

**Effective January 1, 2024**  
**FY 2024 UNIFIED SCALE**  
**260-day (12-Month)**

Schedule A																	
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Grade																	
001	35,930	36,348	36,807	38,279	39,810	41,403	42,852	44,352	45,904	47,511	48,936	50,405	51,916	53,214	54,545	55,908	57,306
002	35,930	36,843	38,316	39,849	41,443	43,100	44,609	46,170	47,786	49,459	50,942	52,471	54,045	55,396	56,781	58,201	59,656
003	36,789	38,353	39,887	41,483	43,142	44,867	46,438	48,064	49,745	51,486	53,031	54,622	56,261	57,667	59,109	60,587	62,101
004	38,298	39,925	41,522	43,183	44,911	46,707	48,342	50,034	51,785	53,598	55,206	56,862	58,568	60,031	61,532	63,071	64,648
005	39,868	41,562	43,225	44,954	46,752	48,622	50,324	52,085	53,908	55,795	57,469	59,193	60,968	62,493	64,055	65,657	67,298
006	41,503	43,267	44,997	46,797	48,669	50,616	52,387	54,221	56,118	58,082	59,825	61,620	63,468	65,055	66,681	68,349	70,057
007	43,204	45,040	46,842	48,716	50,664	52,691	54,535	56,444	58,419	60,464	62,278	64,146	66,071	67,723	69,416	71,151	72,930
008	44,975	46,887	48,763	50,713	52,741	54,851	56,771	58,758	60,815	62,943	64,832	66,776	68,780	70,499	72,262	74,068	75,920
009	46,820	48,809	50,762	52,793	54,904	57,100	59,099	61,167	63,308	65,524	67,489	69,514	71,600	73,390	75,224	77,105	79,032
010	48,739	50,811	52,843	54,957	57,155	59,441	61,522	63,675	65,904	68,210	70,257	72,364	74,535	76,399	78,309	80,266	82,273
011	50,738	52,894	55,010	57,210	59,498	61,878	64,044	66,286	68,605	71,007	73,137	75,331	77,591	79,531	81,519	83,557	85,646
012	52,818	55,063	57,265	59,556	61,938	64,415	66,670	69,003	71,419	73,918	76,136	78,420	80,772	82,792	84,862	86,983	89,158
013	54,983	57,320	59,613	61,997	64,477	67,056	69,403	71,833	74,346	76,949	79,257	81,635	84,084	86,186	88,341	90,550	92,813
014	57,238	59,670	62,057	64,539	67,121	69,806	72,249	74,778	77,395	80,103	82,507	84,982	87,532	89,720	91,963	94,262	96,618
015	59,584	62,117	64,601	67,186	69,873	72,668	75,211	77,844	80,568	83,388	85,889	88,466	91,120	93,398	95,733	98,126	100,580
016	62,158	64,800	67,392	70,088	72,891	75,807	78,460	81,206	84,049	86,990	89,600	92,288	95,057	97,433	99,869	102,365	104,924

Schedule B																			
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade																			
001	65,454	68,073	70,796	73,628	76,573	79,253	82,027	84,898	87,445	90,068	92,770	95,553	97,942	100,390	102,900	104,958	107,057	109,198	111,382
002	68,138	70,864	73,699	76,646	79,712	82,502	85,390	88,378	91,030	93,760	96,573	99,471	101,957	104,507	107,119	109,262	111,447	113,675	115,949
003	70,932	73,769	76,720	79,789	82,980	85,885	88,891	92,002	94,762	97,605	100,533	103,549	106,137	108,791	111,511	113,741	116,016	118,336	120,703
004	74,429	77,406	80,502	83,722	87,071	90,119	93,273	96,537	99,434	102,417	105,489	108,654	111,370	114,154	117,008	119,349	121,735	124,170	126,654
005	78,098	81,222	84,471	87,850	91,364	94,562	97,871	101,297	104,336	107,466	110,690	114,011	116,861	119,782	122,777	125,233	127,737	130,292	132,898
006	81,300	84,553	87,935	91,452	95,110	98,439	101,884	105,450	108,614	111,872	115,228	118,685	121,652	124,694	127,811	130,367	132,974	135,634	138,347
007	84,634	88,019	91,540	95,202	99,009	102,475	106,061	109,774	113,066	116,459	119,952	123,551	126,640	129,806	133,051	135,712	138,426	141,195	144,018
008	88,104	91,628	95,293	99,105	103,069	106,676	110,410	114,274	117,702	121,234	124,871	128,617	131,832	135,128	138,506	141,276	144,102	146,984	149,924

Schedule C																				
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade																				
003	107,544	111,846	116,319	120,972	124,601	128,339	132,190	134,833	137,530	140,281	143,086	145,232	147,411	149,622	151,866	154,144	156,456	158,803	161,185	163,603
004	113,459	117,997	122,717	127,626	131,455	135,398	139,460	142,250	145,094	147,996	150,956	153,220	155,518	157,851	160,219	162,622	165,061	167,537	170,050	172,601
005	120,710	125,538	130,559	135,782	139,855	144,051	148,372	151,340	154,366	157,454	160,603	163,011	165,456	167,938	170,457	173,014	175,609	178,244	180,917	183,631
006	125,292	130,304	135,517	140,938	145,166	149,520	154,006	157,086	160,228	163,433	166,701	169,201	171,740	174,316	176,930	179,584	182,278	185,012	187,787	190,604
007	134,430	139,807	145,399	151,216	155,752	160,424	165,237	168,541	171,913	175,351	178,858	181,541	184,264	187,028	189,833	192,681	195,571	198,504	201,482	204,504
008	136,446	141,904	147,580	153,484	158,088	162,831	167,715	171,070	174,492	177,981	181,541	184,263	187,027	189,833	192,680	195,570	198,504	201,482	204,504	207,572

Leadership Team																					
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20*	Long
Grade																					
LT-1	161,365	167,820	173,694	179,773	185,166	190,720	195,489	200,376	204,384	208,471	212,641	216,894	221,232	225,657	230,170	234,773	239,469	244,258	249,142	254,125	259,207
LT-2	167,580	174,285	180,385	186,698	192,299	198,068	203,019	208,094	212,257	216,502	220,832	225,249	229,754	234,349	239,036	243,817	248,693	253,666	258,738	263,913	269,191

*\*An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 20 of his or her current grade is eligible for a longevity step increment.  
 Credit towards longevity step increments only occurs during years in which step increases are granted.*

Steps Do Not Equate to Years of Experience