

**Fairfax County Public Schools
Standard School Calendar 2023-2024
Employee Edition**

**Attachment
Notice 4421
Effective 07-01-23**

2 0 2 3

July 1		12-month personnel begin
July 3, 4	Holidays	Fourth of July – all personnel
July 5		219-day Preschool Autism Classroom (PAC) personnel begin
July 12		220-day unified-scale personnel begin
July 13		219-day teacher- and Classroom Instructional Support (CIS)-scale personnel begin
July 26		210-day unified-scale personnel begin
July 27		209-day teacher-scale personnel begin
July 31 - August 11		219-day PAC personnel do not report
August 2		ANNUAL LEADERSHIP CONFERENCE
August 3		204-day teacher-scale personnel begin
August 7		198-day transportation personnel begin 216-day transportation personnel begin
August 8		199-day teacher-scale personnel begin 200-day unified-scale personnel begin
August 7-10		GREAT BEGINNINGS SUMMER INSTITUTE
August 11		193-day food services personnel begin 194-day food services personnel begin 196-day food services personnel begin
August 14		SCHOOL PLANNING DAY 186-day CIS-scale personnel begin 188-day unified-scale personnel begin 191-day CIS- and unified-scale personnel begin 195-day teacher- and unified-scale personnel begin
August 15		TEACHER WORKDAY 194-day unified-scale personnel begin
August 16		STAFF DEVELOPMENT DAY 186-day CIS-scale personnel do not report
August 17		TEACHER WORKDAY 184-day food services personnel begin 189-day food services personnel begin 186-day CIS-scale personnel do not report
August 18		SCHOOL PLANNING DAY 186-day CIS-scale personnel do not report
August 21		School Begins – Students Report 181-day unified-scale personnel begin 188-day transportation personnel begin 206-day transportation personnel begin
September 1, 4	Holidays	Labor Day – all personnel
September 25	Holiday	RELIGIOUS OR CULTURAL OBSERVANCE - Yom Kippur – all personnel
October 9		STAFF DEVELOPMENT DAY (all personnel report)
November 1-2		RELIGIOUS OR CULTURAL OBSERVANCE – All Saints Day / Día de los Muertos ^
November 6		SCHOOL PLANNING DAY (186-, 188-day personnel do not report) *
November 7		TEACHER WORKDAY *
November 22-24	Holidays	Thanksgiving - all personnel
December 8		RELIGIOUS OR CULTURAL OBSERVANCE - Bodhi Day ^
December 18-22	Holidays	Winter Vacation – (only 12-month personnel report)
December 25, 26	Holidays	Winter Vacation – all personnel (Christmas)
December 27-29	Holidays	Winter Vacation – (only 12-month personnel report)

**Fairfax County Public Schools
Standard School Calendar 2023-2024
Employee Edition**

**Attachment
Notice 4421
Effective 07-01-23**

2 0 2 4

January 1	Holiday	Winter Vacation – all personnel (New Year’s Day)
January 15	Holiday	Martin Luther King, Jr’s Birthday - all personnel
January 19		RELIGIOUS OR CULTURAL OBSERVANCE - Orthodox Epiphany ^
January 26		TEACHER WORKDAY (Food Services, 181-, 186-, 188-, 191-day personnel do not report) **
February 19	Holiday	George Washington’s Birthday - all personnel
March 5		SCHOOL PLANNING DAY (all personnel report) **
March 11		RELIGIOUS OR CULTURAL OBSERVANCE - Ramadan ^
March 25-29	Holidays	Spring Break (only 12-month personnel report)
April 1		TEACHER WORKDAY (186-, 188-, and 191-day personnel do not report) * and **
April 2		STAFF DEVELOPMENT DAY *
April 10	Holiday	RELIGIOUS OR CULTURAL OBSERVANCE - Eid al-Fitr – all personnel
April 24		RELIGIOUS OR CULTURAL OBSERVANCE – Theravada New Year ^
May 3		TEACHER WORKDAY (186- and 188-day day personnel do not report) * and ** RELIGIOUS OR CULTURAL OBSERVANCE – Orthodox Good Friday ^
May 27	Holiday	Memorial Day - all personnel
June 5		184-day food services personnel last workday
June 12		School Ends 181-day unified-scale personnel last workday 188-day transportation personnel last workday 188-day unified-scale personnel last workday 189-day food services personnel last workday 193-day food services personnel last workday 198-day transportation personnel last workday 206-day transportation personnel last workday 216-day transportation personnel last workday
June 13		SCHOOL PLANNING DAY 186-day CIS-scale personnel last workday 191-day CIS- and unified-scale personnel last workday 194-day food services personnel last workday
June 14		TEACHER WORKDAY **
June 17	Holiday	RELIGIOUS OR CULTURAL OBSERVANCE - Eid al-Adha – all personnel
June 18		TEACHER WORKDAY ** and ^^ 194-day unified-scale personnel last workday 195-day teacher- and unified-scale personnel last workday 196-day food services personnel last workday 199-day teacher scale personnel last workday
June 19	Holiday	Juneteenth - all personnel
June 20		200-day unified-scale personnel last workday
June 21		204-day teacher-scale personnel last workday 209-day teacher-scale personnel last workday 210-day unified-scale personnel last workday 219-day teacher- and CIS-scale personnel last workday 220-day unified-scale personnel last workday
June 27		219-day PAC personnel last workday
June 30		12-month personnel last workday

* Students do not attend. Food services, transportation, and 181-day unified-scale personnel do not report.

** Optional work at an alternate location for teacher-scale personnel.

*** Makeup days.

^ Religious and Cultural Observance(s) – Employees wishing to observe religious/cultural observances on a scheduled workday may request leave or request a religious accommodation as outlined in Regulation 4817 – Religious Accommodation for Employees.

^^ 195-day teacher-scale personnel may choose to work on August 11, 2023 as an optional work at an alternate location day in lieu of working on June 18, 2024. 195-day teacher-scale personnel wishing to exercise this flexibility must make arrangements in advance with their principal.