
- MCPS offers the only Integrated Math and Science program to students in grades 7-10 in the region. Selected students explore math and science through the application of real world problems. Algebra 1 and Geometry are offered at the middle school level.
- Students begin foreign language study in middle school.
- MCPS students can attend the Governor's School @ Innovation Park which offers advanced college level STEM courses to juniors and seniors on the Prince William Campus of George Mason University. The school has been honored by Virginia Living Magazine as a 2013 Top High School.
- George Mason University and Northern Virginia Community College provide opportunities for students to experience college level academics and obtain college credit, while in high school.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$12,613
Average Teacher Salary	\$63,379
2014 Actual Enrollment	
Total Enrollment	7,220
Percent ESOL Enrollment	33.0%
Percent Free/Reduced Price Meal Eligible	58.9%
Percent Special Education Enrollment	15.3%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	176
Percent Increase/Decrease from 2014 Actual	2.4%
Schools	
Elementary	5
Middle	2
Traditional (K-8)	0
Secondary and High Schools	1
Special Education	0
Alternative	0
Sources of Revenue	
Local	46.8%
State	48.4%
Other	4.8%
Authorized Positions	
School-Based	90.9%
Nonschool-Based	9.1%

Website: www.mcpsva.org

Budget Link: http://www.mcpsva.org/pages/Manassas_City_Public_Schools/Departments/Financial_Services/Budget

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Manassas Park City Public Schools

- The division consists of four schools and each school specializes in specific grade levels.
- The city's diversity extends into the school system where students speak over 40 different languages at home.
- All of Manassas Park City Schools are fully accredited by the Virginia Department of Education.
- 27 MPCS students participate in the Early Identification Program (EIP) in partnership with George Mason University as a means to promote higher education to potential first generation college students.
- MPCS has entered Phase I of a digital conversion by participating in Virginia's e-backpack learning initiative.
- Every Kindergarten student identified for PALS services in September 2013 had tested out of the program by May 2014.
- The fifth grade instrumental music program provides an opportunity for all students to participate in the band program. Instruments are provided.
- During the 2012-2013 school year MPES implemented Project Discovery days; one day each quarter students work collaboratively to develop and present solutions to real world problems and challenges. The overwhelming positive feedback was the driving force behind a permanent schedule change embedding STEM learning labs into the daily elementary curriculum for the 2013-2014 school year ensuring every student receives 70 minutes of STEM instruction each day.
- STEM Learning Labs have been initiated at CES and MPMS.
- MPMS and MPHS have adopted Capturing Kids Hearts in an effort to improve student staff relationships, promote good citizenship, encourage student engagement, and foster a general feeling that teachers and students can focus on instruction rather than behavioral disruptions.
- MPCS has 10 students attending the Regional Governor's School at innovation Park.
- Pre-AP, AP, or Dual Enrollment classes are taken by 85% of high school students.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$10,836
Average Teacher Salary	\$59,638
2014 Actual Enrollment	
Total Enrollment	3,260
Percent ESOL Enrollment	28.9%
Percent Free/Reduced Price Meal Eligible	58.6%
Percent Special Education Enrollment	11.8%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	95
Percent Increase/Decrease from 2014 Actual	2.9%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary and High Schools	1
Special Education	0
Alternative	0
Sources of Revenue	
Local	30.2%
State	60.2%
Other	9.6%
Authorized Positions	
School-Based	91.3%
Nonschool-Based	8.7%

Website: www.mpark.net

Budget Link: <http://www.mpark.net/Departments/FinancialServices/tabid/13529/Default.aspx>

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Montgomery County Public Schools

- Eight MCPS high schools rank in the top 200 of The Washington Post 2014 High School Challenge and all 25 high schools appear on this list.
- 11 high schools made the U.S. News & World Report 2014 list of Best High Schools, including the top 4 high schools in Maryland.
- According to Education Week, MCPS has one of the highest graduation rates among the nation's largest districts. The Schott Foundation reports that MCPS has the highest graduation rate in the nation for African American males in the nation's largest districts.
- MCPS system wide average SAT score in FY 2014 was 1,650 compared with a Maryland average of 1,468 and a national average of 1,497. Sixty-nine percent of MCPS graduates took the SAT, while nationally only 52% of public school graduates took the SAT.
- A historic high of 33,642 AP exams were taken by MCPS students in 2013. Students earned a score of 3 or higher on 73% of the exams.
- In 2013, the percentage of AP exams taken by African American students with scores of 3 or higher (47%) is significantly higher than the percentage in Maryland (30.9%) and nationwide (27.7%).
- In 2013, the percentage of AP exams taken by Hispanic students with scores of 3 or higher (56%) was greater than the percentage in Maryland (51.2%) and nationwide (41%).
- More than 90% of kindergartners met/exceeded reading targets from 2008-2013, closing the achievement gap by race/ethnicity, and socioeconomic status at this grade level.
- 56% of Grade 8 students completed Algebra 1 with a "C" or higher.
- MCPS received the 2010 Malcolm Baldrige National Quality Award, the highest presidential honor given to American organizations for performance excellence. MCPS became only the sixth public school system to receive the award and is by far the largest school district to be a recipient.
- In 2010, MCPS was named one of 5 finalists for the prestigious Broad Prize for Urban Education, the largest education prize in the country. MCPS was chosen as a finalist from a pool of 100 school districts.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$15,351
Average Teacher Salary	\$75,452
2014 Actual Enrollment	
Total Enrollment	151,289
Percent ESOL Enrollment	13.2%
Percent Free/Reduced Price Meal Eligible	34.3%
Percent Special Education Enrollment	11.7%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	2,889
Percent Increase/Decrease from 2014 Actual	1.9%
Schools	
Elementary	133
Middle	38
Traditional (K-8)	0
Secondary and High Schools	26
Special Education	5
Alternative	0
Sources of Revenue	
Local	66.6%
State	27.9%
Other	5.5%
Authorized Positions	
School-Based	91.2%
Nonschool-Based	8.8%

Website: <http://www.montgomeryschoolsmd.org/>

Budget Link: http://www.montgomeryschoolsmd.org/uploadedFiles/FY2015_OperatingBudgetSummary.pdf

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Prince George's County Public Schools

Building on significant academic progress, the Board of Education reconciled and approved a \$1.687 billion operating budget on June 27, 2014, an increase of \$23.3 million that will maintain successful programs and fund new personnel resources. These resources are necessary to meet compliance requirements associated with mediated settlement agreements, cover mandatory costs of conducting school business, as well as key student achievement goals, notably Secondary School Reform, our Health Sciences Academy, Visual & Performing Arts Center at Northwestern HS, and funding to support Student-Based Budgeting to all schools.

The FY 2015 Operating Budget approved by the Board includes a net increase in State Aid of \$37.4 million, primarily due to adjustments in state aid programs. County funding, including both the telecommunications and energy tax estimates, totals \$623.7 million, a decrease of \$9.3 million from FY 2014. County funds increased Maintenance of Effort (MOE) by \$17,535 per SB 1301, Section 18.

Federal funding estimates remained constant at FY 2014 levels, while Board sources amount to \$15.0 million, a decrease of \$4.7 million primarily due to a decline in future unanticipated grants and miscellaneous revenue.

