

The Washington Area Boards of Education



FY 2012 WABE GUIDE

Compiled by Fairfax County Public Schools September 2011

Table of Contents

Division Superintendents.....	3	FY 2012 Salary Information.....	38
Division Contacts	4	Student Demographics.....	40
Highlights		SAT Scores	41
Alexandria City Public Schools	5	Teacher Cost Comparison	42
Arlington County Public Schools.....	6	Alexandria City Public Schools	43
Fairfax City Public Schools	7	Arlington County Public Schools.....	44
Fairfax County Public Schools	8	Fairfax County Public Schools	45
Falls Church City Public Schools	9	Falls Church City Public Schools	46
Loudoun County Public Schools.....	10	Loudoun County Public Schools.....	47
Manassas City Public Schools.....	11	Manassas City Public Schools.....	48
Manassas Park City Public Schools	12	Manassas Park City Public Schools	49
Montgomery County Public Schools	13	Montgomery County Public Schools	50
Prince George’s County Public Schools.....	14	Prince George’s County Public Schools.....	51
Prince William County Public Schools.....	15	Prince William County Public Schools.....	52
FY 2011 Actual Enrollment	16	FY 2012 Compensation Accounts	53
FY 2012 Approved Enrollment	17	Benefit Expense Distribution.....	54
English for Speakers of Other Languages (ESOL) Students	18		
Schools and Centers	20		
FY 2011 Actual Special Education Membership	21		
FY 2012 Approved Special Education Membership.....	22		
FY 2012 Expenditure Data Definitions	23		
FY 2012 Approved Fund Expenditures.....	24		
FY 2012 Sources of Revenue	25		
FY 2012 Local Funding Effort	27		
FY 2012 Approved Staffing Ratios	28		
FY 2012 Average Class Size	29		
FY 2012 Kindergarten Students Per Teacher	30		
Cost Per Pupil	31		
FY 2012 Authorized Position Definitions	33		
FY 2012 Authorized Positions	34		
FY 2012 School-Based Positions - Details.....	36		

Division Superintendents

Alexandria City Public Schools

Dr. Morton Sherman
2000 N. Beauregard Street
Alexandria, Virginia 22311
Phone 703-824-6610, Fax 703-824-6699

Arlington County Public Schools

Dr. Patrick K. Murphy
1426 N. Quincy Street
Arlington, Virginia 22207
Phone 703-228-8634, Fax 703-228-6188

Fairfax City Public Schools

Ann Monday
10455 Armstrong Street
Fairfax, Virginia 22030
Phone 703-385-7911, Fax 703-691-2028

Fairfax County Public Schools

Dr. Jack D. Dale
8115 Gatehouse Road
Falls Church, Virginia 22042
Phone 571-423-1010, Fax 571-423-1007

Falls Church City Public Schools

Dr. Toni Jones
800 W. Broad Street, Suite 203
Falls Church, Virginia 22046
Phone 703-248-5601, Fax 703-248-5613

Loudoun County Public Schools

Dr. Edgar B. Hatrick
21000 Education Court
Ashburn, Virginia 20148
Phone 571-252-1020, Fax 571-252-1003

Manassas City Public Schools

Dr. Gail E. Pope
9000 Tudor Lane
Manassas, Virginia 20110
Phone 571-377-6008, Fax 703-257-8801

Manassas Park City Public Schools

Dr. C. Bruce McDade
One Park Center Court; Suite A
Manassas Park, Virginia 20111
Phone 703-335-8850, Fax 703-361-4583

Montgomery County Public Schools

Dr. Joshua P. Starr
CESC, 850 Hungerford Drive
Rockville, Maryland 20850
Phone 301-279-3381, Fax 301-279-3205

Prince George's County Public Schools

Dr. William Hite
14201 School Lane
Upper Marlboro, Maryland 20772
Phone 301-952-6091, Fax 301-952-6150

Prince William County Public Schools

Dr. Steven L. Walts
P.O. Box 389
Manassas, Virginia 20108
Phone 703-791-8712, Fax 703-791-7309

Division Contacts

Alexandria City Public Schools

Sarah G. Rhodes
Phone 703-824-6644
Fax 703-824-0382
E-mail: sarah.rhodes@acps.k12.va.us

Arlington County Public Schools

Leslie Peterson
Phone 703-228-6177
Fax 703-841-0681
E-mail: leslie.peterson@apsva.us

Fairfax City Public Schools

Ann Monday, Division Superintendent
Phone 703-385-7911
Fax 703-691-2028
E-mail: ann.monday@fairfaxva.gov

Fairfax County Public Schools

Chris Male
Phone 571-423-3655
Fax 571-423-3607
E-mail: chris.male@fcps.edu

Falls Church City Public Schools

Hunter Kimble
Phone 703-248-5605
Fax 703-248-5613
E-mail: hkimble@fccps.org

Loudoun County Public Schools

Kristen Achterhof
Phone 571-252-1414
Fax 571-252-1365
E-mail: kristen.achterhof@lcps.org

Manassas City Public Schools

Jennifer Maguire
Phone 571-377-6035
Fax 703-257-8825
E-mail: jmaguire@manassas.k12.va.us

Manassas Park City Public Schools

Krista Kelly
Phone 703-335-8868
Fax 703-361-4583
E-mail: krista.kelly@mpark.net

Montgomery County Public Schools

Dr. Marshall C. Spatz
Phone 301-279-3547
Fax 301-279-3045
E-mail: marshall_c_spatz@mcpsmd.org

Prince George's County Public Schools

Brent Johnson
Phone 301-952-6091
Fax 301-952-6150
E-mail: brent.johnson@pgcps.org

Prince William County Public Schools

Kathleen Addison
Phone 703-791-8762
Fax 703-791-8752
E-mail: ADDISOKE@pwcs.edu

Alexandria City Public Schools

- The City of Alexandria and the Partnership for a Healthier Alexandria were awarded Honorable Mention in the 2011 City Livability Awards.
- In 2010, *Money Magazine* rated Alexandria the 47th best place to live in the US.
- In 2010, Alexandria was ranked as an America's Promise Alliance 100 Best Communities for Young People. Alexandria is now a three-time "Best" winner.
- ACPS' strategic plan was adopted by the Board in March 2009. The division's mission is to "set the international standard for educational excellence, where all students achieve their potential and actively contribute to our local and global communities."
- We have been able to realign over \$50 million over the past three years to focus on meeting the goals of this strategic plan.
- We are keeping elementary class sizes small even with budgetary and physical capacity constraints through the implementation of modified open enrollment policies as well as by adding elementary homeroom teachers and kindergarten paraprofessionals.
- Almost 75% of our teachers hold a master's degree or higher and 33 teachers have achieved National Board certification.
- 19 schools are fully accredited.*
- All students in grades 9-12 are issued personal laptop computers, helping to increase student achievement through the full integration to technology as a tool for learning.
- In June 2009, TC Williams became the first K-12 school in Virginia to achieve the Leadership in Energy and Environmental Design (LEED) Gold certification.

*based on achievement results from 2010-2011

Highlights at a Glance

FY 2012 Cost Per Pupil	\$17,618
Average Teacher Salary	\$71,239
2011 Actual Membership	
Total Membership	11,999
Percent ESOL Enrollment	22.3%
Percent Free/Reduced Price Meal Eligible	52.8%
Percent Special Education Enrollment	13.6%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	382
Percent Increase/Decrease from 2011 Actual	3.2%
Schools	
Elementary	12
Middle	5
Traditional (K-8)	1
Secondary and High	1
Special Education	0
Alternative	1
Sources of Revenue	
Local	75.1%
State	12.8%
Other	12.1%
Authorized Positions	
School-Based	91.6%
Nonschool-Based	8.4%

Arlington County Public Schools

- The 2011 *Washington Post* Challenge Index ranked all APS high schools in the top one percent in the U.S. for the fifth year in a row.
- In 2011, *Parent Magazine* rated Arlington, VA as the number four community in the nation for raising a family.
- In the 2009 Community Satisfaction Survey, 94 percent of APS parents graded their child's school with an "A" or "B" (compared with 46 percent nationally).
- In the same survey, 86 percent of Arlingtonians said that money for schools is well spent.
- AP and IB participation has tripled since 1998. Three-fourths of all graduating seniors have taken one or more AP or IB courses.
- The average APS teacher has 13 years of experience and 78 percent have earned a master's degree or higher.
- Since 1988, APS has renewed and/or expanded 24 schools, rebuilt seven schools, built one new elementary school, one high school and is finishing the new Yorktown High School. Construction on Wakefield High School began in July 2011.
- Over 50 percent of students complete Algebra I before grade 9.
- The November 2010 Arlington School Bond was approved by 77 percent of voters. Previous bonds received similar support.
- The Career Center is home to one of the Commonwealth's first Governor's Career and Technical Academies. The academy provides 21st century job skills to secondary students.
- In 2010, all APS schools were fully accredited by the Commonwealth of Virginia.
- By December 2010, 137 APS teachers had earned National Board certification, bringing the total of NBCT teachers to more than 6 percent of APS teachers.

