

**DRAFT**

**MINUTES**

**Fairfax County School Board**

**Luther Jackson Middle School**

Regular Meeting No. 20

May 22, 2008

**1. CLOSED MEETING**

Chairman Storck convened the Board in public session at 5:30 p.m. with a quorum of members present:

Elizabeth T. Bradsher (Springfield)	Phillip A. Niedzielski-Eichner (Providence)
Brad Center (Lee)	James L. Raney (At Large)
Stuart D. Gibson (Hunter Mill)	Kathy L. Smith (Sully)
Martina A. Hone (At Large; arr. 6:00)	Daniel G. Storck (Mt. Vernon)
Kaye Kory (Mason; arr. 5:50)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Mrs. Wilson moved, and Ms. Bradsher seconded, that the Board go into closed session 1) to discuss and consider the performance of a specific public officer, as well as specific public employees, pursuant to Virginia Code Section 2.2-3711(A)(1); and 2) to discuss and consider disciplinary matters concerning students pursuant to Virginia Code Section 2.2-3711(A)(2). The motion **passed 10-0**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mrs. Kory and Ms. Hone were not present for the vote.

**2. MEETING OPENING**

***[NOTE: MP3 AUDIO FILES ARE AVAILABLE AT***

***<http://www.boarddocs.com/vsba/Fairfax/Board.nsf/Public?OpenFrameSet>***

**2.01 Call to Order/Pledge of Allegiance/Moment of Silence**

Chairman Storck convened the meeting at 7:07 p.m. with a quorum of Board members present. Also present were Division Superintendent Jack D. Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pamela Goddard; Deputy Executive Assistant and Deputy Clerk of the Board Pat Charbonneau; and certain other members of staff. Student Representative to the School Board James Rosenquist was absent.

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

2

May 22, 2008

### **2.02 Certification of Closed Meeting Compliance (Exhibit A)**

Mr. Moon moved, and Mr. Gibson seconded, that since the Fairfax County School Board convened a closed session meeting on May 22, 2008, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and since Section 2.2.3712(D) of the Code of Virginia requires a certification by the School Board that such closed meeting was conducted in conformity with Virginia law, the Fairfax County School Board hereby certifies that, to the best of each member's knowledge, 1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting, and 2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered. The foregoing also shall be deemed to include the certification of each member of this School Board who served on a student disciplinary committee, since the last certification, that the closed meetings of the student disciplinary committees on which the member served during that time period are lawfully exempted from open meeting requirements by Section 2.2-3711(A)(2) of the Code of Virginia, as stated in the annual organizational meeting of the School Board held in January, and that only student disciplinary matters were heard, discussed or considered in the closed committee meeting or meetings attended by the member for that purpose. The motion **passed unanimously.**

### **2.03 Announcements (Exhibit B)**

Vice Chairman Smith announced that Student Representative James Rosenquist would not be attending the meeting as he was auditioning for the James Madison University chorus; and that June 2008 was National Safety Month.

### **2.04 Recognition of Outstanding School Resource Officer (Exhibit C)**

Chairman Storck recognized members of the Fairfax County Police Department who were in attendance. Chairman Storck presented a certificate to the nominees and a plaque to the winner, PFC Marvin Goodley, Sandburg Middle School, and photographs were taken with the Board members.

### **2.05 Resolution Naming the Gymnasium at Stone Middle School (Exhibit D)**

Mrs. Smith moved, and Mrs. Kory seconded, to adopt the resolution naming the gymnasium at Ormond Stone Middle School the Kenneth Gaudreault Gymnasium. The motion **passed unanimously.**

Mrs. Smith invited family and friends of Mr. Gaudreault to join the Board for presentation of the resolution and pictures.

*[Clerk's note: Chairman Storck turned the gavel over to Vice Chairman Smith.]*

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

3

May 22, 2008

### **2.06 Resolution Naming the Auditorium at South County Secondary School (Exhibit E)**

Mr. Storck moved, and Ms. Bradsher seconded, to adopt the resolution naming the auditorium at South County Secondary School the Dale S. Rumberger Performing Arts Center. The motion **passed unanimously.**

Mr. Storck invited family and friends of Mr. Rumberger to join the Board for presentation of the resolution and pictures.