The FY 2015 approved expenditure budget was based on four key priorities: 1) Funding Student Need; 2) Supporting Employees; 3) Continued Investment in Innovative Programs; and 4) Continued Fiscal Stability. As such, \$14.2 million additional funding was included to support instruction and academic achievement.

The FY 2015 Operating Budget maintains our best efforts to achieve school system goals and fulfill our mission to ensure our students, teachers and support staff have tools and resources needed to help children learn and achieve.

Highlights at a Glance

FY 2015 Cost Per Pupil	\$12,902
Average Teacher Salary	\$65,063
2014 Actual Enrollment	
Total Enrollment	125,136
Percent ESOL Enrollment	14.6%
Percent Free/Reduced Price Meal Eligible	61.5%
Percent Special Education Enrollment	11.5%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	2919
Percent Increase/Decrease from 2014 Actual	2.3%
Schools	
Elementary	128
Middle	24
Traditional (K-8)	8
Secondary and High Schools	29
Special Education	9
Alternative	0
Sources of Revenue	
Local	35.1%
State	55.7%
Other	9.2%
Authorized Positions	
School-Based	89.5%
Nonschool-Based	10.5%

Website: www.pgcps.pg.k12.md.us

Budget Link: <http://www1.pgcps.org/budget/index.aspx?id=181013>

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Prince William County Public Schools

- Raised on-time student graduation rate to approximately 90%.
- Increased the number of students earning qualifying scores on Advanced Placement, International Baccalaureate, and Cambridge exams to 31%, exceeding both the national and Virginia average.
- Implemented Teacher Incentive Performance Awards Program to enhance teaching and student achievement in schools with economically disadvantaged student populations.
- Expanded Divisionwide use of digital instructional technology using high-speed Internet connections.
- Completed major renewals of eight schools in the last five years at a cost of \$57.3 million.
- Built eight new schools and 13 school additions in the last five years at a cost of \$331.4 million, adding 9,805 student spaces.

Major Awards:

- All high schools ranked among the top nine percent of high schools in the U.S., The Washington Post High School Challenge, 2014
- College Board Advanced Placement District Honor Roll, 2013
- Virginia Schools to Watch, National Forum to Accelerate Middle-Grades Reform, 2009-13
- Virginia Board of Education Index of Performance Awards 2011-13
- Virginia Counselors Association Caring and Humanitarian Award, 2013
- American Association of Teachers of German Outstanding Service Award, VA Chapter, 2013
- Top-10 Ranking in Digital School Districts Survey, National School Boards Association, 2009-13
- Meritorious Budget Award, Association of School Business Officials, 1997-2013
- Distinguished Budget Presentation Award, Government Finance Officers Association, 2000-14
- Excellence in Financial Reporting, Government Finance Officers Association, 2013

Highlights at a Glance

FY 2015 Cost Per Pupil	\$10,365
Average Teacher Salary	\$61,525
2014 Actual Enrollment	
Total Enrollment	85,439
Percent ESOL Enrollment	15.7%
Percent Free/Reduced Price Meal Eligible	39.1%
Percent Special Education Enrollment	11.8%
2015 Approved Enrollment	
Number Increase/Decrease from 2014 Actual	2,066
Percent Increase/Decrease from 2014 Actual	2.4%
Schools	
Elementary	57
Middle	16
Traditional (K-8)	3
Secondary and High Schools	11
Special Education	3
Alternative	2
Sources of Revenue	
Local	45.1%
State	49.1%
Other	5.8%
Authorized Positions	
School-Based	91.1%
Nonschool-Based	8.9%

Website: www.pwcs.edu
 Budget Link: http://financialservices.departments.pwcs.edu/modules/groups/homepagefiles/cms/1007128/File/Budget/2015/Approved_Budget%20FY%202015.pdf?sessionId=b535129114c670f82ff9b4350c362c42

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FY 2014 Actual Enrollment

School Division	Preschool	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City¹	285	0	1,418	11,521	339	13,563
Arlington County²	1,145	0	2,139	18,588	1,549	23,421
Fairfax County	1,995	1,448	13,424	153,728	13,300	183,895
Falls Church City	36	0	201	2,001	183	2,421
Loudoun County	891	99	5,010	61,808	3,050	70,858
Manassas City	160	0	620	6,013	427	7,220
Manassas Park City	60	36	267	2,666	231	3,260
Montgomery County	3,011	628	11,858	129,729	6,063	151,289
Prince George's County	3,456	1,052	10,260	109,235	1,133	125,136
Prince William County	932	385	6,144	76,899	1,079	85,439

¹ Alexandria City Public Schools' Special Education Level 2 figures exclude Preschool and Kindergarten students who have already been included in the Preschool and Kindergarten totals and include 79 private placement students who are served by non-ACPS providers.

² Arlington County's preschool special education numbers do not include 36 students receiving preschool special education community-based services.

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FY 2015 Approved Enrollment

School Division	Preschool	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City¹	287	0	1,551	11,961	312	14,111
Arlington County²	1,211	0	2,176	18,866	1,960	24,213
Fairfax County	2,077	1,643	13,207	156,236	13,622	186,785
Falls Church City	56	0	206	2,142	189	2,593
Loudoun County	968	100	4,590	64,220	3,355	73,233
Manassas City	160	0	603	6,206	427	7,396
Manassas Park City	61	36	275	2,745	238	3,355
Montgomery County	3,509	628	11,944	132,851	5,246	154,178
Prince George's County	3,554	1,052	10,299	111,985	1,165	128,055
Prince William County	574	397	6,055	78,298	2,181	87,505

¹ Alexandria City Public Schools' Special Education Level 2 figures exclude Preschool and Kindergarten students who have already been included in the Preschool and Kindergarten totals and include 79 private placement students who are served by non-ACPS providers.

² Arlington County's preschool special education numbers do not include 36 students receiving preschool special education community-based services.

WABE 2015

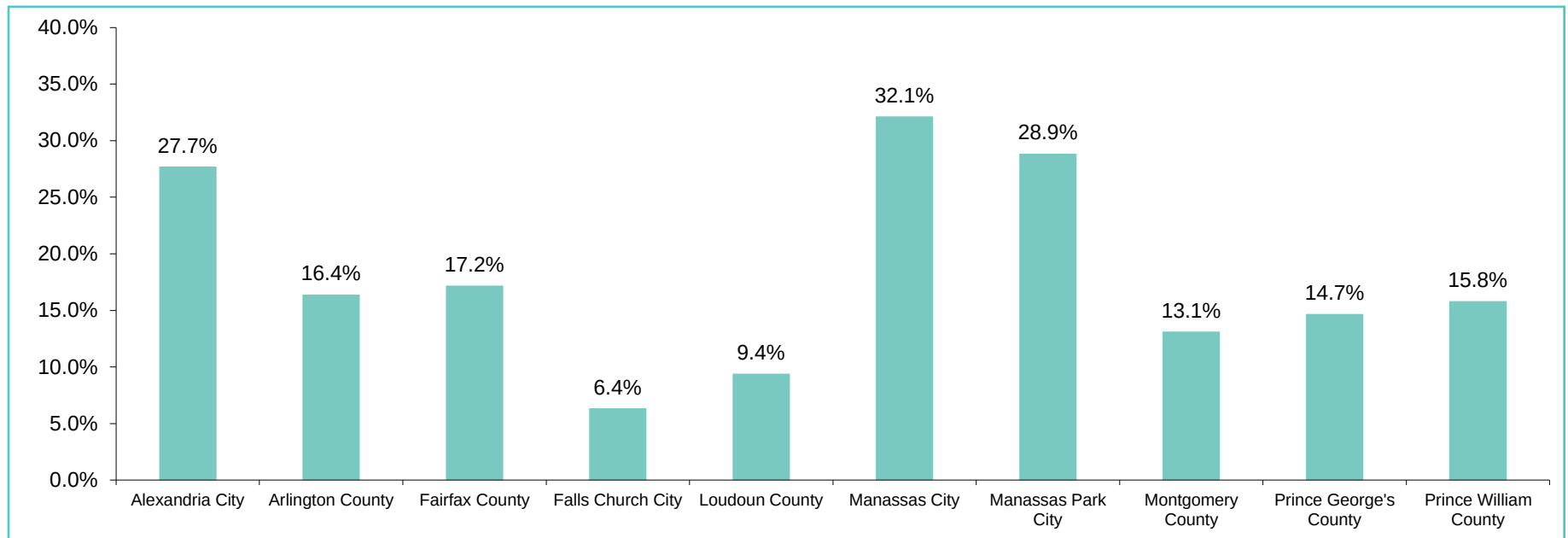
English for Speakers of Other Languages (ESOL) Students