Highlights at a Glance

FY 2012 Cost Per Pupil	\$18,047
Average Teacher Salary	\$72,635
2011 Actual Membership	
Total Membership	21,276
Percent ESOL Enrollment	17.6%
Percent Free/Reduced Price Meal Eligible	31.2%
Percent Special Education Enrollment	14.4%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	969
Percent Increase/Decrease from 2011 Actual	4.6%
Schools	
Elementary	22
Middle	5
Traditional (K-8)	0
Secondary and High	4
Special Education	2
Alternative	3
Sources of Revenue	
Local	81.8%
State	12.3%
Other	5.9%
Authorized Positions	
School-Based	90.4%
Nonschool-Based	9.6%

www.apsva.us

Link to FY 2012 Budget:
<http://apsva.us/page/2271>

Dr. Patrick K. Murphy
 1426 N. Quincy Street
 Arlington, Virginia 22207

Fairfax City Public Schools

- Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings. Students in city schools have access to the same programs as are provided in all Fairfax County Public Schools.
- The City of Fairfax School Division is comprised of four buildings housing some 5,400 students in grades K-12. About 2,900 of these students are residents of the City of Fairfax, with the remainder residing in Fairfax County.

City of Fairfax Schools include:

- Daniels Run and Providence Elementary

Daniels Run and Providence elementary schools completed major renovations in 2000. Both schools provide a state of the art instructional environment, with technology available as a tool for learning. Both schools have additional resources to support a focus on mathematics, science, and technology. These schools are among the first in the region to offer world language instruction to all students. Each school has a capacity of about 800 students.

- Lanier Middle School

Lanier Middle School, often recognized for the rigor of its academic program, completed an extensive renovation in the spring of 2008. The newly renovated school provides a technology rich learning environment, as well as superior facilities for instruction in physical education and the arts. The capacity of Lanier is approximately 1,200 students.

- Fairfax High School

Fairfax High School, newly renovated and rededicated in the fall of 2007, is an academic and arts showcase. Offering students a challenging academic program, including a full range of AP courses, as well as the specialized programs of the Fairfax Academy for Communication Arts, graduates are fully prepared for their futures; approximately 90 percent continue their educations in post secondary institutions. The capacity of Fairfax High School is 2,400 students.

www.fairfaxva.gov/school/school.asp

Link to FY 2012 Budget:

www.fairfaxva.gov/School/BudgetPresentation.asp

Ann Monday
10455 Armstrong Street
Fairfax, Virginia 22030

Fairfax County Public Schools

- Fairfax County Public Schools (FCPS), the nation's 11th largest school division, is a world-class school system inspiring, enabling, and empowering students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship.
- Despite challenging economic trends, the School Board has maintained focus on student achievement. View the Student Achievement Goals and Operational Expectations and Monitoring Reports at: <http://www.fcps.edu/schlbd/sg/index.htm>.
- Beginning in September 2011, every child entering kindergarten will attend a full-day program.
- FCPS' 2011 SAT average of 1654 exceeds both the state (1516) and national average (1500).
- In the 2011 ranking of public high schools in the nation by *Newsweek* magazine, all FCPS high schools were listed in the top 6 percent based on the annual Challenge Index.
- The *U.S. World and News Report's* 2010 ranking of America's Best High Schools ranked Thomas Jefferson High School for Science and Technology as the number one gold medal school in the nation. Langley High School was also named a gold medal school, while Madison and Marshal high schools were named as silver medal schools.
- In 2011, 24 FCPS schools received the Governor's Award for Educational Excellence, 58 schools (and FCPS itself) won the Board of Education's (BOE) Excellence Award, and 16 schools received the BOE's Competence to Excellence Award.
- Belvedere and Pine Spring elementary schools were named Title I Distinguished Schools by the Virginia BOE.
- FCPS was one of 388 school districts across the nation named an Advanced Placement Achievement District by the College Board.

Highlights at a Glance

FY 2012 Cost Per Pupil	\$12,820
Average Teacher Salary	\$63,980
2011 Actual Membership	
Total Membership	174,933
Percent ESOL Enrollment	12.9%
Percent Free/Reduced Price Meal Eligible	24.5%
Percent Special Education Enrollment	14.0%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	2,696
Percent Increase/Decrease from 2011 Actual	1.5%
Schools	
Elementary	138
Middle	22
Traditional (K-8)	0
Secondary and High	25
Special Education	7
Alternative	2
Sources of Revenue	
Local	70.0%
State	21.0%
Other	9.0%
Authorized Positions	
School-Based	93.0%
Nonschool-Based	7.0%

www.fcps.edu

Link to FY 2012 Budget:

<http://www.fcps.edu/fs/budget/documents/approved/2012/ApprovedBudget12.pdf>

Dr. Jack D. Dale
8115 Gatehouse Road
Falls Church, Virginia 22042

Falls Church City Public Schools

- A small, independent, city school division since 1949.
- All four schools fully accredited.
- Each school specializes in specific grade levels:
 - ◊ Mount Daniel Elementary (PreK-1)
 - ◊ Thomas Jefferson Elementary (2-4)
 - ◊ Mary Ellen Henderson Middle (5-7)
 - ◊ George Mason High (8-12)
- Consistently ranks among the top school systems in the region and nation in analyses conducted by the *Washington Post* and *Newsweek* magazine.
- Consistently recognized for excellence by the Virginia Department of Education and the U.S. Department of Education.
- Consistently scores above state and national averages on standardized tests. 2010 FCCPS SAT average of 1795, the highest in the Washington DC Metro area, exceeds the state average of 1521 and the national average of 1509.
- Among the highest on-time graduation rates in Virginia: 97%.
- 98 percent of graduates seek post-secondary education, primarily in four-year colleges and universities.
- Student body is multi-cultural. In 2010, the number of native languages spoken by students was 37.

Historical Accomplishments

- First Virginia school system to offer the challenging International Baccalaureate curriculum for high school students. (1981)
- Worked with Arlington County to become the first two Virginia school systems to develop an extended day-care program, before and after school, for children of working parents. (1975)
- First Virginia school system to offer full-day kindergarten. (1973)
- First Virginia school system to voluntarily integrate schools. (1961)

Highlights at a Glance

FY 2012 Cost Per Pupil	\$16,309
Average Teacher Salary	\$65,835
2011 Actual Membership	
Total Membership	2,096
Percent ESOL Enrollment	9.0%
Percent Free/Reduced Price Meal Eligible	7.8%
Percent Special Education Enrollment	11.7%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	81
Percent Increase/Decrease from 2011 Actual	3.9%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary and High	1
Special Education	0
Alternative	0
Sources of Revenue	
Local	76.8%
State	14.2%
Other	9.0%
Authorized Positions	
School-Based	92.9%
Nonschool-Based	7.1%

www.fccps.org

Link to FY 2012 Budget:
<http://www.fccps.org/fy12budget/>

Dr. Toni Jones
 800 W. Broad Street, Suite 203
 Falls Church, Virginia 22046

Loudoun County Public Schools

Loudoun County Public Schools opened J. Michael Lunsford Middle School in 2011 which brought the total number of schools to 80.

The LCPS projected enrollment is 66,266 as compared with 63,220 a year ago. Academic success has continued despite the difficult economic times. The FY 2012 operating budget is \$745,946,877. This is approximately the same level of funding as FY 2009.

LCPS student outcomes have never been better:

- Record setting graduation rates, scholarships earned, and SAT scores
- Eight LCPS middle schools have been identified as Schools to Watch
- Monroe Technology Center student attended World Team Competition in London
- Students participated in Culinary Arts Student Exchange with Main-Taunus Krieis
- The class of 2011 won 25 state athletic titles
- Students participated in music performances around the world
- 64 percent of grade seven and 82 percent of grade eight students enrolled in high school foreign languages
- 36 LCPS schools won EPA Energy Star Award – ranked first in Virginia

Highlights at a Glance

FY 2012 Cost Per Pupil	\$11,014
Average Teacher Salary	\$61,304
2011 Actual Membership	
Total Membership	63,220
Percent ESOL Enrollment	7.8%
Percent Free/Reduced Price Meal Eligible	14.4%
Percent Special Education Enrollment	11.7%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	3,046
Percent Increase/Decrease from 2011 Actual	4.8%
Schools	
Elementary	52
Middle	14
Traditional (K-8)	0
Secondary and High	12
Special Education	0
Alternative	2
Sources of Revenue	
Local	66.2%
State	29.8%
Other	4.0%
Authorized Positions	
School-Based	92.6%
Nonschool-Based	7.4%

www.lcps.org

Link to FY 2012 Budget:

<http://www.lcps.org/cms/lib4/VA01000195/Centricity/Domain/64/FY12%20Appropriated%20with%20Bookmarks.pdf>

Dr. Edgar B. Hatrick
21000 Education Court
Ashburn, Virginia 20148

Manassas City Public Schools

- Manassas City Public Schools embraces the challenge and opportunity to serve the 21st century learner in a safe, healthy, and supportive school environment focusing on Rigor, Relevance, and Relationships (the 3 Rs).
- All students in grades 2 through 8 have a personalized education plan for language arts and mathematics.
- MCPS provides hands on activities for students across grade levels to explore and experience math, science, and technology in exciting new ways through children’s engineering projects. All elementary school students can participate in LEGOS leagues.
- Advanced Placement classes are emphasized and an AP prep academy is provided for students taking AP classes for the first time.
- Robotics, VEX, Odyssey of the Mind, and “It’s Academic” teams promote high level independent thinking and essential teamwork skills.
- Arrangements with GMU and NVCC provide opportunities for students to experience college level academics and obtain college credit.
- MCPS offers the only Integrated Math and Science program to students in grades 7, 8, and 9 in the region. Selected students explore math and science through the application of real world problems.
- MCPS is a partner in the Regional Governor’s School @ Innovation Park which offers advanced college level courses to juniors and seniors in areas of science, technology, engineering, and math on the Prince William Campus of George Mason University.
- Manassas City Public Schools employs one of the highest percentages of highly qualified teachers in Northern Virginia.