*[Clerk's note: Vice Chairman Smith returned the gavel to Chairman Storck.]*

### **3. PRESENTATIONS TO SCHOOL BOARD**

#### **3.01 Spotlight on Learning (Exhibit F) – Girls Exploring the Engineering Profession at Chantilly Academy.**

#### **3.02 Citizen Participation (Exhibit G)**

Ten speakers addressed the Board in the time reserved for public comment. Adrianna Duggan, Phillip Troutman, Craig McCall, Betsy Scott-Lavino for Wei Li Fang, Carol Bowers, John Freeman, Allison Gordon for Martin Deahl, Claudia Hernandez, Sharla Mohamed, and Matthew Chambers for Sharyn Franck addressed Agenda Item No. 4.02, Location of Graham Road/Devonshire Renovation.

### **4. ACTION ITEMS**

#### **4.01 Revision to School Calendar (Exhibit H) - Reduce the 2007-08 standard school year calendar by two days such that Friday, June 13, is the last student day, and reassigning June 16 and 17 as teacher work days; and, reduce the 2007-08 modified elementary school year calendar such that Tuesday, June 17, is the last student day, and reassigning June 18 and 19 as teacher work days (HR).**

Mr. Moon moved, and Ms. Bradsher seconded to reduce the 2007-08 standard school year calendar by two days such that Friday, June 13, is the last student day, and reassigning June 16 and 17 as teacher work days; and, reduce the 2007-08 modified elementary school year calendar such that Tuesday, June 17, is the last student day, and reassigning June 18 and 19 as teacher work days.

Comments and questions included the following: completing the school year two days early would provide an opportunity for teachers to participate in professional development; concern that short notice was being provided to parents who needed to make child care arrangements for the two extra days; request that future calendars include a notation that, if the 180-day school day requirement was met prior to the last scheduled day of school, the school year might be

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

4

May 22, 2008

shortened; the question whether disruption to activities planned for the last two days of school had been addressed and an affirmative response; a reminder that June 16, 2008, would be the last day of school for the four elementary schools that lost an instructional day due to power outages.

The motion to reduce the 2007-08 standard school year calendar by two days such that Friday, June 13, is the last student day, and reassigning June 16 and 17 as teacher work days; and, reduce the 2007-08 modified elementary school year calendar such that Tuesday, June 17, is the last student day, and reassigning June 18 and 19 as teacher work days passed unanimously.

- 4.02 Location of the Graham road/Devonshire Renovation** (Exhibit I) - 1) direct the Fairfax County Public Schools (FCPS) staff to begin immediately the design and architectural planning necessary to renovate and add to the facility at the Devonshire site for the purpose of relocating the Graham Road Elementary School to this site. The Devonshire site should be designed to accommodate up to 500 students; 2) that the Devonshire site be renamed the Graham Road Elementary School after the Devonshire renovation is completed, and that once the school has been moved to its new location, the old school building be designated as the Graham Road Community Building, until such time as its future use is determined; 3) that FCPS staff is directed to develop plans for relocating staff and programs currently housed at Devonshire. Such plans should consider the most cost effective means of relocation by utilizing existing administrative capacities while ensuring continuity of services for students and community members; 4) that the future Graham Road Community Building remain in the FCPS inventory of properties. FCPS staff is directed, however, to begin discussions with the County immediately regarding collaboration opportunities for the delivery of County services from Graham Road Community Building. If appropriate, consideration may be given to transferring the property to the County, should that organization provide the majority of its services and mutual agreement can be reached regarding such a transfer; 5) that FCPS staff is directed to negotiate a shared-use agreement with Fairfax County, which captures the opportunities to collaborate and ensures that the building remains a viable and valuable community asset serving a variety of educational, public services and recreational needs. The shared-use agreement shall include (a) County support for a Community School Coordinator; (b) a description of the minimal renovation or improvement needs of the Graham Road Community Building once the school is moved to the Devonshire site; and (c) a funding plan proportionate to the projected amount of County and FCPS use. FCPS-specific responsibilities are to be incorporated into the Capital Improvement Program, although staff is encouraged to seek creative financing strategies such as grants, proffers, or other funding sources. Staff is directed to make every effort to secure the FCPS-County shared-use agreement at least one year prior to the opening of the Graham Road Elementary School at its new location at Devonshire (FTS; presented as new business 5/8/08; work session held 5/12/08).