School Division	FY 2014 Actual Enrollment	FY 2015 Approved Enrollment	Percentage of FY 2014 Enrollment	Percentage of FY 2015 Enrollment
Alexandria City	3,465	3,911	25.5%	27.7%
Arlington County	4,064	3,974	17.4%	16.4%
Fairfax County	31,204	32,103	17.0%	17.2%
Falls Church City	160	165	6.6%	6.4%
Loudoun County	5,824	6,896	8.2%	9.4%
Manassas City	2,380	2,377	33.0%	32.1%
Manassas Park City	943	968	28.9%	28.9%
Montgomery County	19,938	20,250	13.2%	13.1%
Prince George's County	18,268	18,796	14.6%	14.7%
Prince William County	13,397	13,832	15.7%	15.8%

Note: Programs for English speakers of other languages use several different names in the WABE districts, including English as a Second Language, English for Speakers of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English for Speakers of Other Languages, and enrollment includes only those students receiving services.

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English for Speakers of Other Languages (ESOL) Students



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Schools and Centers

School Division	Elementary	Middle	Traditional (K-8)	Secondary	High	Special Education	Alternative	Total
Alexandria City¹	12	2	1		1		2	18
Arlington County	22	5		1	4	2	3	37
Fairfax County	139	23		3	22	7	2	196
Falls Church City	2	1			1	1		5
Loudoun County	56	15			14		2	87
Manassas City	5	2			1			8
Manassas Park City	2	1			1			4
Montgomery County²	133	38			26	5		202
Prince George's County³	128	24	8		29	9		198
Prince William County	57	16	3		11	3	2	92

¹ Alexandria City has one high school, T.C. Williams, with two locations: a 9th grade center and a traditional campus that serves students in grades 10-12, as well as a satellite campus and an interim education facility.

² Montgomery County high schools include 1 career and technology center.

³ Does not include public charter schools.

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Special Education Enrollment

FY 2014 Actual

School Division	Unduplicated Special Education Enrollment				Total Special Education Services
	Preschool	Level 1	Level 2 (50% or more of time)	Total	
Alexandria City	195	1,181	339	1,715	0
Arlington County¹	348	1,598	1,494	3,440	6,576
Fairfax County	1,995	10,063	13,300	25,358	44,673
Falls Church City	15	133	183	331	493
Loudoun County	646	4,082	3,036	7,764	10,477
Manassas City²	52	625	427	1,104	0
Manassas Park City	24	131	231	386	515
Montgomery County	1,112	10,470	6,063	17,645	20,295
Prince George's County	1,719	11,588	1,133	14,440	76,162
Prince William County²	860	8,172	1,079	10,111	0

¹ Includes 36 students receiving preschool special education community-based services.

² Manassas City and Prince William County do not report a duplicated special education student count.

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Special Education Enrollment

FY 2015 Approved

Unduplicated Special Education Enrollment					
School Division	Preschool	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
Alexandria City	200	1,055	312	1,567	6,133
Arlington County¹	380	1,474	1,960	3,814	6,950
Fairfax County	2,077	9,998	13,622	25,697	45,123
Falls Church City	18	137	189	344	508
Loudoun County	710	4,085	3,355	8,150	11,524
Manassas City²	52	625	427	1,104	0
Manassas Park City	25	135	238	398	531
Montgomery County	1,364	11,275	5,246	17,885	22,682
Prince George's County	1,731	11,641	1,165	14,537	83,823
Prince William County²	502	11,087	2,181	13,770	0

¹ Includes 36 students receiving preschool special education community-based services.

² Manassas City and Prince William County do not report a duplicated special education student count.

WABE 2015

FY 2015 Expenditure Data Definitions

Operating Fund or Budgeted Current Expenditures

The data in this category include all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, NCLB, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

Construction and Renovation

This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or "pay-as-you-go" expenditures.

Debt Service

This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

Food Service

This data include all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies; and food sales).

Other Governmental Funds

This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously.
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Other expenditures not defined elsewhere and defined within the chart.

FY 2015 Approved Fund Expenditures

School Division	Operating Fund ¹	Construction Fund	Debt Service	Food Fund	Other Governmental Funds ²	Total Expenditures
Alexandria City	\$241,920,512	\$17,715,817	\$21,000,000	\$7,176,687	\$5,117,462	\$292,930,478
Arlington County	\$452,333,367	\$69,050,903	\$45,237,778	\$7,668,854	\$27,268,178	\$601,559,080
Fairfax County³	\$2,507,650,376	\$162,874,928	\$180,308,266	\$88,116,741	\$35,921,540	\$2,974,871,851
Falls Church City	\$44,618,600	\$10,988,400	\$2,487,000	\$956,400	\$1,769,000	\$60,819,400
Loudoun County	\$898,309,921	\$114,796,483	\$122,728,776	\$28,138,660	\$13,675,276	\$1,177,649,116
Manassas City	\$94,266,105	\$40,029,000	\$5,274,199	\$4,024,941	\$0	\$143,594,245
Manassas Park City	\$36,456,175	\$0	\$0	\$1,704,103	\$220,881	\$38,381,159
Montgomery County	\$2,398,204,429	\$233,235,000	\$133,222,000	\$51,222,406	\$23,808,149	\$2,839,691,984
Prince George's County	\$1,670,283,579	\$149,128,000	\$58,367,700	\$64,249,942	\$124,966,721	\$2,066,995,942
Prince William County	\$912,926,791	\$107,378,000	\$77,964,481	\$44,464,544	\$6,459,877	\$1,149,193,693

Note: Governmental Funds only - excludes Proprietary and Fiduciary Funds.

¹ Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in their operating funds.

² Includes Adult Education, Summer School, competitive grants and other. Numbers will not necessarily match the approved operating budget.

³ For Fairfax County Public Schools, the operating fund equals total revenue less transfers to other funds, and less the textbook replacement reserve.