Highlights at a Glance

FY 2012 Cost Per Pupil	\$11,478
Average Teacher Salary	\$61,141
2011 Actual Membership	
Total Membership	6,979
Percent ESOL Enrollment	34.7%
Percent Free/Reduced Price Meal Eligible	49.2%
Percent Special Education Enrollment	13.8%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	152
Percent Increase/Decrease from 2011 Actual	2.2%
Schools	
Elementary	5
Middle	2
Traditional (K-8)	0
Secondary and High	1
Special Education	0
Alternative	1
Sources of Revenue	
Local	49.8%
State	43.3%
Other	6.9%
Authorized Positions	
School-Based	93.9%
Nonschool-Based	6.1%

Manassas Park City Public Schools

- The division consists of four schools and each school specializes in specific grade levels:
 - ◊ Cougar Elementary School (Pre K – 2)
 - ◊ Manassas Park Elementary School (3 – 5)
 - ◊ Manassas Park Middle School (6 – 8)
 - ◊ Manassas Park High School (9 – 12)
- The opening of the Leadership in Energy and Environmental Design (LEED) Gold certified Manassas Park Elementary school in 2009 completed the entire overhaul of all district facilities.
- Teachers in Manassas Park City Schools are committed to continuous improvement:
 - ◊ 99.5% of MPCS teachers are highly qualified
 - ◊ Just under 65% of MPCS teachers have earned a Master's degree or higher
 - ◊ 10 teachers (5%) and one elementary Guidance Counselor are National Board Certified
 - ◊ 10 teachers are Agnes Meyer Award Recipients
- Excellent schools helped the City of Manassas Park rank 56th on the list of "Top 100 America's Best Small Cities and Towns" published by Money Magazine (September 2011 issue).
- The city's diversity extends into the school system where students speak over 42 different languages at home.
- Parallel block scheduling at the elementary level lowers student/teacher ratios in reading and mathematics and provides specialized learning in science and social studies.
- Beginning in FY 2012, all 8th graders will enroll in Algebra I or higher.
- Arrangements with GMU and NVCC, through their dual enrollment programs, provide opportunities for students to experience college level academics and obtain college credit.
- For the second year, the Regional Governor's School @ Innovation Park will offer advanced college level courses in the areas of Science, Technology, Engineering, and Mathematics to MPCS juniors and seniors.
- The Center for American Progress rated Manassas Park City Schools the most efficient school division in Northern Virginia based on data from the 2007-2008 school year.

Highlights at a Glance

FY 2012 Cost Per Pupil	\$9,888
Average Teacher Salary	\$55,851
2011 Actual Membership	
Total Membership	2,998
Percent ESOL Enrollment	26.2%
Percent Free/Reduced Price Meal Eligible	52.8%
Percent Special Education Enrollment	11.9%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	0
Percent Increase/Decrease from 2011 Actual	0.0%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary and High	1
Special Education	0
Alternative	0
Sources of Revenue	
Local	35.4%
State	54.4%
Other	10.2%
Authorized Positions	
School-Based	90.5%
Nonschool-Based	9.5%

www.mpark.net

Link to FY 2012 Budget:

<http://www.mpark.net/education/components/scrapbook/default.php?sectiondetailid=12970&>

Dr. C. Bruce McDade
One Park Ctr. Ct., Suite A
Manassas Park, VA 20111

Montgomery County Public Schools

- For FY 2012, 80.2% of the \$2.1 billion Operating Budget is for direct instructional costs. School support services received 14.8%, system-wide administrative support is 2.3%, and 2.7% is for enterprise fund activities, including food services.
- MCPS received an operating budget decrease of \$17.4 million or approximately 1% in FY 2012.
- MCPS was a recipient of the 2010 Malcolm Baldrige National Quality Award, the highest presidential honor given to American organizations for performance excellence. MCPS became only the sixth public school system to receive the award and is by far the largest school district to be a recipient.
- In 2010, MCPS was named one of five finalists for the prestigious Broad Prize for Urban Education, the largest education prize in the country. MCPS was chosen as a finalist from a pool of 100 school districts.
- In 2010, MCPS had a system-wide average SAT score of 1637 with 71% of students taking the test.
- In 2011, five MCPS high schools were named to the High School Challenge list of the top 100 public high schools in the nation, released by *The Washington Post*. All 25 MCPS high schools were in the top 1,000 on the High School Challenge list.
- In 2010, 50% of the school system's seniors scored a 3 or higher on at least one Advanced Placement exam, three times the national average and almost double the average in Maryland.
- A record 68% of grade 8 students successfully completed Algebra I in 2010.
- Nearly 54% of grade 5 students took advanced math in 2010.
- More than 90% of kindergartners have met or exceeded reading targets in each of the past two years, essentially closing the achievement gap by race, ethnicity, and socioeconomic status at this grade level.

Highlights at a Glance

FY 2012 Cost Per Pupil	\$14,776
Average Teacher Salary	\$74,694
2011 Actual Membership	
Total Membership	144,064
Percent ESOL Enrollment	13.0%
Percent Free/Reduced Price Meal Eligible	30.7%
Percent Special Education Enrollment	12.0%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	2,645
Percent Increase/Decrease from 2011 Actual	1.8%
Schools	
Elementary	131
Middle	38
Traditional (K-8)	0
Secondary and High	25
Special Education	5
Alternative	1
Sources of Revenue	
Local	67.5%
State	27.6%
Other	4.9%
Authorized Positions	
School-Based	92.4%
Nonschool-Based	7.6%

<http://www.montgomeryschoolsmd.org/>
 Link to FY 2012 Budget:
<http://www.montgomeryschoolsmd.org/departments/budget/FY2012/approved/>

Dr. Joshua P. Starr
 CESC, 850 Hungerford Drive
 Rockville, Maryland 20850

Prince George's County Public Schools

Building on significant academic progress, the Board of Education reconciled and approved a \$1.614 billion operating budget on June 20, 2011, that will maintain successful programs, and fund personnel and resources necessary to better prepare students for critical State assessments.

The net decreased revenues reflect the impact of the major challenges that the State and County faced in the current year along with elimination of federal stimulus funds. These challenges were largely marked by a loss in revenues associated with the housing market, including a steep rise in foreclosures and a dramatic drop in housing sales. The net decrease in revenue includes an increase in State Aid of \$42.2 million due primarily to adjustments in state aid programs that were partially funded with federal stimulus in FY 2011 but are reflected as State Aid in FY 2012, County funding increases by \$18.5 million to primarily support a one-time cost for retirement incentives and to support additional Head Start sites and other critical programs. Board Sources decrease by (\$2.4) million due to a reduction in tuition revenue and use of prior year fund balance decreases by (\$6.0) million. A decrease in federal source revenue of (\$71.5) million reflects the loss of federal stimulus funds. The overall net decrease in the operating budget is (\$19.2) million from the FY 2011 approved operating budget.

The FY 2012 operating budget focuses spending on the maintenance of core services directly related to improvement in teaching and learning within classroom instruction in support of high student achievement. The major items that are supported by the FY 2012 operating budget include: Advanced Placement, International Baccalaureate, AVID, Special Education Reform, Secondary School Reform, Middle College, Charter Schools, Prekindergarten, and HSA Reform.

Highlights at a Glance

FY 2012 Cost Per Pupil	\$11,753
Average Teacher Salary	\$63,884
2011 Actual Membership	
Total Membership	128,172
Percent ESOL Enrollment	11.8%
Percent Free/Reduced Price Meal Eligible	54.4%
Percent Special Education Enrollment	11.2%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	-3,004
Percent Increase/Decrease from 2011 Actual	-2.3%
Schools	
Elementary	126
Middle	25
Traditional (K-8)	9
Secondary and High	25
Special Education	9
Alternative	2
Sources of Revenue	
Local	38.3%
State	54.2%
Other	7.5%
Authorized Positions	
School-Based	87.4%
Nonschool-Based	12.6%

FY 2012 cost per pupil updated on October 24, 2011.

Prince William County Public Schools

- Received exemplary rating and Divisionwide accreditation as a quality school system by the Southern Association of Colleges and Schools and Council of Accreditation and School Improvement, 2007.
- Opened Central Registration and World Languages Center.
- Implemented high speed Internet connections, expanded use of wireless computer technology, and increased use of mobile computer labs in schools and for online testing.
- Established and maintained business partnerships in every school.
- Completed major renewals of 11 schools at a cost of \$66,027,000.
- Built eight new schools and additions to eight schools providing 8,794 additional student spaces at a cost of \$307,336,000.
- Major Awards:
 - ◊ Nation's 100 Best Communities for Young People, America's Promise Alliance and ING, 2010
 - ◊ Region IV Superintendent of the Year, 2010
 - ◊ Meritorious Budget Award, Association of School Business Officials, 1997-2010
 - ◊ Top-10 Ranking in 2010 Digital Schools Districts Survey, National School Board Association, 2010
 - ◊ Secretary of Defense Freedom Award, 2010
 - ◊ Forty-six certified "Gold Schools" by the Food and Nutrition Service of the United States Department of Agriculture, 2007; seven certified "Bronze Schools," 2008.
 - ◊ Virginia School District of the Year, Visiting International Faculty Program, 2007
 - ◊ Excellence in financial reporting, Govt. Finance Officers Association, 2003-10.
 - ◊ Excellence in Education Award, Virginia Tech School of Education, 2007
 - ◊ Governor's Award for Educational Excellence, 2009, 2010, 2011
 - ◊ Virginia Board of Education Excellence Award, 2009, 2011