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

5

May 22, 2008

Mr. Niedzielski-Eichner moved, and Ms. Hone seconded to 1) direct the Fairfax County Public Schools (FCPS) staff to begin immediately the design and architectural planning necessary to renovate and add to the facility at the Devonshire site for the purpose of relocating the Graham Road Elementary School to this site. The Devonshire site should be designed to accommodate up to 500 students; 2) that the Devonshire site be renamed the Graham Road Elementary School after the Devonshire renovation is completed, and that once the school has been moved to its new location, the old school building be designated as the Graham Road Community Building, until such time as its future use is determined; 3) that FCPS staff is directed to develop plans for relocating staff and programs currently housed at Devonshire. Such plans should consider the most cost effective means of relocation by utilizing existing administrative capacities while ensuring continuity of services for students and community members; 4) that the future Graham Road Community Building remain in the FCPS inventory of properties. FCPS staff is directed, however, to begin discussions with the County immediately regarding collaboration opportunities for the delivery of County services from Graham Road Community Building. If appropriate, consideration may be given to transferring the property to the County, should that organization provide the majority of its services and mutual agreement can be reached regarding such a transfer; 5) that FCPS staff is directed to negotiate a shared-use agreement with Fairfax County, which captures the opportunities to collaborate and ensures that the building remains a viable and valuable community asset serving a variety of educational, public services and recreational needs. The shared-use agreement shall include (a) County support for a Community School Coordinator; (b) a description of the minimal renovation or improvement needs of the Graham Road Community Building once the school is moved to the Devonshire site; and (c) a funding plan proportionate to the projected amount of County and FCPS use. FCPS-specific responsibilities are to be incorporated into the Capital Improvement Program, although staff is encouraged to seek creative financing strategies such as grants, proffers, or other funding sources. Staff is directed to make every effort to secure the FCPS-County shared-use agreement at least one year prior to the opening of the Graham Road Elementary School at its new location at Devonshire.

Discussion included the following: significant effort by the School Board and FCPS staff over a three-year period had been invested unsuccessfully to acquire additional property to provide space for expansion at the current Graham Road Elementary School (GRES) site; the Devonshire site had 8 acres compared to 4.6 at GRES and would accommodate 100 additional students; in the principal's opinion, the Devonshire site would be the better academic setting; the current GRES building would become a community building and would be a valuable asset to the neighborhood and community; concern expressed that the FECEP and breakfast programs would be negatively affected, and assurance that these programs would continue; the SACC program would remain at the current GRES site with students bused to the new GRES at the Devonshire site.

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

6

May 22, 2008

The motion to 1) direct the Fairfax County Public Schools (FCPS) staff to begin immediately the design and architectural planning necessary to renovate and add to the facility at the Devonshire site for the purpose of relocating the Graham Road Elementary School to this site. The Devonshire site should be designed to accommodate up to 500 students; 2) that the Devonshire site be renamed the Graham Road Elementary School after the Devonshire renovation is completed, and that once the school has been moved to its new location, the old school building be designated as the Graham Road Community Building, until such time as its future use is determined; 3) that FCPS staff is directed to develop plans for relocating staff and programs currently housed at Devonshire. Such plans should consider the most cost effective means of relocation by utilizing existing administrative capacities while ensuring continuity of services for students and community members; 4) that the future Graham Road Community Building remain in the FCPS inventory of properties. FCPS staff is directed, however, to begin discussions with the County immediately regarding collaboration opportunities for the delivery of County services from Graham Road Community Building. If appropriate, consideration may be given to transferring the property to the County, should that organization provide the majority of its services and mutual agreement can be reached regarding such a transfer; 5) that FCPS staff is directed to negotiate a shared-use agreement with Fairfax County, which captures the opportunities to collaborate and ensures that the building remains a viable and valuable community asset serving a variety of educational, public services and recreational needs. The shared-use agreement shall include (a) County support for a Community School Coordinator; (b) a description of the minimal renovation or improvement needs of the Graham Road Community Building once the school is moved to the Devonshire site; and (c) a funding plan proportionate to the projected amount of County and FCPS use. FCPS-specific responsibilities are to be incorporated into the Capital Improvement Program, although staff is encouraged to seek creative financing strategies such as grants, proffers, or other funding sources. Staff is directed to make every effort to secure the FCPS-County shared-use agreement at least one year prior to the opening of the Graham Road Elementary School at its new location at Devonshire **passed unanimously.**

- 4.03 FY 2009 Approved Budget** (Exhibit J) - Adopt the FY 2009 Approved Budget, to include revenue and expenditure adjustments, as detailed in the agenda item, and with the following revisions: a) re-allocating \$1 million from the instructional supply set-aside to the staffing reserve to be used to mitigate staffing issues which may arise from the increase of .5 students in small schools, the loss of Title I funding, or other situations which cause schools to lose a disproportionate amount of staffing, or where class size exceeds 30 students in elementary schools; b) restoring funding of \$1.2 million to expand full-day kindergarten to four schools; funding of \$1.2 million will result from reducing replacement equipment by \$0.2 million and reducing funding for the replacement of the student information system (SAS) by \$1.0 million; and c) restoring funding of \$0.2 million to expand Foreign Language in the Elementary Schools (FLES) to

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

7

May 22, 2008

four schools; funding of \$0.2 million will result from reducing replacement equipment by \$0.2 million (FS; presented as new business 5/8/08; work sessions held 5/10/08 and 5/19/08).