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FY 2015 Sources of Revenue

School Operating Fund

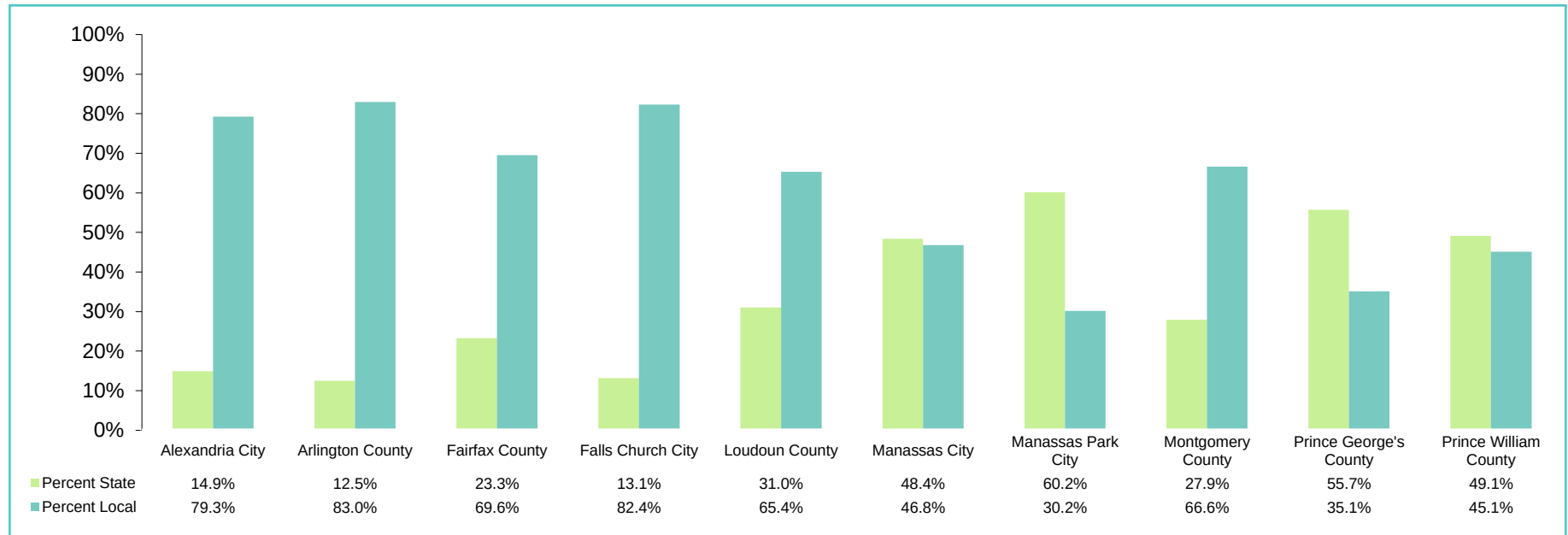
School Division	Federal		State		Local		Beginning Balance		Other		Total
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	
Alexandria City	\$6,713,410	2.8%	\$36,042,572	14.9%	\$191,811,472	79.3%	\$4,565,941	1.9%	\$2,787,116	1.2%	\$241,920,511
Arlington County	\$7,590,357	1.7%	\$56,428,622	12.5%	\$375,223,947	83.0%	\$10,485,441	2.3%	\$2,605,000	0.6%	\$452,333,367
Fairfax County	\$68,803,892	2.7%	\$591,678,716	23.3%	\$1,768,498,393	69.6%	\$52,001,929	2.0%	\$61,641,915	2.4%	\$2,542,624,845
Falls Church City	\$471,500	1.1%	\$5,860,400	13.1%	\$36,746,200	82.4%	\$590,000	1.3%	\$950,500	2.1%	\$44,618,600
Loudoun County	\$14,673,846	1.6%	\$278,426,211	31.0%	\$587,094,316	65.4%	\$10,000,000	1.1%	\$8,115,548	0.9%	\$898,309,921
Manassas City	\$3,143,724	3.3%	\$45,648,268	48.4%	\$44,087,686	46.8%	\$814,548	0.9%	\$571,879	0.6%	\$94,266,105
Manassas Park City	\$934,365	2.6%	\$21,946,898	60.2%	\$11,004,257	30.2%	\$450,487	1.2%	\$2,120,168	5.8%	\$36,456,175
Montgomery County	\$69,855,580	3.2%	\$618,765,933	27.9%	\$1,476,855,309	66.6%	\$38,172,451	1.7%	\$12,324,062	0.6%	\$2,215,973,335
Prince George's County	\$102,884,500	5.7%	\$1,000,726,600	55.7%	\$630,218,800	35.1%	\$0	0.0%	\$61,420,400	3.4%	\$1,795,250,300
Prince William County	\$29,451,375	3.2%	\$448,425,863	49.1%	\$411,855,159	45.1%	\$17,144,953	1.9%	\$6,049,441	0.7%	\$912,926,791

Note: Funds for entitlement grants are included here under the School Operating Fund for consistency with other districts, although some districts may not consider these funds as part of their operating funds.

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FY 2015 Sources of Revenue

Percent of Total Operating Fund



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FY 2015 Local Funding Effort

School Division	City/County General Fund Amount	City/County Approved Disbursements to School Operating Funds	Percent of City/County General Fund	City/County Approved Disbursements to School Debt Service	Percent of City/County General Fund	Total City/County Approved Disbursements to Schools	Percent of City/County General Fund
Alexandria City	\$636,769,902	\$191,811,472	30.1%	\$21,000,000	3.3%	\$212,811,472	33.4%
Arlington County	\$1,147,707,211	\$375,223,947	32.7%	\$44,972,778	3.9%	\$420,196,725	36.6%
Fairfax County	\$3,716,363,975	\$1,768,498,393	47.6%	\$177,141,176	4.8%	\$1,945,639,569	52.4%
Falls Church City	\$80,551,664	\$36,859,520	45.8%	\$2,487,000	3.1%	\$39,346,520	48.8%
Loudoun County	\$1,235,664,243	\$553,615,482	44.8%	\$122,728,776	9.9%	\$676,344,258	54.7%
Manassas City	\$100,727,820	\$45,801,280	45.5%	\$5,060,070	5.0%	\$50,861,350	50.5%
Manassas Park City	\$37,150,555	\$11,192,183	30.1%	\$0	0.0%	\$11,192,183	30.1%
Montgomery County	\$4,335,880,302	\$2,164,140,000	49.9%	\$133,222,000	3.1%	\$2,297,362,000	53.0%
Prince George's County	\$2,848,820,100	\$630,218,800	22.1%	\$58,367,700	2.0%	\$688,586,500	24.2%
Prince William County	\$989,837,044	\$411,088,277	41.5%	\$75,585,679	7.6%	\$486,673,956	49.2%

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FY 2015 Approved Staffing Ratios

Budgeted Ratios of Students Per Teacher

School Division	Kindergarten	Elementary	Middle / Intermediate	Secondary / High
Alexandria City¹	22.0	Grades 1-2 24.0 Grades 3-5 26.0	n/a	n/a
Arlington County	23.0	Grade 1 20.0 Grades 2-3 22.0 Grades 4-5 23.0	23.4	25.4
Fairfax County²	26.8	26.8	27.4	30.5
Falls Church City	22.0	22.0	24.0	24.0
Loudoun County	23.0	23.0	23.6	27.9
Manassas City	22.0	Grades 1-3 22.0 Grades 4 25.0	28.0	28.0
Manassas Park City	24.0	Grades 1-3 24.0 Grades 4-5 25.0	24.0	24.0
Montgomery County	19.0	22.0	25.4	25.7
Prince George's County³	n/a	n/a	n/a	n/a
Prince William County	24.0	Grades 1-3 24.0 Grades 4-5 25.0	21.0	21.3

¹ Alexandria City does not allocate positions based on staffing ratios for middle and high school classrooms.