Highlights at a Glance

FY 2012 Cost Per Pupil	\$9,852
Average Teacher Salary	\$59,367
2011 Actual Membership	
Total Membership	79,399
Percent ESOL Enrollment	16.8%
Percent Free/Reduced Price Meal Eligible	33.5%
Percent Special Education Enrollment	12.5%
2012 Approved Membership	
Number Increase/Decrease from 2011 Actual	2,012
Percent Increase/Decrease from 2011 Actual	2.5%
Schools	
Elementary	57
Middle	15
Traditional (K-8)	2
Secondary and High	11
Special Education	3
Alternative	2
Sources of Revenue	
Local	44.3%
State	47.8%
Other	7.9%
Authorized Positions	
School-Based	89.6%
Nonschool-Based	10.4%

www.pwcs.edu

Link to FY 2012 Budget:

<http://pwcs.financialservices.schoolfusion.us/modules/cms/pages.phtml?pageid=150320>

Dr. Steven L. Walts

P.O. Box 389

Manassas, Virginia 20108

FY 2011 Actual Enrollment

School Division	Preschool	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City¹	183	0	1,301	10,077	438	11,999
Arlington County²	1,075	0	2,003	17,125	1,073	21,276
Fairfax County	2,006	1,145	12,221	146,967	12,594	174,933
Falls Church City	42	0	127	1,747	180	2,096
Loudoun County	877	100	4,698	54,684	2,861	63,220
Manassas City	89	52	632	5,921	285	6,979
Manassas Park City	59	36	227	2,515	161	2,998
Montgomery County	2,699	618	10,917	120,222	9,608	144,064
Prince George's County	7,145	778	9,276	106,167	4,806	128,172
Prince William County	722	319	5,896	70,072	2,390	79,399

¹ Alexandria City Public Schools' Special Education Level 2 figures exclude Preschool and Kindergarten students who have already been included in the Preschool and Kindergarten totals and include 105 private placement students who are served by non-ACPS providers.

² Arlington County's preschool special education numbers do not include 24 students receiving preschool special education community-based services.

FY 2012 Approved Enrollment

School Division	Preschool	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City¹	236	0	1,303	10,350	492	12,381
Arlington County²	1,179	0	1,976	17,557	1,533	22,245
Fairfax County	2,090	1,280	11,980	149,448	12,831	177,629
Falls Church City	44	0	127	1,822	184	2,177
Loudoun County	898	100	4,975	57,146	3,147	66,266
Manassas City	84	52	625	6,085	285	7,131
Manassas Park City	59	36	227	2,515	161	2,998
Montgomery County	3,065	618	11,075	123,463	8,488	146,709
Prince George's County	7,145	778	9,140	103,270	4,835	125,168
Prince William County	521	319	5,980	70,784	3,807	81,411

¹ Alexandria City Public Schools' Special Education Level 2 figures exclude Preschool and Kindergarten students who have already been included in the Preschool and Kindergarten totals and include 105 private placement students who are served by non-ACPS providers.

² Arlington County's preschool special education numbers do not include 24 students receiving preschool special education community-based services.

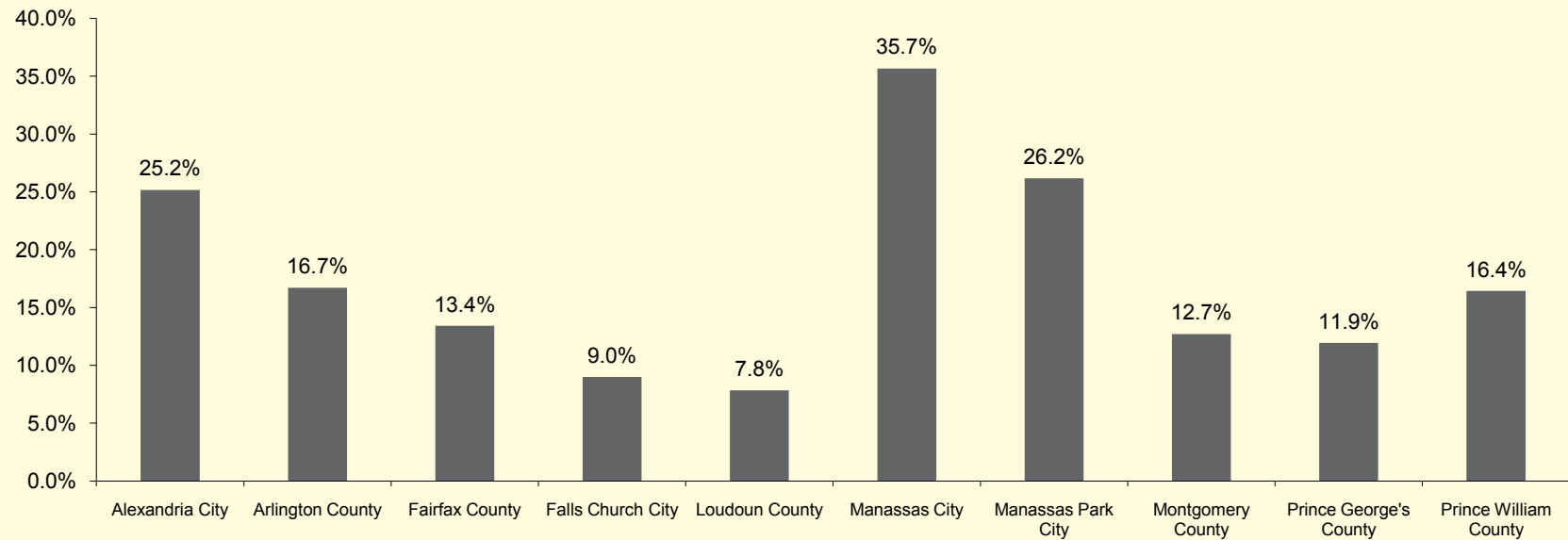
English for Speakers of Other Languages (ESOL) Students

School Division	FY 2011 Actual Enrollment	FY 2012 Approved Enrollment	Percentage of FY 2011 Enrollment	Percentage of FY 2012 Enrollment
Alexandria City	2,672	3,115	22.3%	25.2%
Arlington County	3,743	3,718	17.6%	16.7%
Fairfax County	22,650	23,828	12.9%	13.4%
Falls Church City	189	196	9.0%	9.0%
Loudoun County	4,922	5,200	7.8%	7.8%
Manassas City	2,425	2,544	34.7%	35.7%
Manassas Park City	785	785	26.2%	26.2%
Montgomery County	18,735	18,650	13.0%	12.7%
Prince George's County	15,169	14,953	11.8%	11.9%
Prince William County	13,374	13,374	16.8%	16.4%

Note: Programs for English speakers of other languages use several different names in the WABE districts, including English as a Second Language, English for Speakers of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English for Speakers of Other Languages, and enrollment includes only those students receiving services.

English for Speakers of Other Languages (ESOL) Students

Percent of FY 2012 Total District Enrollment



Schools and Centers

School Division	Elementary	Middle	Traditional (K-8)	Secondary	High	Special Education	Alternative	Total
Alexandria City	12	5	1		1 ¹		1	20
Arlington County	22	5		1	3	2	4	37
Fairfax County	138	22		4	21	7	2	194
Falls Church City	2	1			1			4
Loudoun County	52	14			12		2	80
Manassas City	5	2			1		1	9
Manassas Park City	2	1			1			4
Montgomery County	131	38			25	5	1 ²	200
Prince George's County³	126	25	9		25	9	2	196
Prince William County	57	15	2		11	3	2	90

¹ Alexandria City has one 9th grade center and one high school housing grades 10-12. For state reporting purposes, they are counted as one high school.

² Career and Technology Center.

³ Includes public charter schools.

Special Education Membership

FY 2011 Actual

Unduplicated Special Education Membership					
School Division	Preschool	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
Alexandria City ¹	183	1,012	438	1,633	n/a
Arlington County ²	341	1,659	1,073	3,073	5,985
Fairfax County	2,006	9,889	12,594	24,489	43,467
Falls Church City	18	48	180	246	379
Loudoun County	698	3,858	2,861	7,417	9,112
Manassas City	60	618	285	963	963
Manassas Park City	23	172	161	356	464
Montgomery County	734	6,965	9,608	17,307	20,855
Prince George's County	1,499	8,011	4,806	14,316	54,838
Prince William County	686	6,842	2,390	9,918	13,574

¹ Total special education membership figures do not include Speech-Language Impaired students. These students are included in ACPS' general education figures.

² Includes 24 students receiving preschool special education community-based services.

Special Education Membership

FY 2012 Approved

Unduplicated Special Education Membership					
School Division	Preschool	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
Alexandria City¹	236	910	492	1,638	n/a
Arlington County²	372	1,199	1,533	3,104	6,016
Fairfax County	2,090	9,859	12,831	24,780	44,086
Falls Church City	20	50	184	254	380
Loudoun County	698	4,243	3,147	8,088	10,023
Manassas City	60	618	285	963	963
Manassas Park City	23	172	161	356	464
Montgomery County	980	7,839	8,488	17,307	25,125
Prince George's County	1,500	8,092	4,835	14,427	54,949
Prince William County	449	7,248	3,807	11,504	12,309

¹ Total special education membership figures do not include Speech-Language Impaired students. These students are included in ACPS' general education figures.

² Includes 24 students receiving preschool special education community-based services.

FY 2012 Expenditure Data Definitions

Operating Fund or Budgeted Current Expenditures

The data in this category include all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, NCLB, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

Construction and Renovation

This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or "pay-as-you-go" expenditures.