Mr. Niedzielski-Eichner moved, and Mrs. Strauss seconded, to adopt the FY 2009 Approved Budget, to include revenue and expenditure adjustments, as detailed in the agenda item, and with the following revisions: (a) re-allocating \$1 million from the instructional supply set-aside to the staffing reserve to be used to mitigate staffing issues which may arise from the increase of .5 students in small schools, the loss of Title I funding, or other situations which cause schools to lose a disproportionate amount of staffing, or where class size exceeds 30 students in elementary schools; (b) restoring funding of \$1.2 million to expand full-day kindergarten to four schools; funding of \$1.2 million will result from reducing replacement equipment by \$0.2 million and reducing funding for the replacement of the student information system (SASI) by \$1.0 million; and (c) restoring funding of \$0.2 million to expand Foreign Language in the Elementary Schools (FLES) to four schools; funding of \$0.2 million will result from reducing replacement equipment by \$0.2 million.

Comments included: language had been included in the main motion to reallocate funds to the staffing reserve and to restore funding for limited expansion of full-day kindergarten and Foreign Language in the Elementary Schools, in line with the Board's commitment to the community to sustain these programs.

Mr. Raney moved, and Mrs. Wilson seconded, to strike from the main motion all expansions of full-day kindergarten (FDK) and Foreign Language in the Elementary Schools (FLES) programs.

Discussion included the following: concern that expenditures for these programs would be recurring annual costs that increased the baseline, not one-time expenditures, and although a commitment had been made to the community regarding these programs, this was not the appropriate time for program expansion with the current budgetary limitations; the Board's stated priorities included FDK for every five year old (as provided in every other jurisdiction in Northern Virginia) and providing students the opportunity to learn a second language to be competitive in the future.

The motion to strike from the main motion all expansions of full-day kindergarten (FDK) and Foreign Language in the Elementary Schools (FLES) programs failed 2-10: Mr. Raney and Mrs. Wilson voted "aye"; Ms. Bradsher, Mr. Center, Mr. Gibson, Ms. Hone, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, and Mrs. Strauss voted "nay."

Ms. Hone moved, and Mr. Raney seconded, to amend the main motion by striking the following clause: "restoring funding of \$0.2 million to expand Foreign

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

8

May 22, 2008

Language in the Elementary Schools (FLES) to four schools; funding of \$0.2 million will result from reducing replacement equipment by \$0.2 million."

Discussion and comments included the following: the Board should not expand the FLES program when other programs were being cut; a commitment had been made to expand the FLES program at current schools to the next grade level; the additional investment was a small amount.

The motion to amend the main motion by striking the following clause: "restoring funding of \$0.2 million to expand Foreign Language in the Elementary Schools (FLES) to four schools; funding of \$0.2 million will result from reducing replacement equipment by \$0.2 million" failed 3-9: Ms. Hone, Mr. Raney and Mrs. Wilson voted "aye"; Ms. Bradsher, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, and Mrs. Strauss voted "nay."

Mr. Center moved, and Mrs. Kory seconded, to amend the main motion by providing a one-time stipend of \$500 to (1) FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008), and (2) all newly-hired teachers for the 2008-2009 school year (who are hired at entry level bachelors step 1 by September 30, 2008); funding of \$0.9 million for this initiative will be provided by implementing a hiring freeze for non-school-based positions, with the length and implementation of the hiring freeze to be determined by the Superintendent.

Discussion included the following: the Board would like to provide economic relief for all employees, but it was not possible within the current budget; the addition of a stipend was to assist those employees on the lowest salary scale; concerns expressed about providing for only some employees, the method and timing of the stipend payment, and the length and impact of a hiring freeze; the question whether the stipend for newly hired teachers was for recruiting or retention purposes and a negative response; if the goal was to provide a living wage, that should be addressed by a revision of the salary scale.

Mr. Niedzielski-Eichner moved, and Ms. Hone seconded, to amend Mr. Center's motion to strike reference to all newly hired teachers and change the amount for funding to \$0.8 million.

After some discussion, it was requested that the Board have an opportunity to vote on Mr. Center's motion without the amendment, so Mr. Niedzielski-Eichner withdrew his amendment.

