

Effective January 1, 2024

FY 2024 HOURLY PAY BANDS FOR AT-WILL EMPLOYEES

HOURLY BAND	RATE	POSITION KEY	DESCRIPTION
FLSA-Nonexempt Level			
Hourly Band 1	\$12.60	8000099901Z0	Unskilled: seasonal/summer work, student technicians
Hourly Band 2	\$13.57	8000099902Z0	Routine work: student and hourly attendant
Hourly Band 3	\$15.27	8000099903Z0	Schedule A, Grades 01 through 03 Entry-level, apprentice work: trades trainee
Hourly Band 4	\$17.19	8000099904Z0	Schedule A, Grades 04 through 06 Entry-level administrative/semi-skilled work: office and entry-level technical assistant/mid-level trade trainee, hourly instructional assistant
Hourly Band 5	\$19.35	8000099905Z0	Schedule A, Grades 07 and 08 Technical administrative/semi-skilled work: program assistant/advanced trade trainee
Hourly Band 6	\$22.65	8000099906Z0	Schedule A, Grades 09 through 11 Fully proficient administrative/skilled work: administrative assistant/business technician/trade worker
Hourly Band 7	\$24.51	8000099907Z0	Schedule A, Grades 12 through 14 Lead/supervisory/paraprofessional work: trade/business supervisor
Hourly Band 8	\$28.08	8000099908Z0	Schedule A, Grades 15 through 16 Executive office administrative/trade supervisor work: executive administrative asst/senior trade supervisor
Hourly Band 9	\$32.09	8000099909Z0	Schedule B, Grades 01 through 05 Inspectors/entry-level specialist
Hourly Band 10	\$39.14	8000099910Z0	Schedule B, Grade 06 Advanced/expert professional work: specialist
Hourly Band 11	\$42.34	8000099911Z0	Schedule B, Grades 07 through 08 Lead/supervisory/professional work: senior specialist/manager; retired teachers
Hourly Band 12	\$45.81	8000099912Z0	Schedule C, Grades 03 through 05 SBA, 01 through 04 Program management work: coordinator/assistant director
Hourly Band 13	\$49.56	8000099913Z0	Schedule C, Grades 06 through 08 Administrator: director
FLSA-Exempt Level			
Hourly Band 14	\$15.00	8000099914Z0	Miscellaneous/Teacher SOL Training
Hourly Band 15	\$38.29	8000099915Z0	Teacher/Curriculum Development