² Fairfax County staffing ratios also take into account the number of students eligible for free and reduced priced meals and ESOL services. For a complete listing of staffing formulas, see the appendix of the FY 2015 Approved Budget.

³ Due to the implementation of Student Based Budgeting (SBB), student:classroom teacher ratios are not instituted. SBB gives Principals the autonomy to allocate staff based on the students enrolled and the specific needs of those students.

FY 2015 Average Class Size

School Division	Students per Classroom Teacher ¹			Students per Teacher-Scale Position ²		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
Alexandria City	19.8	18.4	24.2	8.8	11.2	15.8
Arlington County	21.0	20.1	19.6	10.2	15.7	16.5
Fairfax County	22.4	24.6	25.6	14.8	20.5	21.4
Falls Church City	21.9	24.3	19.5	13.0	16.9	13.6
Loudoun County	22.2	25.3	29.7	15.1	21.7	26.0
Manassas City	21.7	26.1	26.7	11.9	15.7	16.5
Manassas Park City	20.3	26.2	25.5	12.9	18.8	19.9
Montgomery County	18.9	25.6	26.8	13.6	21.7	23.6
Prince George's County	18.2	18.4	23.8	13.5	14.8	20.9
Prince William County	23.2	31.5	30.1	15.2	22.1	22.4

Note: Chart excludes teachers and students in pre-K, kindergarten, alternative schools, and self-contained special education.

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, physical education, etc.

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FY 2015 Kindergarten Students Per Teacher

School Division	Number of Schools Offering Half- or Full-Day Kindergarten				Students per Classroom Teacher	
	Half-Day	Full-Day	Total	% Full-Day	Half-Day ¹	Full-Day
Alexandria City	0	13	13	100.0%	n/a	20.7
Arlington County	0	22	22	100.0%	n/a	19.5
Fairfax County	0	138	138	100.0%	n/a	23.0
Falls Church City	0	1	1	100.0%	n/a	20.6
Loudoun County	51	5	56	8.9%	20.6	21.3
Manassas City	0	5	5	100.0%	n/a	22.3
Manassas Park City	0	1	1	100.0%	n/a	25.0
Montgomery County	0	127	127	100.0%	n/a	19.3
Prince George's County	0	30	30	100.0%	n/a	20.9
Prince William County	0	58	58	100.0%	n/a	22.4

Note: Excludes pre-K teachers and students and self-contained special education teachers and students.

¹ Half-day teachers teach two kindergarten classes per day.

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Cost Per Pupil

School Division	FY 2013 Approved	FY 2014 Approved	FY 2015 Approved
Alexandria City	\$17,024	\$16,880	\$17,041
Arlington County	\$18,675	\$18,678	\$19,040
Fairfax County	\$13,564	\$13,472	\$13,519
Falls Church City	\$16,612	\$16,991	\$17,109
Loudoun County	\$11,770	\$11,638	\$12,195
Manassas City	\$12,108	\$11,984	\$12,613
Manassas Park City	\$10,619	\$10,173	\$10,836
Montgomery County	\$14,880	\$15,326	\$15,351
Prince George's County	\$12,296	\$11,563	\$12,902
Prince William County	\$10,163	\$10,158	\$10,365

Note: Uniform formulas were developed by the WABE committee for consistency areawide. These numbers are comparable; however, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports.

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Cost Per Pupil



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FY 2015 Authorized Position Definitions¹

(for charts on pages 34 - 37)

School-Based Positions

- Teachers: Include all instructors under contract, regular classroom teachers, special education teachers, ESOL, coaches, mentors, vocational education teachers, speech therapists, physical therapists, guidance counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers.
- School-Based Administrators: Include principals, assistant principals, guidance directors, and student activity directors.
- Instructional Assistants: Include instructional aides and teacher aides.
- Nonmanagement/All Others: Include school clerical staff, custodial staff, and other school-based support positions.

Nonschool-Based Positions

- Technical/Support: Include accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects.
- Management: Include directors, coordinators, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators.

- Educational Specialists: Examples include curriculum specialists, program specialists, nonschool-based social workers, psychologists, and psychometrists.
- Clerical: Include nonschool-based clerical staff.
- Custodial/Maintenance: Include nonschool-based custodial, maintenance, print shop, and warehouse employees.

Leadership Team/Cabinet

- Division, deputy, associate, assistant, and area superintendents.

¹ Bus drivers, bus driver aides, and cafeteria staff are not included in this calculation.

FY 2015 Authorized Positions

School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
School-Based Positions					
Teachers	1,287.3	2,350.9	15,167.8	235.4	5,672.8
School-Based Administrators ¹	67.5	109.9	652.5	12.0	283.5
Educational Specialists	125.8	34.0	564.4	11.2	120.0
Instructional Assistants	218.5	554.0	3,015.1	67.2	1,148.2
Nonmanagement/All Others ¹	150.5	436.4	2,737.4	52.3	964.2
Total School-Based Positions	1,849.6	3,485.2	22,137.2	378.1	8,188.7
Nonschool-Based Positions					
Leadership Team	9.0	10.0	18.0	3.0	9.0
Technical/Support	75.0	91.3	727.7	11.4	139.8
Management	43.5	56.0	147.0	8.4	112.5
Educational Specialists	16.5	48.8	116.5	0.0	21.0
Office Support Staff	51.5	57.3	208.6	3.5	169.5
Custodial/Maintenance	18.0	85.0	406.0	7.0	203.8
Total Nonschool-Based Positions	213.5	348.4	1,623.8	33.3	655.6
TOTAL AUTHORIZED POSITIONS²	2,063.1	3,833.6	23,761.0	411.4	8,844.3
(School Based + Non-School Based)					
Other Operating Fund Positions³	133.5	181.5	1,915.0	23.6	888.5
Total Non-Operating Fund Positions⁴	186.4	144.2	426.5	15.0	542.0

Note: Numbers may not add due to rounding.

¹ See page 36 for further details.

² Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

³ Includes bus drivers, bus drivers' aides, and cafeteria staff. (Fairfax County contracts for bus drivers and aides).

⁴ Includes all positions funded in Other Funds.

