

FY 2022 UNIFIED SCALE

260-day (12-Month)

Schedule A		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step	Grade															
001		32,885	33,266	33,687	35,034	36,436	37,893	39,219	40,592	42,013	43,483	44,788	46,131	47,515	48,703	49,921
002		32,885	33,719	35,068	36,471	37,930	39,447	40,827	42,256	43,735	45,266	46,624	48,023	49,463	50,700	51,967
003		33,671	35,102	36,506	37,966	39,485	41,064	42,501	43,989	45,528	47,122	48,535	49,992	51,491	52,779	54,098
004		35,051	36,541	38,002	39,522	41,103	42,748	44,244	45,792	47,395	49,054	50,526	52,042	53,603	54,942	56,316
005		36,488	38,039	39,560	41,143	42,789	44,500	46,058	47,670	49,338	51,065	52,597	54,175	55,800	57,195	58,625
006		37,984	39,599	41,182	42,830	44,543	46,325	47,946	49,624	51,361	53,159	54,754	56,396	58,088	59,540	61,029
007		39,542	41,222	42,871	44,586	46,369	48,224	49,912	51,659	53,467	55,339	56,999	58,709	60,470	61,982	63,531
008		41,163	42,912	44,629	46,414	48,270	50,201	51,959	53,777	55,659	57,607	59,336	61,115	62,949	64,523	66,136
009		42,851	44,672	46,459	48,317	50,250	52,260	54,089	55,982	57,941	59,969	61,768	63,621	65,530	67,168	68,847
010		44,607	46,503	48,363	50,298	52,310	54,402	56,306	58,277	60,317	62,428	64,301	66,230	68,217	69,922	71,670
011		46,437	48,410	50,346	52,360	54,454	56,633	58,615	60,666	62,790	64,987	66,937	68,945	71,013	72,789	74,608
012		48,340	50,395	52,411	54,507	56,687	58,955	61,018	63,154	65,364	67,652	69,682	71,772	73,925	75,773	77,668
013		50,322	52,461	54,559	56,742	59,011	61,372	63,520	65,743	68,044	70,426	72,538	74,715	76,956	78,880	80,852
014		52,386	54,612	56,796	59,068	61,431	63,888	66,124	68,439	70,834	73,313	75,513	77,778	80,111	82,114	84,167
015		54,533	56,851	59,125	61,490	63,949	66,508	68,835	71,244	73,738	76,319	78,608	80,967	83,396	85,481	87,618
016		56,889	59,307	61,679	64,146	66,712	69,380	71,809	74,322	76,924	79,616	82,004	84,464	86,998	89,173	91,403

Schedule B		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Step	Grade																	
001		59,906	62,302	64,794	67,386	70,082	72,535	75,073	77,701	80,032	82,433	84,906	87,453	89,639	91,880	94,177	96,061	97,982
002		62,362	64,857	67,451	70,149	72,955	75,508	78,151	80,886	83,313	85,812	88,387	91,038	93,314	95,647	98,038	99,999	101,999
003		64,919	67,516	70,216	73,025	75,946	78,604	81,355	84,203	86,729	89,331	92,011	94,771	97,140	99,569	102,058	104,099	106,181
004		68,120	70,844	73,678	76,625	79,690	82,479	85,366	88,354	91,004	93,734	96,547	99,443	101,929	104,477	107,089	109,231	111,416
005		71,478	74,337	77,310	80,403	83,619	86,546	89,574	92,710	95,491	98,356	101,307	104,346	106,954	109,628	112,369	114,616	116,909
006		74,408	77,385	80,480	83,699	87,047	90,094	93,247	96,511	99,406	102,388	105,460	108,624	111,340	114,123	116,976	119,316	121,702
007		77,459	80,557	83,780	87,131	90,616	93,788	97,070	100,468	103,482	106,586	109,784	113,077	115,904	118,802	121,772	124,207	126,691
008		80,635	83,860	87,215	90,703	94,331	97,633	101,050	104,587	107,724	110,956	114,285	117,714	120,656	123,673	126,765	129,300	131,886

Schedule C		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step	Grade															
003		98,427	102,364	106,459	110,717	114,038	117,460	120,984	123,403	125,871	128,389	130,957	132,266	133,589	134,925	136,274
004		103,841	107,994	112,314	116,806	120,311	123,920	127,638	130,191	132,794	135,450	138,159	139,541	140,936	142,346	143,769
005		110,477	114,896	119,491	124,271	127,999	131,839	135,794	138,510	141,281	144,106	146,989	148,458	149,943	151,442	152,957
006		114,671	119,258	124,029	128,990	132,860	136,845	140,951	143,770	146,645	149,578	152,570	154,095	155,636	157,192	158,764
007		123,034	127,955	133,074	138,396	142,548	146,825	151,230	154,254	157,339	160,486	163,696	165,333	166,986	168,656	170,342
008		124,879	129,874	135,070	140,473	144,686	149,027	153,498	156,568	159,699	162,893	166,151	167,812	169,491	171,186	172,898

Leadership Team		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18*	Long
Step	Grade																			
LT-1		147,686	153,594	158,970	164,533	169,469	174,552	178,917	183,390	187,058	190,799	194,615	198,507	202,478	206,527	210,658	214,871	219,168	223,551	228,022
LT-2		153,374	159,510	165,093	170,871	175,997	181,277	185,809	190,454	194,263	198,149	202,112	206,154	210,277	214,482	218,772	223,148	227,611	232,162	236,804

**An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment. Credit towards longevity step increments only occurs during years in which step increases are granted.*

Steps Do Not Equate to Years of Experience