Debt Service

This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

Food Service

This data include all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies and food sales).

Other Governmental Funds

This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously.
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Other expenditures not defined elsewhere and defined within the chart.

FY 2012 Approved Fund Expenditures

School Division	Operating Fund ¹	Construction Fund	Debt Service	Food Fund	Other Governmental Funds ²	Total Expenditures
Alexandria City	\$219,706,856	\$20,838,475	\$21,986,475	\$6,878,225	\$6,632,371	\$276,042,403
Arlington County	\$397,387,558	\$72,586,542	\$38,262,647	\$6,512,508	\$20,288,358	\$535,037,613
Fairfax County³	\$2,259,968,187	\$163,004,711	\$167,424,087	\$87,846,533	\$34,929,700	\$2,713,173,218
Falls Church City	\$35,718,500	\$0	\$3,166,953	\$895,700	\$1,744,300	\$41,525,453
Loudoun County	\$743,004,526	\$105,590,000	\$118,334,264	\$25,052,808	\$2,942,351	\$994,923,949
Manassas City	\$83,339,163	\$1,882,971	\$5,427,826	\$3,050,151	\$203,709	\$93,903,820
Manassas Park City	\$29,764,228	\$0	\$4,746,469	\$1,415,243	\$171,280	\$36,097,220
Montgomery County	\$2,212,994,296	\$198,313,000	\$120,019,250	\$46,897,045	\$21,072,272	\$2,599,295,863
Prince George's County	\$1,583,848,151	\$83,728,000	\$55,090,037	\$67,837,024	\$30,510,449	\$1,821,013,661
Prince William County	\$811,314,119	\$84,059,000	\$67,512,184	\$33,629,487	\$120,388,790	\$1,116,903,580

Note: Governmental Funds only - excludes Proprietary and Fiduciary Funds.

¹ Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in their operating funds.

² Includes Adult Education, Summer School, competitive grants and other. Numbers will not necessarily match the approved operating budget.

³ For Fairfax County Public Schools, the operating fund equals total revenues less transfers to other funds and less the VRS reserve committed for future VRS obligations.

FY 2012 Sources of Revenue

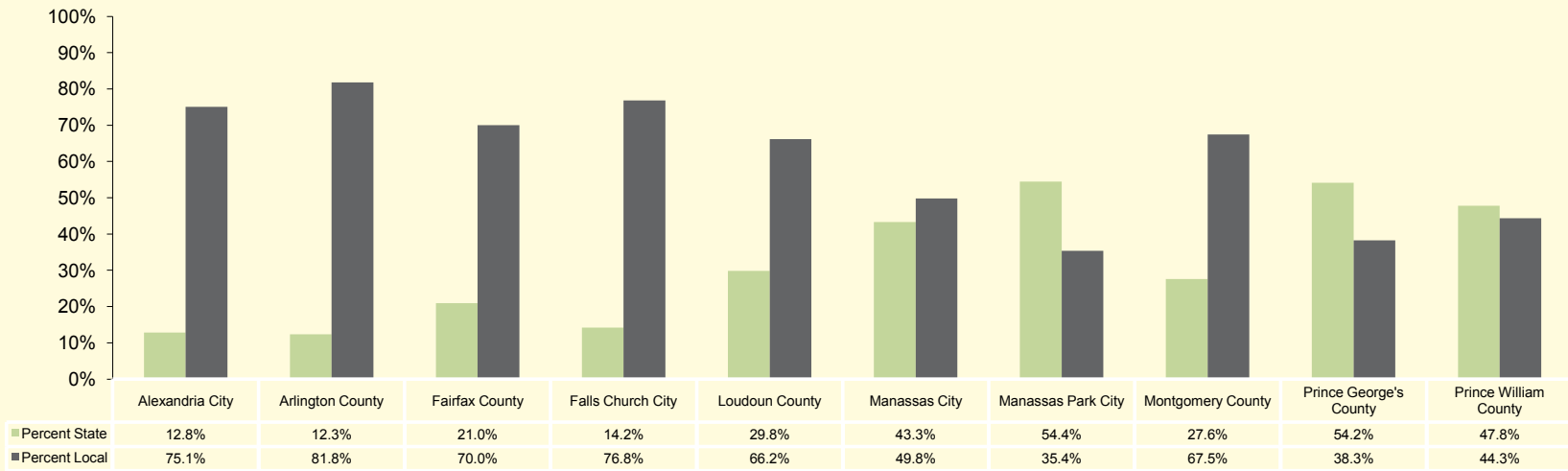
School Operating Fund

School Division	Federal		State		Local		Beginning Balance		Other		Total
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	
Alexandria City	\$15,494,650	6.7%	\$29,838,304	12.8%	\$174,759,428	75.1%	\$8,288,960	3.6%	\$4,424,594	1.9%	\$232,805,937
Arlington County	\$9,512,253	2.4%	\$49,055,920	12.3%	\$324,984,136	81.8%	\$10,045,000	2.5%	\$3,790,249	1.0%	\$397,387,558
Fairfax County	\$93,325,751	4.1%	\$482,427,012	21.0%	\$1,610,834,722	70.0%	\$57,314,083	2.5%	\$57,913,554	2.5%	\$2,301,815,122
Falls Church City	\$1,061,200	3.0%	\$5,057,800	14.2%	\$27,433,000	76.8%	\$1,386,000	3.9%	\$780,500	2.2%	\$35,718,500
Loudoun County	\$13,166,935	1.8%	\$221,543,569	29.8%	\$491,879,022	66.2%	\$10,000,000	1.3%	\$6,415,000	0.9%	\$743,004,526
Manassas City	\$4,973,843	6.0%	\$36,076,412	43.3%	\$41,516,865	49.8%	\$243,601	0.3%	\$528,442	0.6%	\$83,339,163
Manassas Park City	\$1,968,770	6.6%	\$16,205,929	54.4%	\$10,521,689	35.4%	\$0	0.0%	\$1,067,840	3.6%	\$29,764,228
Montgomery County	\$70,140,226	3.5%	\$559,837,103	27.6%	\$1,370,101,480	67.5%	\$17,000,000	0.8%	\$13,174,062	0.6%	\$2,030,252,871
Prince George's County	\$110,639,400	6.9%	\$874,349,600	54.2%	\$617,514,500	38.3%	\$0	0.0%	\$11,855,100	0.7%	\$1,614,358,600
Prince William County	\$32,924,205	4.1%	\$387,642,909	47.8%	\$359,667,990	44.3%	\$27,792,339	3.4%	\$3,286,676	0.4%	\$811,314,119

Note: Funds for entitlement grants are included here under the School Operating Fund for consistency with other districts, although some districts may not consider these funds as part of their operating funds.

FY 2012 Sources of Revenue

Percent of Total Operating Fund



FY 2012 Local Funding Effort

School Division	City/County General Fund Amount	City/County Approved Disbursements to School Operating Funds	Percent of City/County General Fund	City/County Approved Disbursements to School Debt Service	Percent of City/County General Fund	Total City/County Approved Disbursements to Schools	Percent of City/County General Fund
Alexandria City	\$566,862,748	\$174,759,428	30.8%	\$0	0.0%	\$174,759,428	30.8%
Arlington County	\$1,004,818,119	\$347,304,756	34.6%	\$38,262,647	3.8%	\$385,567,403	38.4%
Fairfax County	\$3,377,479,384	\$1,610,834,722	47.7%	\$163,470,564	4.8%	\$1,774,305,286	52.5%
Falls Church City	\$65,040,613	\$27,433,000	42.2%	\$3,166,953	4.9%	\$30,599,953	47.0%
Loudoun County	\$1,076,527,054	\$508,025,867	47.2%	\$118,334,264	11.0%	\$626,360,131	58.2%
Manassas City	\$95,517,980	\$41,694,440	43.7%	\$5,263,960	5.5%	\$46,958,400	49.2%
Manassas Park City	\$34,307,341	\$10,585,883	30.9%	\$4,746,469	13.8%	\$15,332,352	44.7%
Montgomery County	\$3,784,973,697	\$1,950,909,750	51.5%	\$120,019,250	3.2%	\$2,070,929,000	54.7%
Prince George's County	\$2,650,676,800	\$617,514,500	23.3%	\$55,090,037	2.1%	\$672,604,537	25.4%
Prince William County	\$890,151,651	\$353,470,823	39.7%	\$72,309,351	8.1%	\$425,780,174	47.8%

FY 2012 Approved Staffing Ratios

Budgeted Ratios of Students Per Teacher

School Division	Kindergarten	Elementary	Middle / Intermediate	Secondary / High
Alexandria City¹	20.0	Grades 1-2 22.0 Grades 3-5 24.0	n/a	n/a
Arlington County	23.0	Grade 1 20.0 Grades 2-3 22.0 Grades 4-5 23.0	23.4	25.4
Fairfax County²	26.3	26.3	26.9	29.5
Falls Church City	22.0	22.0	24.0	24.0
Loudoun County	24.0	24.0	23.6	27.9
Manassas City	24.0	24.0	24.0	24.0
Manassas Park City	24.0	Grades 1-3 24.0 Grades 4-5 25.0	21.0	21.0
Montgomery County	19.2	22.0	25.0	26.7
Prince George's County	22.0	Grades 1-2 25.0 Grade 3 27.0 Grades 4-6 28.0	22.0	28.0
Prince William County	24.0	Grades 1-3 24.0 Grades 4-5 25.0	20.5	21.0

¹ Middle school and high school staffing for Alexandria City is determined by course enrollment.