FY 2015 Authorized Positions

School Operating Fund

	Manassas City	Manassas Park City	Montgomery County	Prince George's County	Prince William County
School-Based Positions					
Teachers	563.8	222.0	12,198.3	8,955.8	5,873.7
School-Based Administrators ¹	24.0	10.0	528.0	607.5	288.5
Educational Specialists	60.5	10.0	262.8	208.0	78.9
Instructional Assistants	112.0	43.5	2,644.5	1,268.0	639.7
Nonmanagement/All Others ¹	114.0	38.0	2,194.4	1,888.6	1,279.5
Total School-Based Positions	874.3	323.5	17,828.0	12,927.9	8,160.3
Nonschool-Based Positions					
Leadership Team	2.0	2.0	19.0	30.0	12.0
Technical/Support	17.0	7.0	479.9	281.0	165.3
Management	19.0	8.0	246.9	232.8	143.6
Educational Specialists	28.0	4.0	186.5	296.0	123.1
Office Support Staff	12.7	6.5	290.4	250.1	101.1
Custodial/Maintenance	9.0	3.5	496.9	432.5	249.0
Total Nonschool-Based Positions	87.7	31.0	1,719.6	1,522.4	794.1
TOTAL AUTHORIZED POSITIONS²	962.0	354.5	19,547.6	14,450.3	8,954.4
(School Based + Non-School Based)					
Other Operating Fund Positions³	82.0	38.0	1,994.0	2,676.6	937.6
Total Non-Operating Fund Positions⁴	0.0	33.0	623.0	1,330.9	670.4

Note: Numbers may not add due to rounding.

¹ See page 37 for further details.

² Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

³ Includes bus drivers, bus drivers' aides, and cafeteria staff.

⁴ Includes all positions funded in Other Funds.

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FY 2015 School-Based Positions - Details

	Alexandria City	Arlington County ¹	Fairfax County	Falls Church City	Loudoun County
Administrators					
Principals	16.0	37.0	196.0	4.0	86.0
Assistant Principals	39.0	49.0	377.0	6.0	122.0
Guidance Directors	3.0	8.0	53.0	1.0	15.5
Student Activity Directors	0.0	3.0	25.0	0.6	0.0
Other	9.5	12.9	1.5	0.4	60.0
Nonmanagement / All Others					
School Office Staff	31.9	179.4	1,031.6	14.3	401.4
Custodial Staff	64.5	197.0	1,344.5	22.0	519.8
Noninstructional Specialists	0.0	13.0	196.3	5.5	27.0
Security	24.0	18.0	165.0	3.0	16.0
Other	30.2	29.0	0.0	7.5	0.0

¹ Arlington County Public Schools has 18 school resource assistants. Additional security is provided by the Arlington County Police Department.

FY 2015 School-Based Positions - Details

	Manassas City	Manassas Park City	Montgomery County	Prince George's County	Prince William County
Administrators					
Principals	8.0	4.0	204.0	208.0	93.0
Assistant Principals	14.0	4.0	290.0	257.0	126.0
Guidance Directors	0.0	1.0	0.0	0.0	27.0
Student Activity Directors	1.0	1.0	0.0	0.0	11.0
Other	1.0	0.0	34.0	142.5	31.5
Nonmanagement / All Others					
School Office Staff	58.0	10.0	679.4	540.0	505.5
Custodial Staff	51.0	21.0 ¹	1,303.0	955.1	449.8
Noninstructional Specialists	0.0	2.0	0.0	1.0	87.0
Security	5.0	0.0 ²	207.0	8.0	48.6
Other	0.0	5.0	5.0	384.5	16.5
¹ Manassas Park City outsources custodial and maintenance services. This occurred after the budget was approved.					
² Manassas Park City Schools reimburses the City of Manassas Park for a portion of the salary of the police officer that serves as the School Resource Officer for the Middle School and High School campus.					

FY 2015 Salary Information

Teacher and Instructional Assistant Salaries

School Division	Scheduled Days	Hours per Day	Teacher Salary					Instructional Assistant	
			Step 1 + Bachelors Degree	Average	Step 1 + Masters Degree	Beginning 10th Year + Masters Degree	Maximum	Beginning Hourly	Maximum Hourly
Alexandria City	196	7.25	\$47,242	\$73,612	\$54,188	\$76,626	\$107,259	\$16.26	\$28.80
Arlington County ¹	194 ²	7.50	\$48,228	\$76,892	\$53,173	\$77,093	\$111,260	\$15.33	\$30.44
Fairfax County	194	7.50	\$46,756	\$66,782	\$52,530	\$61,253	\$100,898	\$14.47	\$30.40
Falls Church City	196 ³	7.50	\$48,500	\$70,625	\$54,000	\$68,541	\$103,960	\$14.96	\$27.54
Loudoun County	197	7.50	\$47,500	\$63,013	\$53,156	\$60,086	\$104,105	\$15.57	\$29.25
Manassas City	195	7.50	\$46,078	\$63,379	\$51,578	\$61,642	\$103,497	\$16.10	\$28.17
Manassas Park City	195 ⁴	7.50	\$44,490	\$59,638	\$50,490	\$58,373	\$106,321	\$15.04	\$30.13
Montgomery County	204 ⁵	8.00	\$46,410	\$75,452	\$51,128	\$67,723	\$105,189	\$17.79	\$29.52
Prince George's County	191	7.50	\$46,380	\$65,063	\$52,668	\$64,776	\$100,775	\$15.18	\$28.78
Prince William County	195	7.50	\$45,998	\$61,525	\$51,516	\$62,482	\$109,609	\$14.52	\$31.45

¹ Salaries for non-retirement eligible and Career Advanced Program (CAP) follow a different salary schedule. For detailed information, see Arlington County Public Schools pay plan at the following link: <http://www.aspva.us/jobs>

² Arlington County has 194 scheduled workdays and 6 unscheduled days.

³ Falls Church City Public Schools has 196 scheduled workdays and 4 unscheduled days.

⁴ Manassas Park City Schools has 195 scheduled workdays and 5 unscheduled days.

⁵ Montgomery County has 204 scheduled workdays and 12 paid holidays.

FY 2015 Salary Information

Bus Driver and School Board Salaries

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
Alexandria City	\$17.77	\$29.66	9	\$15,000	\$17,000
Arlington County¹	\$18.79-\$23.04 ²	\$30.44-\$37.22 ²	5	\$22,040	\$24,080
Fairfax County	\$18.52	\$32.62	12	\$20,000	\$22,000
Falls Church City	\$18.05	\$32.70	9	\$3,600	\$6,000
Loudoun County	\$17.74	\$33.50	9	\$20,000	\$22,000
Manassas City	\$18.63	\$32.61	7	\$6,000	\$7,100
Manassas Park City	\$17.49	\$30.87	5	\$3,000	\$3,500
Montgomery County	\$16.36	\$26.78	7	\$18,500	\$22,500
Prince George's County	\$17.52	\$31.89	9	\$18,000	\$19,000
Prince William County	\$15.87	\$34.35	8	\$12,000	\$13,100

¹ Salary per hour varies among the type of bus driver. Additional details on types of bus drivers are provided in the APS pay plan at www.apsva.us/jobs

² Salaries for non-retirement eligible follow a different salary schedule. For detailed information, see Arlington County Public Schools pay plan at <http://www.apsva.us/jobs>