The motion to amend the main motion by providing a one-time stipend of \$500 to (1) FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008), and (2) all newly-hired teachers for the 2008-2009 school year (who are hired at entry level bachelors step 1 by September 30, 2008);

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

9

May 22, 2008

funding of \$0.9 million for this initiative will be provided by implementing a hiring freeze for non-school-based positions, with the length and implementation of the hiring freeze to be determined by the Superintendent **failed 5-7**: Ms. Bradsher, Mr. Center, Ms. Hone, Mrs. Kory, and Mr. Moon voted "aye"; Mr. Gibson, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "nay."

Mr. Center moved, and Mrs. Kory seconded, to amend the main motion by providing a one-time stipend of \$500 to FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008); funding of the approximately \$0.75 million for this initiative will be provided by implementing a hiring freeze for non-school-based positions, with the length and implementation of the hiring freeze to be determined by the Superintendent.

Questions and comments included: question whether guidelines were being provided to the Superintendent regarding a hiring freeze; response that strategic governance provided that the Board directed policy but the Superintendent was responsible for implementation; the question regarding the timing for a stipend payment and the response that a one-time payment would be made; concern about the lack of specificity inherent in the implementation of the stipend, its payment, and its funding, and the impact of the hiring freeze on central offices, which would be in addition to the five percent cut already included in the budget.

The motion to amend the main motion by providing a one-time stipend of \$500 to FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008), funding of the approximately the approximately \$0.75 million for this initiative will be provided by implementing a hiring freeze for non-school-based positions, with the length and implementation of the hiring freeze to be determined by the Superintendent **failed 6-6**: Ms. Bradsher, Mr. Center, Ms. Hone, Mrs. Kory, Mr. Niedzielski-Eichner, and Mr. Moon voted "aye"; Mr. Gibson, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "nay."

Mrs. Smith moved, and Mr. Moon seconded, to amend the main motion by restoring funding of \$0.2 million to expand FLES to four additional schools, resulting in an total increase of new FLES schools to eight, one per cluster; funding of \$0.2 million for this expansion will result from increasing the annual student parking fee from \$150 to \$200.

Discussion included: concern about the impact on parents should the parking fees be increased; comment that bus service was available for all students; support expressed for expanding FLES as proposed in the main motion, but not expansion to additional schools at this time.

The motion to amend the main motion by restoring funding of \$0.2 million to expand FLES to four additional schools, resulting in an total increase of new FLES schools to eight, one per cluster; funding of \$0.2 million for this expansion

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

10

May 22, 2008

will result from increasing the annual student parking fee from \$150 to \$200  
**failed 3-9:** Ms. Bradsher, Mr. Moon, and Mrs. Smith, voted "aye"; Mr. Center, Mr. Gibson, Mrs. Kory, Ms. Hone, Mr. Niedzielski-Eichner, Mr. Raney, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "nay."

Mrs. Kory moved, and Ms. Hone seconded, to amend the main motion by providing funding of \$150,000 to hire additional hourly teachers in order to eliminate the waiting list for the Adult Completion Program offered at Woodson Adult High School; funding of \$150,000 will result from a reduction of \$100,000 in the Technology Plan, \$25,000 in printing, and \$25,000 in special functions.

Discussion included: high school completion programs were available only at Woodson Adult High School and there was a waiting list of 50 students.

Mr. Gibson moved, and Mrs. Smith seconded, to postpone consideration of the Adult Completion Program item to a date certain, the July 24 Board meeting, when the Board will address the year-end adjustments for the FY 2008 budget.

Discussion included a request for more information about the Adult Completion Program wait list and how long the wait list had existed.

The motion to postpone consideration of the Adult Completion Program item to a date certain, the July 24 Board meeting, when the Board will address the year-end adjustments for the FY 2008 budget **passed unanimously.**

Mr. Moon moved, and Mr. Center seconded, to amend the main motion by providing funding of \$0.3 million to expand full-day kindergarten to one additional school; funding of \$0.3 million will result from reducing the funding for the replacement of the student information system (SASI) by \$0.2 million and reducing the funding for major maintenance by \$0.1 million.

Discussion included: this motion would increase to a total of five schools the expansion of FDK; concern with the issue of equity between those schools that had FDK and those schools waiting for implementation; concern that expansion of FDK added recurring costs to the budget baseline which could necessitate further adjustments to class size if budget cuts were required in future years.