² Fairfax County staffing ratios also take into account the number of students eligible for free and reduced price lunch and ESOL services. For a complete listing of staffing formulas, see the Fairfax County Public Schools website.

FY 2012 Average Class Size

School Division	Students per Classroom Teacher ¹			Students per Teacher-Scale Position ²		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
Alexandria City	18.1	19.9	21.7	10.8	15.1	16.1
Arlington County	20.3	20.6	19.9	9.9	16.1	17.0
Fairfax County	21.5	24.4	25.1	14.5	20.3	21.3
Falls Church City	22.6	24.7	24.3	13.1	18.7	18.8
Loudoun County	23.3	23.1	24.3	15.4	19.0	21.5
Manassas City	21.8	20.5	20.7	12.1	17.7	18.0
Manassas Park City	18.6	29.1	27.7	12.1	20.3	19.9
Montgomery County	22.6	28.0	29.5	14.0	22.2	24.1
Prince George's County	19.8	23.1	31.2	16.1	20.9	25.8
Prince William County	22.5	28.3	28.8	14.9	19.4	21.5

Note: Chart excludes teachers and students in pre-K, kindergarten, alternative schools, and self-contained special education.

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, physical education, etc.

FY 2012 Kindergarten Students Per Teacher

School Division	Number of Schools Offering Half- or Full-Day Kindergarten				Students per Classroom Teacher	
	Half-Day	Full-Day	Total	% Full-Day	Half-Day ¹	Full-Day
Alexandria City	0	13	13	100.0%	n/a	18.6
Arlington County	0	22	22	100.0%	n/a	19.8
Fairfax County	0	137	137	100.0%	n/a	22.0
Falls Church City	0	1	1	100.0%	n/a	20.4
Loudoun County	52	0	52	0.0%	19.4	n/a
Manassas City	0	5	5	100.0%	n/a	25.0
Manassas Park City	0	1	1	100.0%	n/a	25.2
Montgomery County	0	131	131	100.0%	n/a	19.4
Prince George's County	0	149	149	100.0%	n/a	21.8
Prince William County	0	57	57	100.0%	n/a	23.6

Note: Excludes pre-K teachers and students and self-contained special education teachers and students.

¹ Half-day teachers teach two kindergarten classes per day.

Cost Per Pupil

School Division	FY 2010 Approved	FY 2011 Approved	FY 2012 Approved
Arlington County	\$18,569	\$17,322	\$18,047
Alexandria City	\$18,003	\$16,983	\$17,618
Falls Church City	\$18,116	\$16,729	\$16,309
Montgomery County	\$15,490	n/a ¹	\$14,776
Fairfax County	\$12,898	\$12,597	\$12,820
Prince George's County	\$12,267	\$11,611	\$11,753 ³
Manassas City	\$12,192	\$11,351	\$11,478
Loudoun County	\$11,997	\$10,833	\$11,014
Manassas Park City	n/a ²	n/a ²	\$9,888
Prince William County	\$10,383	\$9,577	\$9,852

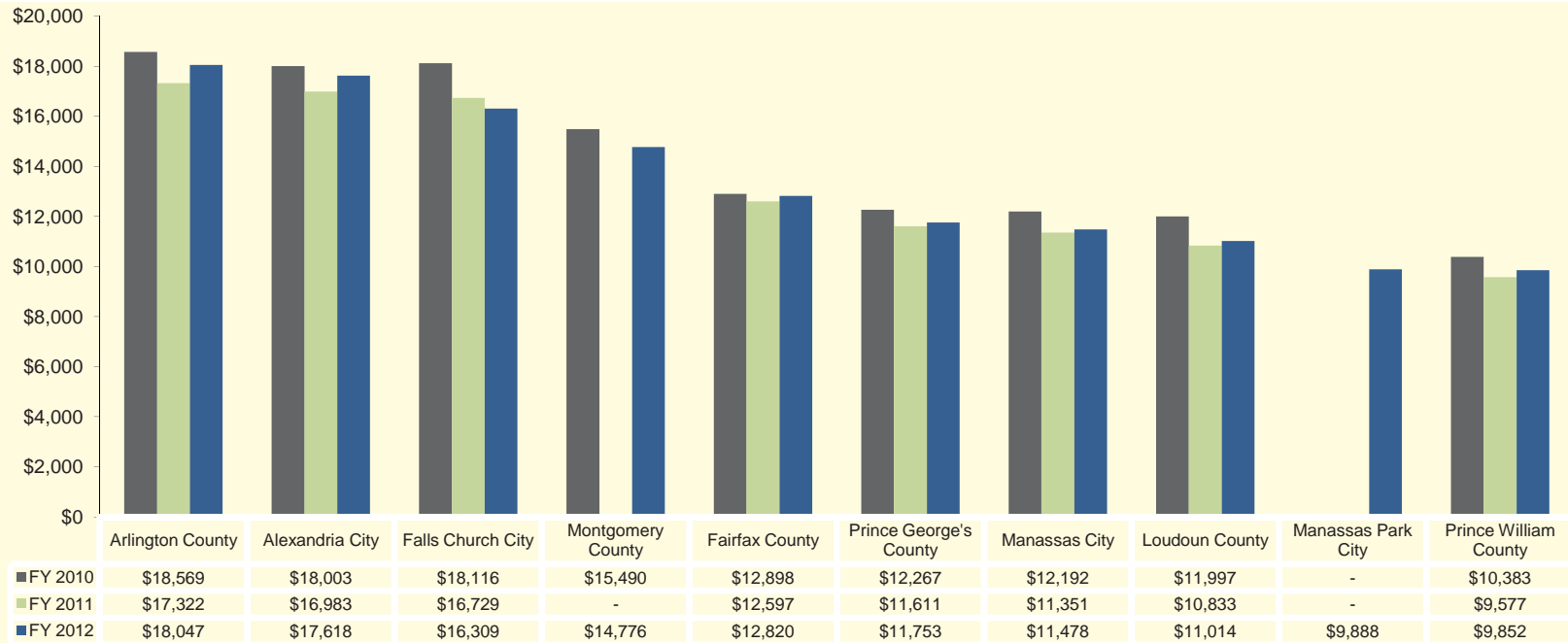
Note: Uniform formulas were developed by the WABE committee for consistency areawide. These numbers are comparable; however, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports.

¹ Montgomery County Public Schools did not participate in the WABE Guide in FY 2011.

² Manassas Park City Public Schools started participating in the WABE Guide in FY 2012.

³ This number was revised by Prince George's County on October 24, 2011.

Cost Per Pupil



NOTE: Prince George's County revised the FY 2012 cost per pupil on October 24, 2011.

FY 2012 Authorized Position Definitions¹

(for charts on pages 34 - 37)

School-Based Positions

- Teachers: Include all instructors under contract, regular classroom teachers, special education teachers, ESOL, coaches, mentors, vocational education teachers, speech therapists, physical therapists, guidance counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers.
- School-Based Administrators: Include principals, assistant principals, guidance directors, and student activity directors.
- Instructional Assistants: Include instructional aides and teacher aides.
- Nonmanagement/All Others: Include school clerical staff, custodial staff, and other school-based support positions.

Nonschool-Based Positions

- Technical/Support: Include accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects.
- Management: Include directors, coordinators, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators.
- Educational Specialists: Examples include curriculum specialists, program specialists, nonschool-based social workers, psychologists, and psychometrists.
- Clerical: Include nonschool-based clerical staff.
- Custodial/Maintenance: Include nonschool-based custodial, maintenance, print shop, and warehouse employees.

Leadership Team/Cabinet

- Division, deputy, associate, assistant, and area superintendents.

¹Bus drivers, bus driver aides, and cafeteria staff are not included in this calculation.

FY 2012 Authorized Positions

School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
School-Based Positions					
Teachers	1,215.8	2,130.9	14,689.2	194.2	5,048.2
School-Based Administrators ¹	47.0	105.5	635.0	10.1	277.0
Educational Specialists	166.3	33.8	491.9	12.6	103.6
Instructional Assistants	185.0	532.0	2,884.9	59.7	1,173.2
Nonmanagement/All Others ¹	178.3	428.9	2,719.9	54.6	1,005.6
Total School-Based Positions	1,792.4	3,230.9	21,420.9	331.2	7,607.6
Nonschool-Based Positions					
Leadership Team	4.0	9.0	19.0	3.0	9.0
Technical/Support	62.6	90.5	612.6	8.9	113.8
Management	27.0	55.0	157.0	6.5	98.7
Educational Specialists	22.0	44.7	123.0	1.5	37.0
Office Support Staff	25.0	59.0	231.2	3.5	148.2
Custodial/Maintenance	24.7	84.5	464.0	2.0	202.5
Total Nonschool-Based Positions	165.3	342.7	1,606.8	25.4	609.2
TOTAL AUTHORIZED POSITIONS² (School Based + Non-School Based)	1,957.7	3,573.6	23,027.7	356.6	8,216.8
Other Operating Fund Positions³	122.0	167.5	34.0	11.8	903.5
Total Non-Operating Fund Positions⁴	115.2	196.3	444.8	9.5	499.3
Note: Numbers may not add due to rounding.					
¹ See page 36 for further details.					
² Entitlement grant positions are included here although these positions are not part of the School Operating Fund.					
³ Includes bus drivers, bus drivers' aides, and cafeteria staff. (Fairfax County contracts for bus drivers and aides).					
⁴ Includes all positions funded in Other Funds.					