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Student Demographics

School Division	Graduation Information			FY 2014 Actual Free or Reduced Price Lunch Eligibility	
	% of 2013 Graduates Going on to Postsecondary Education ¹	Class of 2014 Cohort Graduation Four-Year Rate ²	Class of 2014 Cohort Dropout Four-Year Rate ²	Students Eligible	Percent of District Enrollment
Alexandria City	78.0%	84.3%	9.2%	8,100	59.7%
Arlington County	91.9%	92.0%	3.8%	7,452	31.8%
Fairfax County	92.0%	92.9%	5.2%	50,629	27.5%
Falls Church City	93.6%	98.4%	0.5%	167	6.9%
Loudoun County	92.5%	95.2%	2.4%	12,541	17.7%
Manassas City	80.9%	86.1%	4.8%	4,249	58.9%
Manassas Park City	81.5%	87.0%	9.7%	1,910	58.6%
Montgomery County	91.8%	88.3%	6.3% ³	51,842	34.3%
Prince George's County	63.1%	n/a	6.1% ⁴	76,957	61.5%
Prince William County	86.3%	90.6%	6.5%	33,423	39.1%

¹ Post Secondary data for Virginia school divisions is from the Department of Education's website at http://www.doe.virginia.gov/statistics_reports/supts_annual_report/2012_13/table05.pdf

² Graduation data for Virginia school divisions is from the Department of Education's website at http://www.doe.virginia.gov/statistics_reports/graduation_completion/cohort_reports

³ Montgomery County's 2013 Cohort Dropout Rate is based on a four year cohort rate reported by the State of Maryland and required by Federal Law.

⁴ Dropout rate based on Class of 2013 Cohort.

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SAT Scores

School Year 2013-2014

School Division	Average Math	Average Critical Reading ¹	Average Writing	Total	Percent of Seniors Taking Tests
Alexandria City	476	485	473	1434	62.0%
Arlington County	557	557	539	1653	75.0% ²
Fairfax County	570	556	542	1668	75.0%
Falls Church City	595	597	581	1773	80.0%
Loudoun County	541	543	527	1611	79.0%
Manassas City	502	492	464	1458	39.6% ³
Manassas Park City	503	508	484	1495	53.0%
Montgomery County	560	547	542	1649	69.1%
Prince George's County	393	413	395	1201	
Prince William County	509	511	491	1511	58.4%

¹ Formerly verbal.

² Percent of on-time graduates.

³ In FY 2014, 28% of seniors were enrolled in Pathways Program with Northern Virginia Community College, not requiring SAT.

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Student Breakfast and Lunch Prices

School Division	Breakfast Prices			Lunch Prices		
	Elementary	Middle	High	Elementary	Middle	High
Alexandria City	\$1.75	\$1.75	\$1.75	\$2.45	\$2.45	\$2.65
Arlington County	\$1.55	\$1.55	\$1.55	\$2.75	\$2.85	\$2.85
Fairfax County	\$1.75	\$1.75	\$1.75	\$2.90	\$3.00	\$3.00
Falls Church City	\$2.00	\$2.50	\$2.50	\$2.90	\$3.75	\$3.75
Loudoun County	\$2.10	\$2.10	\$2.10	\$3.10	\$3.20	\$3.20
Manassas City	\$1.45	\$1.45	\$1.45	\$2.50	\$2.60	\$2.60
Manassas Park City	\$1.50	\$1.50	\$1.50	\$2.60	\$2.60	\$2.60
Montgomery County	\$1.30	\$1.30	\$1.30	\$2.55	\$2.80	\$2.80
Prince George's County	\$1.50	\$1.50	\$1.50	\$2.60	\$2.85	\$2.85
Prince William County	\$1.40	\$1.40	\$1.40	\$2.40	\$2.55	\$2.65

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Teacher Cost Comparison

(Salary and benefits costs for a teacher position based on a hypothetical annual salary of \$65,000 and based on the average teacher salary.)

School Division	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Alexandria City	\$99,644	\$110,301
Arlington County	\$93,360	\$108,200
Fairfax County	\$99,629	\$101,939
Falls Church City	\$97,371	\$104,369
Loudoun County	\$98,352	\$95,874
Manassas City	\$93,892	\$91,875
Manassas Park City	\$91,996	\$85,326
Montgomery County	\$98,010	\$111,484
Prince George's County	\$82,583	\$82,663
Prince William County	\$94,213	\$89,862

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Salary and Benefits Summary

Alexandria City Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$73,612
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$5,631
Retirement				
VRS Retirement	14.50%	\$9,425	14.50%	\$10,674
VRS Life Insurance	0.53%	\$345	0.53%	\$391
VRS Retiree Health Credit	1.06%	\$689	1.06%	\$780
Health Insurance: POS - Family Coverage Name: United Health Care	28.44%	\$18,486	25.11%	\$18,486
Dental/Vision	1.12%	\$727	0.99%	\$727
Total Benefits	53.30%	\$34,644	49.84%	\$36,690
Total Salary and Benefits		\$99,644		\$110,301

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Salary and Benefits Summary

Arlington County Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$76,892
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$5,882
Retirement				
Virginia Retirement System (VRS)	14.50%	\$9,425	14.50%	\$11,149
VRS Retiree Health Credit	1.06%	\$689	1.06%	\$815
401(a) match 0.4% or \$240, whichever is greater	0.40%	\$260	0.40%	\$308
Life Insurance	1.19%	\$774	1.19%	\$915
Health Insurance: POS - Family Coverage Name: CIGNA	18.02%	\$11,713	15.23%	\$11,713
Dental	0.81%	\$527	0.68%	\$526
Total Benefits	43.63%	\$28,360	40.72%	\$31,308
Total Salary and Benefits		\$93,360		\$108,200

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Salary and Benefits Summary

Fairfax County Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$66,782
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$5,109
Retirement				
Virginia Retirement System (VRS)	14.50%	\$9,425	14.50%	\$9,683
VRS Retiree Health Credit	1.06%	\$689	1.06%	\$708
Employees' Supplementary Retirement System of Fairfax County (ERFC)	5.60%	\$3,640	5.60%	\$3,740
Life Insurance	0.87%	\$566	0.87%	\$581
Health Insurance: POS - Family Coverage Name: CareFirst BC/BS PPO	22.29%	\$14,489	21.69%	\$14,488
Dental/Vision	1.30%	\$848	1.27%	\$848
Total Benefits	53.27%	\$34,629	52.64%	\$35,157
Total Salary and Benefits		\$99,629		\$101,939

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Salary and Benefits Summary

Falls Church City Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$70,625
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$5,403
Retirement				
Virginia Retirement System (VRS)	14.50%	\$9,425	14.50%	\$10,241
VRS Retiree Health Credit	1.06%	\$689	1.06%	\$749
Life Insurance	1.19%	\$774	1.19%	\$840
Health Insurance: POS - Family Coverage Name: United Health Care	25.40%	\$16,511	23.38%	\$16,511
Total Benefits	49.80%	\$32,371	47.78%	\$33,744
Total Salary and Benefits		\$97,371		\$104,369

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Salary and Benefits Summary

Loudoun County Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$63,013
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,820
Retirement				
Virginia Retirement System (VRS)	14.50%	\$9,425	14.50%	\$9,137
VRS Retiree Health Credit	1.06%	\$689	1.06%	\$668
Life Insurance	1.19%	\$774	1.19%	\$750
Health Insurance: POS - Family Coverage Name: CIGNA	25.06%	\$16,289	25.84%	\$16,283
Dental/Vision	2.02%	\$1,203	2.09%	\$1,203
Total Benefits	51.48%	\$33,352	52.33%	\$32,861
Total Salary and Benefits		\$98,352		\$95,874