The motion to amend the main motion by providing funding of \$0.3 million to expand full-day kindergarten to one additional school; funding of \$0.3 million will result from reducing the funding for the replacement of the student information system (SASI) by \$0.2 million and reducing the funding for major maintenance by \$0.1 million **passed 7-5:** Ms. Bradsher, Mr. Center, Ms. Hone, Mrs. Kory, Mr. Moon, Mrs. Smith, and Mrs. Strauss voted "aye"; Mr. Gibson, Mr. Niedzielski-Eichner, Mr. Raney, Mr. Storck, and Mrs. Wilson voted "nay."

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

11

May 22, 2008

Mr. Niedzielski-Eichner moved, and Mrs. Kory seconded, to amend the main motion by providing a one-time stipend of \$500 to FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008); funding of \$0.8 million to be provided by directing the Superintendent to reduce central office accounts by an additional \$0.8 million.

Discussion included that the proposed stipend would still not provide a living wage for employees at the lower end of the salary scale.

The motion to amend the main motion by providing a one-time stipend of \$500 to FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008), funding of \$0.8 million to be provided by directing the Superintendent to reduce central office accounts by an additional \$0.8 million **passed 7-5**: Ms. Bradsher, Mr. Center, Ms. Hone, Mrs. Kory, Mr. Niedzielski-Eichner, Mr. Moon, and Mr. Raney voted "aye"; Mr. Gibson, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "nay."

Mr. Gibson moved, and Mrs. Wilson seconded, to direct the Superintendent to report to the Board by July 24 what cuts he intends to make to fund the one-time stipend of \$500 to FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008). The motion **passed 10-2**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Hone and Mrs. Kory voted "nay."

Discussion on the main motion included the following: consensus that in the current economic climate, the Board was regretfully unable to implement a higher cost of living increase and concerned that so many cuts had to be made to staffing, current programs, and proposed program expansions; concern that the replacement of SASI was critical; request for a quarterly report on the use of the staffing reserve; and appreciation to the budget staff for their very hard work in responding to Board members' questions and concerns.

The amended motion to adopt the FY 2009 Approved Budget, to include revenue and expenditure adjustments, as detailed in the agenda item, and with the following revisions: (a) re-allocating \$1 million from the instructional supply set-aside to the staffing reserve to be used to mitigate staffing issues which may arise from the increase of .5 students in small schools, the loss of Title I funding, or other situations which cause schools to lose a disproportionate amount of staffing, or where class size exceeds 30 students in elementary schools; (b) restoring funding of \$1.5 million to expand full-day kindergarten to five schools; funding of \$1.5 million will result from reducing replacement equipment by \$0.2 million, reducing funding for the replacement of the student information system (SASI) by \$1.2 million, and reducing the funding for major maintenance by \$0.1 million; (c) restoring funding of \$0.2 million to expand Foreign Language in the Elementary Schools (FLES) to four schools; funding of \$0.2 million will result

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

12

May 22, 2008

from reducing replacement equipment by \$0.2 million; (d) providing a one-time stipend of \$500 to FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008), funding of \$0.8 million to be provided by directing the Superintendent to reduce central office accounts by an additional \$0.8 million; and (e) directing the Superintendent to report to the Board by July 24 what cuts he intends to make to fund this one-time stipend of \$500 to FCPS contracted employees who are paid less than \$12.75 per hour (on September 30, 2008) **passed 11-1**: Ms. Bradsher, Mr. Center, Ms. Hone, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Gibson voted "nay."

*[Clerk's note: due to the approval of the amendment to postpone, consideration of the issue of the Adult Completion Program will be discussed at the July 24, 2008, regular meeting.]*

Mr. Niedzielski-Eichner moved, and Mrs. Strauss seconded, to (a) approve the attached resolution that establishes a trust for the purpose of accumulating and investing assets to fund other post-employment benefits and pre-fund these benefits by participating in the "Virginia Pooled Other Post-Employment Benefits Trust Fund" administered by the Virginia Municipal League and the Virginia Association of Counties, as detailed in the agenda item; (b) appoint the Deferred Compensation Board of Fairfax County Public Schools to serve the OPEB Trust Board of Fairfax County Public Schools as the trustee and direct the OPEB Trust Board of Fairfax County Public Schools to execute and deliver the Trust Joinder Agreement for Participating Employers under Virginia Pooled OPEB Trust Fund, as detailed in the agenda item; and (c) that the Division Superintendent be authorized to take whatever actions are necessary to implement the decisions made by the School Board relative to its FY 2009 Approved Budget; and that all policies and regulations inconsistent with the budgetary motions passed tonight are hereby modified and amended accordingly; and the Division Superintendent is to be granted authority to make all necessary minor changes and technical modifications to the budget and to salary scales to comply with the intent of the School Board with regard to its budget actions. The motion **passed 11-0**: Ms. Bradsher, Mr. Center, Ms. Hone, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Gibson was not present for the vote.

