

**FY 2023 UNIFIED SCALE**  
 Less-than-260-day (Less-than-12-month)

Schedule A																		
Grade	Days	Daily Hours	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
004	200	8.0	31,024	32,342	33,636	34,982	36,381	37,836	39,160	40,531	41,950	43,418	44,721	46,062	47,444	48,630	49,846	51,092
004	220	8.0	34,127	35,577	36,999	38,480	40,019	41,620	43,077	44,584	46,145	47,760	49,193	50,668	52,188	53,493	54,830	56,201
005	220	8.0	35,526	37,035	38,517	40,057	41,660	43,326	44,843	46,412	48,037	49,718	51,209	52,746	54,328	55,686	57,079	58,506
006	220	8.0	36,982	38,554	40,096	41,700	43,368	45,102	46,681	48,315	50,006	51,756	53,309	54,908	56,556	57,970	59,419	60,904
007	188	7.5	30,842	32,153	33,439	34,777	36,168	37,615	38,931	40,294	41,704	43,164	44,459	45,792	47,166	48,346	49,554	50,793
007	188	8.0	32,898	34,297	35,669	37,095	38,579	40,122	41,527	42,980	44,484	46,042	47,423	48,845	50,311	51,569	52,858	54,179
007	220	8.0	38,498	40,135	41,740	43,410	45,146	46,952	48,595	50,296	52,056	53,879	55,495	57,160	58,874	60,346	61,855	63,401
008	188	7.5	32,107	33,471	34,810	36,203	37,651	39,157	40,528	41,946	43,414	44,933	46,282	47,670	49,100	50,328	51,586	52,875
008	220	8.0	40,077	41,780	43,451	45,189	46,997	48,877	50,588	52,358	54,191	56,087	57,770	59,503	61,288	62,820	64,391	66,001
009	220	8.0	41,720	43,493	45,233	47,042	48,924	50,881	52,662	54,505	56,412	58,387	60,139	61,943	63,801	65,396	67,031	68,707
010	200	8.0	39,482	41,160	42,807	44,519	46,300	48,152	49,837	51,581	53,387	55,255	56,913	58,620	60,379	61,889	63,436	65,022
010	220	8.0	43,430	45,276	47,088	48,971	50,930	52,967	54,821	56,740	58,725	60,781	62,604	64,482	66,417	68,078	69,779	71,524
011	220	8.0	45,211	47,133	49,018	50,979	53,018	55,139	57,068	59,066	61,133	63,273	65,171	67,126	69,140	70,869	72,640	74,456
012	220	8.0	47,065	49,065	51,028	53,069	55,191	57,399	59,408	61,487	63,640	65,867	67,843	69,878	71,975	73,774	75,619	77,509
013	181	7.0	35,270	36,769	38,240	39,770	41,360	43,015	44,520	46,079	47,691	49,361	50,842	52,367	53,938	55,286	56,669	58,085
013	191	7.5	39,877	41,572	43,235	44,965	46,763	48,634	50,336	52,098	53,921	55,808	57,483	59,207	60,983	62,508	64,071	65,673
013	194	7.5	40,504	42,225	43,914	45,671	47,498	49,398	51,126	52,916	54,768	56,685	58,386	60,137	61,941	63,490	65,077	66,704
013	220	8.0	48,994	51,077	53,120	55,245	57,454	59,753	61,844	64,009	66,249	68,568	70,625	72,743	74,926	76,799	78,719	80,687
014	181	7.0	36,717	38,277	39,808	41,400	43,056	44,779	46,346	47,968	49,647	51,384	52,926	54,514	56,149	57,553	58,992	60,467
014	191	7.5	41,513	43,277	45,008	46,808	48,681	50,628	52,400	54,234	56,132	58,096	59,840	61,635	63,484	65,071	66,698	68,365
014	194	7.5	42,165	43,957	45,715	47,543	49,445	51,423	53,223	55,086	57,014	59,009	60,780	62,603	64,481	66,093	67,745	69,439
014	195	8.0	45,208	47,129	49,014	50,974	53,013	55,134	57,064	59,061	61,128	63,267	65,166	67,121	69,134	70,863	72,634	74,450
016	195	8.0	49,094	51,180	53,227	55,357	57,571	59,874	61,969	64,138	66,383	68,707	70,768	72,891	75,078	76,955	78,879	80,850
016	220	8.0	55,388	57,742	60,051	62,454	64,952	67,550	69,914	72,361	74,894	77,515	79,840	82,236	84,703	86,821	88,991	91,216

Schedule B																				
Grade	Days	Daily Hours	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
001	195	8.0	51,697	53,765	55,916	58,153	60,479	62,596	64,786	67,054	69,066	71,138	73,272	75,470	77,356	79,290	81,273	82,898	84,556	86,247
001	200	8.0	53,023	55,144	57,350	59,644	62,030	64,201	66,448	68,773	70,836	72,962	75,150	77,405	79,340	81,323	83,357	85,024	86,724	88,459
001	220	8.0	58,325	60,658	63,085	65,608	68,233	70,621	73,092	75,651	77,920	80,258	82,665	85,145	87,274	89,456	91,692	93,526	95,397	97,305
002	195	8.0	53,817	55,970	58,209	60,537	62,958	65,162	67,443	69,803	71,897	74,054	76,276	78,564	80,528	82,541	84,605	86,297	88,023	89,783
002	220	8.0	60,717	63,146	65,671	68,298	71,030	73,516	76,089	78,752	81,115	83,548	86,055	88,636	90,852	93,124	95,452	97,361	99,308	101,294
003	194	7.5	52,253	54,343	56,516	58,777	61,128	63,268	65,482	67,774	69,807	71,902	74,059	76,280	78,187	80,142	82,146	83,788	85,464	87,174
003	194	8.0	55,736	57,966	60,284	62,696	65,203	67,486	69,848	72,293	74,461	76,695	78,996	81,366	83,400	85,485	87,622	89,374	91,162	92,985
003	220	8.0	63,206	65,735	68,364	71,098	73,942	76,530	79,209	81,981	84,441	86,974	89,583	92,270	94,577	96,942	99,365	101,352	103,380	105,447
005	220	8.0	69,592	72,376	75,270	78,281	81,413	84,262	87,211	90,264	92,972	95,761	98,634	101,593	104,132	106,736	109,404	111,592	113,824	116,101
006	210	8.0	69,152	71,918	74,795	77,787	80,898	83,730	86,660	89,693	92,384	95,156	98,011	100,951	103,475	106,061	108,713	110,887	113,105	115,367
006	220	8.0	72,445	75,343	78,357	81,491	84,751	87,717	90,787	93,964	96,783	99,687	102,678	105,758	108,402	111,112	113,890	116,168	118,491	120,861

Steps Do Not Equate to Years of Experience