

**Fairfax County Public Schools  
Standard School Calendar 2024-2025  
Employee Edition**

**Attachment  
Notice 4421  
Effective 07-01-24**

**2 0 2 4**

July 1		12-month personnel begin 219-day Preschool Autism Classroom (PAC) personnel begin
July 4, 5	Holidays	Independence Day – all personnel
July 9		220-day unified- and SBA-scale personnel begin
July 10		219-day teacher- and Classroom Instructional Support (CIS)-scale personnel begin
July 15-18		LEADERSHIP KICKOFF WEEK
July 23		210-day unified-scale personnel begin
July 24		209-day teacher-scale personnel begin
July 29 - August 9		219-day PAC personnel do not report
July 31		204-day teacher-scale personnel begin
August 5		198-day transportation personnel begin 216-day transportation personnel begin
August 5-8		GREAT BEGINNINGS SUMMER INSTITUTE
August 6		199-day teacher-scale personnel begin 200-day unified-scale personnel begin
August 9		193-day food services personnel begin 194-day food services personnel begin 196-day food services personnel begin
August 12		SCHOOL PLANNING DAY 186-day CIS-scale personnel begin 188-day unified-scale personnel begin 191-day CIS- and unified-scale personnel begin 195-day teacher- and unified-scale personnel begin ^^
August 13		TEACHER WORKDAY 194-day unified-scale personnel begin
August 14		STAFF DEVELOPMENT DAY 186-day CIS-scale personnel do not report
August 15		TEACHER WORKDAY 184-day food services personnel begin 189-day food services personnel begin 186-day CIS-scale personnel do not report
August 16		SCHOOL PLANNING DAY 186-day CIS-scale personnel do not report
August 19		School Begins – Students Report 181-day unified-scale personnel begin 188-day transportation personnel begin 206-day transportation personnel begin
August 30, September 2	Holidays	Labor Day – all personnel
October 3	Holiday	RELIGIOUS OR CULTURAL OBSERVANCE - Rosh Hashanah – all personnel
October 4		TEACHER WORKDAY (186-, 188-, and 191-day personnel do not report) * and **
October 14		STAFF DEVELOPMENT DAY (all personnel report)
November 1	Holiday	RELIGIOUS OR CULTURAL OBSERVANCE - Diwali and All Saints Day / Día de los Muertos – all personnel
November 4		SCHOOL PLANNING DAY *
November 5		TEACHER WORKDAY (186-, 188-, and 191-day personnel do not report) * and **
November 11	Holiday	Veterans Day – (only 12-month personnel report)
November 27-29	Holidays	Thanksgiving - all personnel
December 23	Holiday	Winter Vacation – (only 12-month personnel report)
December 24-25	Holidays	Winter Vacation – all personnel (Christmas)
December 26-31	Holidays	Winter Vacation – (only 12-month personnel report)

**Fairfax County Public Schools  
Standard School Calendar 2024-2025  
Employee Edition**

**Attachment  
Notice 4421  
Effective 07-01-24**

**2 0 2 5**

January 1	Holiday	Winter Vacation – all personnel (New Year’s Day)
January 2-3	Holidays	Winter Vacation – (only 12-month personnel report)
January 6		RELIGIOUS OR CULTURAL OBSERVANCE - Three Kings Day/Epiphany ^
January 7		RELIGIOUS OR CULTURAL OBSERVANCE - Orthodox Christmas ^
January 20	Holiday	Martin Luther King, Jr’s Birthday / Inauguration Day - all personnel
January 29		TEACHER WORKDAY (Food Services, 181-, 186-, 188-day personnel do not report) **
February 17	Holiday	George Washington’s Birthday - all personnel
March 31	Holiday	RELIGIOUS OR CULTURAL OBSERVANCE - Eid al-Fitr – all personnel
April 1		TEACHER WORKDAY *
April 14-18	Holidays	Spring Break (only 12-month personnel report)
May 26	Holiday	Memorial Day - all personnel
June 4		184-day food services personnel last workday
June 11		School Ends 181-day unified-scale personnel last workday 188-day unified-scale personnel last workday 188-day transportation personnel last workday 189-day food services personnel last workday 193-day food services personnel last workday 198-day transportation personnel last workday 206-day transportation personnel last workday 216-day transportation personnel last workday
June 12		STAFF DEVELOPMENT DAY 186-day CIS-scale personnel last workday 194-day food services personnel last workday
June 13		SCHOOL PLANNING DAY 191-day CIS- and unified-scale personnel last workday
June 16		TEACHER WORKDAY ** 196-day food services personnel last workday
June 17		TEACHER WORKDAY ** and ^^ 194-day unified-scale personnel last workday 195-day teacher- and unified-scale personnel last workday 199-day teacher scale personnel last workday
June 18		200-day unified-scale personnel last workday 204-day teacher-scale personnel last workday 209-day teacher-scale personnel last workday 210-day unified-scale personnel last workday 219-day teacher- and CIS-scale personnel last workday 220-day unified- and SBA-scale personnel last workday
June 19	Holiday	Juneteenth - all personnel
June 26		219-day PAC personnel last workday
June 30		12-month personnel last workday

\* Students do not attend. Food services, transportation, and 181-day unified-scale personnel do not report.

\*\* Optional work at an alternate location for teacher-scale personnel.

\*\*\* Makeup days.

^ Religious and Cultural Observance(s) – Employees wishing to observe religious/cultural observances on a scheduled workday may request leave or request a religious accommodation as outlined in Regulation 4817 – Religious Accommodation for Employees.

^^ 195-day teacher-scale personnel may choose to work on August 9, 2024 as an optional work at an alternate location day in lieu of working on June 17, 2025. 195-day teacher-scale personnel wishing to exercise this flexibility must make arrangements in advance with their principal.