- 4.04 Budget Direction for FY 2010** (Exhibit K) – Direct the Superintendent to 1) design a comprehensive program and operations review that will involve the School Board in focused discussions with the leadership team, central instructional staff, support functions, and school leaders. Focused reviews should be undertaken regarding program and service priorities in relation to sustaining high-quality educational services and meeting the School Board's student achievement goals, as well as federal and state mandates. The program and operations review design should target possible cost savings or avoidances through alternative service delivery models and opportunities for reorganization,

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

13

May 22, 2008

consolidation, reduction, and/or elimination; 2) design a community engagement process that ensures that the program and operations review is conducted openly and transparently and captures community input into the proceedings effectively and efficiently; and 3) report to the School Board on the proposed designs during the scheduled July 2008 work session.

Mr. Niedzielski-Eichner moved, and Ms. Hone seconded, to direct the Superintendent to 1) design a comprehensive program and operations review that will involve the School Board in focused discussions with the leadership team, central instructional staff, support functions, and school leaders. Focused reviews should be undertaken regarding program and service priorities in relation to sustaining high-quality educational services and meeting the School Board's student achievement goals, as well as federal and state mandates. The program and operations review design should target possible cost savings or avoidances through alternative service delivery models and opportunities for reorganization, consolidation, reduction, and/or elimination; 2) design a community engagement process that ensures that the program and operations review is conducted openly and transparently and captures community input into the proceedings effectively and efficiently; and 3) report to the School Board on the proposed designs during the scheduled July 2008 work session.

Comments included: the deteriorating housing market had caused projected negative growth for the FY 2010 budget, necessitating a review of program priorities to be designed, implemented, and transparent for community input.

The motion to direct the Superintendent to 1) design a comprehensive program and operations review that will involve the School Board in focused discussions with the leadership team, central instructional staff, support functions, and school leaders. Focused reviews should be undertaken regarding program and service priorities in relation to sustaining high-quality educational services and meeting the School Board's student achievement goals, as well as federal and state mandates. The program and operations review design should target possible cost savings or avoidances through alternative service delivery models and opportunities for reorganization, consolidation, reduction, and/or elimination; 2) design a community engagement process that ensures that the program and operations review is conducted openly and transparently and captures community input into the proceedings effectively and efficiently; and 3) report to the School Board on the proposed designs during the scheduled July 2008 work session **passed 9-0-1**: Mr. Center, Ms. Hone, Mr. Niedzielski-Eichner, Mr. Moon, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Gibson abstained; Mrs. Kory and Ms. Bradsher were not present for the vote.

- 4.05 Junior Achievement Finance Park Project** (Exhibit L) - Authorize the execution of the Letter of Intent (nonbinding) and final contract documents between the Fairfax County School Board and the Washington Capital Region of Junior Achievement and authorize the Division Superintendent, or his designee, to

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

14

May 22, 2008

execute the documents on behalf of the School Board (FTS; presented as new business 5/8/08; work session held 5/12/08)

Mrs. Wilson moved, and Mrs. Strauss seconded, to authorize the execution of the Letter of Intent (nonbinding) and final contract documents between the Fairfax County School Board and the Washington Capital Region of Junior Achievement and authorize the Division Superintendent, or his designee, to execute the documents on behalf of the School Board.

Comments and questions included the following: appreciation to the business community for the funds raised to support the project; the finance park project supported the Board's Goal 2.7.3., financial competency; there was no fiscal impact for the current budget as funds would not be expended until FY 2010 with the probability of additional funding from outside institutions to offset operating costs.

The motion to authorize the execution of the Letter of Intent (nonbinding) and final contract documents between the Fairfax County School Board and the Washington Capital Region of Junior Achievement and authorize the Division Superintendent, or his designee, to execute the documents on behalf of the School Board **passed 10-1-1**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Raney voted "nay"; Ms. Hone abstained.

### **4.06 Confirmation of Action Taken in Closed Meeting (Exhibit M)**

Mr. Niedzielski-Eichner moved, and Mrs. Smith seconded, to expel a student for possession and distribution of illegal drugs at school. The motion **passed 11-0-1**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss and Mrs. Wilson voted "aye"; Ms. Hone abstained.

Mrs. Strauss moved, and Ms. Bradsher seconded, to expel a student for numerous acts of misconduct at school. The motion **passed 11-0**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Hone was not present for the vote.

Mr. Gibson moved, and Mrs. Wilson seconded, to expel two students for violation of the conditions of a probationary school assignment. The motion **passed 11-0**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss and Mrs. Wilson voted "aye"; Ms. Hone was not present for the vote.