FY 2012 Authorized Positions

School Operating Fund

	Manassas City	Manassas Park City	Montgomery County	Prince George's County	Prince William County
School-Based Positions					
Teachers	565.9	198.0	11,404.3	8,248.1	5,584.4
School-Based Administrators ¹	25.0	9.0	484.0	611.5	265.0
Educational Specialists	20.0	8.0	285.2	178.9	71.5
Instructional Assistants	112.0	26.0	2,332.4	1,214.2	656.0
Nonmanagement/All Others ¹	120.0	35.0	1,886.9	1,633.1	1,101.5
Total School-Based Positions	842.9	276.0	16,392.8	11,885.8	7,678.4
Nonschool-Based Positions					
Leadership Team	2.0	2.0	17.0	20.0	11.0
Technical/Support	23.2	5.0	116.7	226.0	164.8
Management	10.0	7.0	275.8	112.0	111.9
Educational Specialists	0.0	0.0	185.4	599.4	222.6
Office Support Staff	9.7	9.0	307.0	329.6	147.5
Custodial/Maintenance	10.0	5.0	454.5	427.0	235.0
Total Nonschool-Based Positions	54.9	28.0	1,356.4	1,714.0	892.8
TOTAL AUTHORIZED POSITIONS² (School Based + Non-School Based)	897.8	304.0	17,749.2	13,599.8	8,571.2
Other Operating Fund Positions³	101.1	40.0	2,244.6	1,893.8	891.8
Total Non-Operating Fund Positions⁴	36.0	7.2	616.0	1,313.4	602.8

Note: Numbers may not add due to rounding.

¹ See page 37 for further details.

² Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

³ Includes bus drivers, bus drivers' aides, and cafeteria staff.

⁴ Includes all positions funded in Other Funds.

FY 2012 School-Based Positions - Details

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
Administrators					
Principals	19.0	36.0	193.0	4.0	80.0
Assistant Principals	25.0	45.0	363.0	3.9	112.0
Guidance Directors	2.0	8.0	53.0	1.0	13.0
Student Activity Directors	1.0	3.0	25.0	1.2	0.0
Other	0.0	13.5	1.0	0.0	72.0
Nonmanagement / All Others					
School Office Staff	54.7	175.7	1,053.7	13.8	366.8
Custodial Staff	62.5	194.5	1,308.0	22.5	494.0
Noninstructional Specialists	3.9	13.3	195.2	2.8	43.0
Grants	0.0	0.0	0.0	9.0	0.0
Security ¹	25.8	19.0	163.0	3.0	14.0
Other	31.4	26.4	0.0	3.5	87.8

¹ Arlington County Public Schools has 19 school resource assistants. Additional security is provided by the Arlington County Police Department.

FY 2012 School-Based Positions - Details

	Manassas City	Manassas Park City	Montgomery County	Prince George's County	Prince William County
Administrators					
Principals	8.0	4.0	199.0	207.0	91.0
Assistant Principals	13.0	4.0	282.0	275.0	113.0
Guidance Directors	2.0	0.0	0.0	0.0	11.0
Student Activity Directors	1.0	1.0	0.0	0.0	11.0
Other	1.0	0.0	3.0	129.5	39.0
Nonmanagement / All Others					
School Office Staff	55.5	10.0	396.7	558.5	495.1
Custodial Staff	52.5	20.0	1,263.2	1,064.6	440.4
Noninstructional Specialists	6.0	4.0	0.0	0.0	78.5
Grants	0.0	0.0	0.0	3.0	0.0
Security	6.0	0.0	227.0	7.0	38.6
Other	0.0	1.0	0.0	0.0	48.9

FY 2012 Salary Information

Teacher and Instructional Assistant Salaries

School Division	Scheduled Days	Hours per Day	Teacher Salary					Instructional Ass't.	
			Step 1 + Bachelors Degree	Average	Step 1 + Masters Degree	Step 9 + Masters Degree	Maximum	Beginning Hourly	Maximum Hourly
Alexandria City¹	194	7.25	\$43,633	\$71,239	\$50,047	\$66,052	\$99,064	\$14.88	\$24.83
Arlington County²	194	7.50	\$43,910	\$72,635	\$48,412	\$66,848	\$101,298	\$13.96	\$27.71
Fairfax County	194	7.50	\$44,440	\$63,980	\$49,928	\$58,099	\$93,015	\$13.75	\$28.02
Falls Church City³	191	7.50	\$44,290	\$65,835	\$49,440	\$62,390	\$97,440	\$14.68	\$25.91
Loudoun County	197	7.50	\$43,715	\$61,304	\$49,096	\$53,693	\$99,081	\$14.45	\$27.82
Manassas City	195	7.50	\$43,000	\$61,141	\$48,000	\$53,011	\$95,330	\$14.74	\$25.80
Manassas Park City⁴	195	7.50	\$42,400	\$55,851	\$48,400	\$55,637	\$101,903	\$14.36	\$28.84
Montgomery County	195	8.00	\$46,410	\$74,694	\$51,128	\$67,723	\$103,634	\$17.01	\$27.35
Prince George's County	192	7.50	\$44,799	\$63,884	\$51,413	\$63,020	\$91,752	\$14.45	\$27.40
Prince William County	195	7.00	\$43,612	\$59,367	\$48,810	\$58,312	\$99,433	\$13.96	\$28.52

¹ For Alexandria City Public Schools, an additional 21 hours was added for FY 2012 to teacher contracts; however, this additional time is not reflected in the daily hours per day.

² Arlington County has 194 scheduled workdays and 6 unscheduled days. Teachers in Career Advancement Program (CAP) follow different salary schedule. Maximum Teacher Salary is \$106,360 in CAP.

³ Falls Church City Public Schools has 191 scheduled workdays and 9 unscheduled days.

⁴ Manassas Park City Public Schools has 195 scheduled workdays and 5 unscheduled days.

FY 2012 Salary Information

Bus Driver and School Board Salaries

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
Alexandria City	\$16.25	\$27.13	9	\$15,000	\$17,000
Arlington County ¹	\$17.11-\$19.59	\$27.71-\$31.69	5	\$21,608	\$23,608
Fairfax County	\$17.08	\$30.07	12	\$20,000	\$22,000
Falls Church City	\$17.43	\$30.76	7	\$1,000	\$1,800
Loudoun County	\$16.55	\$31.88	9	\$20,000	\$22,000
Manassas City	\$17.06	\$29.86	7	\$6,000	\$7,100
Manassas Park City	\$16.65	\$30.25	5	\$3,000	\$3,500
Montgomery County	\$16.36	\$25.96	7	\$18,500	\$22,500
Prince George's County	\$16.68	\$30.35	9	\$18,000	\$19,000
Prince William County	\$15.25	\$31.16	8	\$12,000	\$13,100

¹ Salary per hour varies among type of bus driver. A regular bus driver begins at \$17.11/hour, and the maximum salary is \$27.71/hour. A bus driver for special needs students begins at \$18.31/hour, and the maximum salary is \$29.62/hour. A bus driver who is an on-the-job training specialist begins at \$19.59/hour, and the maximum salary is \$31.69/hour.

Student Demographics

School Division	2009-2010 Graduation Information				FY 2011 Actual Free or Reduced Price Lunch Eligibility	
	% of Graduates Going on to Postsecondary Education	Dropout Rate	Virginia On-time 2010 Cohort Graduation Rate ^{1,2}	Virginia On-time 2010 Cohort Dropout Rate ¹	Students Eligible	Percent of District Enrollment
Alexandria City	88.0%	1.3%	78.7%	13.1%	6,451	52.8%
Arlington County	88.8%	2.3%	85.2%	11.5%	6,694	31.2%
Fairfax County	91.9%	1.4%	91.2%	5.9%	42,204	24.5%
Falls Church City	94.3%	1.4%	96.6%	1.4%	161	7.8%
Loudoun County	92.5%	0.7%	94.0%	2.8%	9,277	14.4%
Manassas City	82.0%	3.2%	76.3%	n/a	3,410	49.2%
Manassas Park City	73.5%	n/a	88.8%	6.6%	1,571	52.8%
Montgomery County	95.7%	2.0%	85.0%	n/a	44,231	30.7%
Prince George's County	80.2%	2.9%	n/a	n/a	68,970	54.4%
Prince William County	83.4%	1.5%	88.0%	6.8%	26,617	33.5%

¹ Graduation data for Virginia's school divisions from Virginia Dept. of Education's [2010 Cohort Report](#)

² Montgomery County also provided graduation information based on a 4-year adjusted cohort.

SAT Scores

School Year 2010-2011

School Division	Average Math	Average Critical Reading ¹	Average Writing	Total	Percent of Seniors Taking Tests
Alexandria City	477	473	469	1419	58.0%
Arlington County	551	543	529	1623	72.7%
Fairfax County	563	551	540	1654	77.7%
Falls Church City	592	599	583	1774	92.0%
Loudoun County	532	536	524	1592	81.0%
Manassas City	498	505	488	1491	50.0%
Manassas Park City	466	450	456	1372	76.2%
Montgomery County	554	542	541	1637	71.0%
Prince George's County	424	435	423	1282	39.4%
Prince William County	501	502	487	1490	58.5%

¹ Formerly verbal.

Teacher Cost Comparison

(Salary and benefits costs for a teacher position based on a hypothetical annual salary of \$65,000 and based on the average teacher salary.)