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Salary and Benefits Summary

Manassas City Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$63,379
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,848
Retirement				
Virginia Retirement System (VRS)	14.50%	\$9,425	14.50%	\$9,190
VRS Retiree Health Credit	1.06%	\$689	1.06%	\$672
Life Insurance	1.19%	\$774	1.19%	\$754
Health Insurance: POS - Family Coverage	20.05%	\$13,032	20.05%	\$13,032
Name: Anthem Key Advantage 250 (Local Choice)				
Total Benefits	44.45%	\$28,892	44.45%	\$28,496
Total Salary and Benefits		\$93,892		\$91,875

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Salary and Benefits Summary

Manassas Park City Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$59,638
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,562
Retirement				
Virginia Retirement System (VRS)	14.50%	\$9,425	14.50%	\$8,648
VRS Retiree Health	1.06%	\$689	1.06%	\$632
Life Insurance	1.19%	\$774	1.19%	\$710
Health Insurance: POS - Family Coverage Name: Anthem Key Advantage Expanded	17.13%	\$11,136	17.13%	\$11,136
Total Benefits	41.53%	\$26,996	41.53%	\$25,688
Total Salary and Benefits		\$91,996		\$85,326

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Salary and Benefits Summary

Montgomery County Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$75,452
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$5,772
Retirement				
State Retirement & Pension System of Maryland	15.47%	\$10,056	15.47%	\$11,672
Local Pension ¹	5.73%	\$3,725	5.73%	\$4,323
Life Insurance	0.05%	\$32.50	0.05%	\$37.73
Health Insurance: POS - Family Coverage Name:United Health Care POS	20.74%	\$13,484	17.87%	\$13,484
Dental/Vision	1.14%	\$741	0.98%	\$743
Total Benefits	50.78%	\$33,010	47.76%	\$36,032
Total Salary and Benefits		\$98,010		\$111,484

¹ The rate of 5.73% is an average rate. There are separate contribution rates that depend on whether the employee is in the state or local retirement plan.

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Salary and Benefits Summary

Prince George's County Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$65,063
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,977
Retirement				
State Retirement & Pension System of Maryland	15.47%	\$10,056	15.47%	\$10,065
Life Insurance	1.62%	\$1,053	1.62%	\$1,054
Health Insurance: POS - Family Coverage Name: Carefirst Blue Cross Blue Shield	16.33%	\$0	16.33%	\$0
Dental/Vision	2.31%	\$1,502	2.31%	\$1,503
Total Benefits	27.05%	\$17,583	27.05%	\$17,600
Total Salary and Benefits		\$82,583		\$82,663

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Salary and Benefits Summary

Prince William County Public Schools

	Percent of Hypothetical Salary	FY 2015 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2015 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$61,525
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,707
Retirement				
Virginia Retirement System (VRS)	14.50%	\$9,425	14.50%	\$8,921
VRS Retiree Health Care Credit	1.06%	\$689	1.06%	\$652
403(b) Max 2% after 15 years	0.81%	\$527	0.81%	\$498
Life Insurance	1.19%	\$774	1.19%	\$732
Health Insurance: POS - Family Coverage Name: Anthem BC/BS Enhanced POS	19.73%	\$12,826	20.85%	\$12,826
Total Benefits	44.94%	\$29,213	46.06%	\$28,337
Total Salary and Benefits		\$94,213		\$89,862

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FY 2015 Compensation Accounts

School Division	Full-Time Position Salaries	Other Compensation ¹	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
Alexandria City	\$149,394,343	\$9,514,916	\$58,431,144	\$217,340,403	(\$2,742,411)
Arlington County	\$287,165,341	\$21,142,220	\$108,027,351	\$416,334,912	(\$3,830,349)
Fairfax County	\$1,414,268,078	\$125,065,190	\$678,948,581	\$2,218,281,849	(\$42,545,075)
Falls Church City	\$26,357,770	\$2,062,330	\$9,730,970	\$38,151,070	\$0 ²
Loudoun County	\$512,281,285	\$35,822,459	\$264,470,577	\$812,574,321	(\$15,500,000)
Manassas City	\$52,350,400	\$2,930,973	\$19,073,321	\$74,354,694	(\$1,299,999)
Manassas Park City	\$17,586,441	\$6,038,712	\$7,515,209	\$31,140,362	(\$1,043,459) ³
Montgomery County	\$1,461,945,913	\$84,403,539	\$514,746,041	\$2,061,095,493	(\$26,901,297)
Prince George's County	\$986,581,707	\$83,466,333	\$363,003,858	\$1,433,051,898	\$0
Prince William County	\$544,895,247	\$26,600,669	\$205,053,893	\$776,549,809	(\$13,201,347)

¹ Includes hourly and part-time accounts.

² Falls Church City Public Schools budgets using current staff grade and step. Teacher vacancies are budgeted at MA+30, step 7; support staff vacancies are budgeted at Step 5. Therefore, no savings are anticipated between fiscal years when preparing budgets.

³ Manassas Park City Schools budgets using current staff grade and step. Teacher vacancies are budgeted at MA, Step 4. Support staff are budgeted at the current salary.

Benefit Expense Distribution

Percent Paid by District

School Division	Retirement				Health Insurance				
	Life Insurance	State ¹ Prior 7/1/2012	State ¹ Post 7/1/2012	Other ²	'Point of Service' Family	'HMO' Family	Dental Insurance	Disability Insurance	
								Short-term	Long-term
Alexandria City	40.0%	74.4%	74.4%	0.0%	70.0%	77.0%	65.0%	100.0%	100.0%
Arlington County	100.0%	74.4%	74.4%	50.0%	62.0%	68.0%	30.0%	100.0%	100.0%
Fairfax County	73.0%	74.4%	74.4%	65.0%	75.0%	75.0%	70.0%	100.0%	0.0%
Falls Church City	100.0%	74.4%	74.4%	73.8%	75.0%	75.0%	0.0%	100.0%	100.0%
Loudoun County	100.0%	84.6%	74.4%	0.0%	71.0%	n/a	included in health	100.0%	0.0%
Manassas City	100.0%	74.4%	74.4%	0.0%	65.0%	74.0%	60.0%	0.0%	100.0%
Manassas Park City	100.0%	74.4%	74.4%	0.0%	68.6%	63.0%	included in health	0.0%	67.0%
Montgomery County	87.0%	0.0%	0.0%	0.0%	87.0%	92.0%	87.0%	n/a	n/a
Prince George's County	100.0%	n/a ³	n/a	n/a	80.0% ⁴	n/a	80.0% ⁴	n/a	0.0%
Prince William County	100.0%	84.6%	74.4%	up to 2%	61.0%	70.0%	included in health	0.0%	0.0%

¹ Virginia Retirement System (VRS) for Virginia school districts and the State Retirement & Pension System of Maryland for Maryland school districts. Virginia districts include the amount paid by the districts on behalf of employees hired prior to July 1, 2012. Employees hired after July 1 are required to pay the total employee contribution. Within five years, all employees will be required to pay 100% of the employee contribution.

² The Other category includes supplemental retirement.

³ VRS mandate does not apply to Maryland school systems.

⁴ Prince George's County Public Schools pays 80.0% for employees with more than 8 years of service and 75.0% for employees with less than 8 years.

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