Having served on a three-member committee chaired by Mrs. Smith, Ms. Bradsher moved, and Mr. Raney seconded, to expel a student for violation of the

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

15

May 22, 2008

conditions of a probationary school assignment. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Storck, Mr. Gibson moved, and Mrs. Kory seconded, to expel a student for possession and distribution of illegal drugs at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Storck, Mr. Gibson moved, and Mrs. Kory seconded, to expel a student for sexual harassment of another student at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Storck, Mr. Gibson moved, and Mrs. Kory seconded, to expel a student for possession, with intent to distribute, illegal drugs at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Storck, Mr. Gibson moved, and Mrs. Kory seconded, to expel a student for violation of the conditions of a probationary school assignment. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mr. Gibson moved and Ms. Hone seconded, to expel a student for possession of illegal drugs at school. The motion **passed unanimously.**

Mrs. Smith moved, and Mr. Niedzielski-Eichner seconded, to move that the contract for the teacher identified in closed meeting not be renewed. The motion **passed 11-0-1**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss and Mrs. Wilson voted "aye"; Ms. Hone abstained.

### 5. CONSENT AGENDA

- 5.01 **Minutes** – Approve the minutes of May 8, 2008, Regular School Board meeting (SB; Exhibit N)
- 5.02 **Additional Appointments** - Appoint individuals to serve on committees as listed in the agenda item (SB; Exhibit O)
- 5.03 **Monthly Separation Report** – Confirm the separations for the period beginning April 1, 2008, and ending April 30, 2008 (HR; Exhibit P)
- 5.04 **CTEMS Annual Plan and 2008-2009 Application for Career and Technical Education** – Approve the CTEMS Annual Plan and 2008-09 Application for Career and Technical Education Funds (IS; presented as new business 5/8/08; Exhibit Q)
- 5.05 **Waiver of Verified Credits** –Request waivers of verified credit requirements, as detailed in the agenda item, for two students identified to School Board Members (SS; presented as new business 5/8/08; Exhibit R)

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

16

May 22, 2008

- 5.06 FLECAC Recommendations** – Approve instructional objectives for Grade 9 Biology and Grade 10 Personal and Community Health (human sexuality units); and supporting videos and instructional materials, as detailed in the agenda item, and as reviewed and recommended by the Family Life Education Curriculum Advisory Committee (IS; presented as new business 4/10/08; work session held 4/14/08; Exhibit S)

Chairman Storck stated that, without objection, the six items on the consent agenda would be adopted. Hearing no objection, the consent agenda **was adopted.**

### 6. **NEW BUSINESS**

- 6.01 Award of Contract** - Recommendation to award annual contracts for time and materials rates for facilities modifications to the lowest responsive and responsible bidders and authorize the Division Superintendent, or his designee, to execute the contracts on behalf of the School Board (FTS; action scheduled 6/5/08; Exhibit T)

There was no discussion of this item.

### 7. **SUPERINTENDENT MATTERS**

The Superintendent may present items for information.

### 8. **REPORTS** (Exhibit U)

May 22, 2008, Audit Committee – Committee Chairman Wilson reported on the FY09 proposed audits; international purchases

May 9 and 19, 2008, Governance Committee – Committee Chairman Smith reported on language revisions to goal 2. Essential Life Skills; changes to the operational expectations for Budget and Financial Management; Community Relations, Facilities and Transportation Services, and Instructional Program and Treatment of Students; revisions to Policy 1710, Citizen Advisory Committees of the School Board; and preparation for the July 2008 retreat.

May 12, 2008, Work Sessions - Liz Bradsher and Phil Niedzielski-Eichner, Meeting Managers

Facilities - Junior Achievement Finance Park Project; Location of the Graham Road/Devonshire Renovation

Operational Expectations - Instructional Program and Treatment of Students Monitoring Report

Board Discussion on the Transportation Task Force Recommendations

## FAIRFAX COUNTY SCHOOL BOARD

Regular Meeting No. 20

17

May 22, 2008

Governance - Kathy Smith, Chairwoman - Review of Operational Expectations  
Language for Instructional Programs and Treatment of Students; Goal 2. Essential Life  
Skills; Process/Timeline for Developing Charges to Advisory Committees  
Linkage - Brad Center, Chairman Proposal on Study Circles

**9. BOARD MATTERS**

Board Members may make brief comments.

**10. ADJOURNMENT**

The meeting was adjourned at 12:15 a.m.

**11. DEBRIEF**

The Board debriefed tonight's meeting.