School Division	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Alexandria City	\$95,117	\$102,596
Arlington County	\$90,619	\$99,801
Fairfax County	\$91,137	\$89,871
Falls Church City	\$90,936	\$89,642
Loudoun County	\$91,117	\$86,690
Manassas City	\$88,829	\$84,204
Manassas Park City	\$89,045	\$78,079
Montgomery County	\$95,495	\$107,632
Prince George's County	\$91,143	\$89,766
Prince William County	\$90,188	\$83,393

Salary and Benefits Summary

Alexandria City Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$71,239
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$5,450
Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$8,071
VRS Retiree Health Credit	0.60%	\$390	0.60%	\$427
Life Insurance	0.28%	\$182	0.28%	\$199
Health Insurance: POS - Family Coverage Name: United Health Care	25.62%	\$16,651	23.37%	\$16,651
Dental/Vision	0.86%	\$557	0.78%	\$557
Total Benefits	46.33%	\$30,117	44.02%	\$31,356
Total Salary and Benefits		\$95,117		\$102,596

Salary and Benefits Summary

Arlington County Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$72,635
Benefits	7.65%	\$4,973	7.65%	\$5,557
Social Security Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$8,230
VRS Retiree Health Credit	0.60%	\$390	0.60%	\$436
Supplemental Retirement	0.40%	\$260	0.40%	\$291
Life Insurance	0.28%	\$182	0.28%	\$203
Health Insurance ¹ : POS - Family Coverage Name: United Health Care	18.66%	\$12,127	16.70%	\$12,127
Dental/Vision	0.50%	\$323	0.50%	\$323
Total Benefits	39.41%	\$25,619	37.40%	\$27,166
Total Salary and Benefits		\$90,619		\$99,801

Salary and Benefits Summary

Fairfax County Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$63,980
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,894
Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$7,249
VRS Retiree Health Credit	0.60%	\$390	0.60%	\$384
Employees' Supplementary Retirement System of Fairfax County (ERFC)	4.34%	\$2,821	4.34%	\$2,777
Life Insurance	0.28%	\$182	0.28%	\$179
Health Insurance: POS - Family Coverage Name: Care First Blue Choice POS-CY 2010	14.82%	\$9,632	15.05%	\$9,632
Dental/Vision	1.19%	\$775	1.21%	\$775
Total Benefits	40.21%	\$26,137	40.47%	\$25,891
Total Salary and Benefits		\$91,137		\$89,871

Salary and Benefits Summary

Falls Church City Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$63,920
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,890
Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$7,242
VRS Retiree Health Credit	0.60%	\$390	0.60%	\$384
Life Insurance	0.28%	\$182	0.28%	\$179
Health Insurance: POS - Family Coverage Name: United Health Care	20.04%	\$13,027	20.38%	\$13,027
Total Benefits	39.90%	\$25,936	40.24%	\$25,722
Total Salary and Benefits		\$90,936		\$89,642

Salary and Benefits Summary

Loudoun County Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$61,304
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,690
Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$6,946
VRS Retiree Health Credit	0.60%	\$390	0.60%	\$368
Life Insurance	0.28%	\$182	0.28%	\$172
Health Insurance: POS - Family Coverage Name: CIGNA	18.68%	\$12,142	19.81%	\$12,144
Dental/Vision	1.64%	\$1,066	1.57%	\$1,067
Total Benefits	40.18%	\$26,117	41.41%	\$25,386
Total Salary and Benefits		\$91,117		\$86,690

Salary and Benefits Summary

Manassas City Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$61,141
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,677
Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$6,927
VRS Retiree Health Credit	0.60%	\$390	0.60%	\$367
Life Insurance	0.28%	\$182	0.28%	\$171
Health Insurance: POS - Family Coverage Name: Anthem Key Advantage Expanded (Local Choice)	16.80%	\$10,920	17.86%	\$10,920
Total Benefits	36.66%	\$23,829	37.72%	\$23,063
Total Salary and Benefits		\$88,829		\$84,204

Salary and Benefits Summary

Manassas Park City Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$55,851
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,273
Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$6,328
VRS Retiree Health Credit	0.60%	\$390	0.60%	\$335
Life Insurance	0.28%	\$182	0.28%	\$156
Health Insurance: POS - Family Coverage Name: Anthem Key Advantage Expanded	17.13%	\$11,136	19.94%	\$11,136
Total Benefits	36.99%	\$24,045	39.80%	\$22,228
Total Salary and Benefits		\$89,045		\$78,079

Salary and Benefits Summary

Montgomery County Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$74,694
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$5,714
Retirement				
State Retirement & Pension System of Maryland	15.12%	\$9,828	15.12%	\$11,294
Local Pension	1.50%	\$975	1.50%	\$1,120
Life Insurance	0.93%	\$605	0.93%	\$695
Health Insurance: POS - Family Coverage Name: Carefirst Blue Cross Blue Shield	19.90%	\$12,934	17.32%	\$12,934
Dental/Vision	1.82%	\$1,181	1.58%	\$1,181
Total Benefits	46.92%	\$30,495	44.10%	\$32,938
Total Salary and Benefits		\$95,495		\$107,632

Salary and Benefits Summary

Prince George's County Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$63,884
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,887
Retirement State Retirement & Pension System of Maryland	15.45%	\$10,043	15.45%	\$9,870
Life Insurance	0.27%	\$176	0.27%	\$173
Health Insurance: POS - Family Coverage Name: Carefirst Blue Cross Blue Shield	14.75%	\$9,589	15.01%	\$9,589
Dental/Vision	2.10%	\$1,363	2.13%	\$1,363
Total Benefits	40.22%	\$26,143	40.51%	\$25,882
Total Salary and Benefits		\$91,143		\$89,766

Salary and Benefits Summary

Prince William County Public Schools

	Percent of Hypothetical Salary	FY 2012 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2012 Annual Employer Cost for Average Teacher Salary
Salary		\$65,000		\$59,367
Benefits				
Social Security	7.65%	\$4,973	7.65%	\$4,542
Retirement				
Virginia Retirement System (VRS)	11.33%	\$7,365	11.33%	\$6,726
VRS Retiree Health Care	0.60%	\$390	0.60%	\$356
403b (2% match after 15 years)	0.79%	\$514	0.79%	\$469
Life Insurance	0.28%	\$182	0.28%	\$166
Health Insurance: POS - Family Coverage Name: Anthem BC/BS Enhanced	18.10%	\$11,765	19.82%	\$11,767
Total Benefits	38.75%	\$25,188	40.47%	\$24,026
Total Salary and Benefits		\$90,188		\$83,393

FY 2012 Compensation Accounts

School Division	Full-Time Position Salaries	Other Compensation ¹	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
Alexandria City	\$134,233,869	\$9,404,974	\$48,529,548	\$192,168,391	(\$2,196,010)
Arlington County	\$255,606,587	\$21,733,779	\$89,061,585	\$366,401,951	(\$3,362,500)
Fairfax County	\$1,313,937,442	\$117,823,108	\$540,954,951	\$1,972,715,501	(\$28,400,000)
Falls Church City	\$21,312,590	\$1,823,870	\$6,877,670	\$30,014,130	\$0 ²
Loudoun County	\$459,280,819	\$30,119,405	\$176,179,044	\$665,579,268	(\$10,000,000)
Manassas City	\$54,099,514	\$2,795,918	\$16,562,580	\$73,458,012	(\$1,056,915)
Manassas Park City	\$17,028,152	\$2,140,326	\$5,302,661	\$24,809,463	(\$252,697)
Montgomery County	\$1,309,183,263	\$70,997,117	\$468,829,507	\$1,849,009,887	(\$27,373,557)
Prince George's County	\$927,938,320	\$85,583,142	\$307,356,171	\$1,320,877,633	\$0
Prince William County	\$496,320,962	\$24,905,701	\$157,128,059	\$678,354,722	(\$6,783,572)

¹ Includes hourly and part-time accounts.

² Falls Church City Public Schools budgets using current staff grade and step. Teacher vacancies are budgeted at MA+30, step 7; support staff vacancies are budgeted at Step 5. Therefore, no savings are anticipated between fiscal years when preparing budgets.

Benefit Expense Distribution

Percent Paid by District

School Division	Retirement			Health Insurance				
	Life Insurance	State ¹	Other	'Point of Service' Family	'HMO' Family	Dental Insurance	Disability Short-term	Insurance Long-term
Alexandria City	100.0%	100.0% ²	0.0%	68.0%	75.0%	65.0%	0.0%	100.0%
Arlington County	100.0%	100.0%	0.4%	62.0%	68.0%	30.0%	100.0%	100.0%
Fairfax County	100.0%	100.0%	52.0%	75.0%	75.0%	70.0%	100.0%	0.0%
Falls Church City	100.0%	100.0%	29.5%	75.0%	75.0%	0.0%	100.0%	100.0%
Loudoun County	100.0%	100.0%	n/a	77.5%	n/a	included in health	100.0%	0.0%
Manassas City	100.0%	100.0%	n/a	82.0%	82.0%	60.0%	0.0%	100.0%
Manassas Park City	100.0%	100.0%	n/a	59.0%	66.0%	included in health	0.0%	40.0%
Montgomery County	90.0%	69.0%	60.0%	90.0%	95.0%	90.0%	0.0%	0.0%
Prince George's County	100.0%	15.5%	n/a	80.0% ³	n/a	80.0% ³	0.0%	0.0%
Prince William County	100.0%	100.0%	2.0%	61.0%	70.0%	included in health	0.0%	0.0%

¹ Virginia Retirement System (VRS) for Virginia school districts and the State Retirement & Pension System of Maryland for Maryland school districts.

² For FY 2012, VRS Plan 2 members will contribute one percent.

³ Prince George's County Public Schools pays 80.0% for employees with more than 8 years of service and 75.0% for employees with less than 8 years.