

# Minority Student Achievement Oversight Committee

## May 8, 2024

### Committee Members in Attendance

A. Aldave	Q. Craig	W. Kang	E. Osborne
K. Amenabar	M. Dickey	K. Kardelis	J. Potten
G. Becerra	C. Farrish	C. Kim	D. Quan
J. Bensinger	C. Fuller	M. Lavalley	R. Shaw
R. Brown Small	L. Henson	V. Long	M. Smith
H. M. Capps	A. Janan	G. Nagaraja	K. White

### Committee Members Absent

Z. Abughazaleh-Limparis	S. McKinney	E. Rodriguez	L. Tate
E. Bonhomme	L. Mondragón	N. Samaniego	M. Vereb
L. Henry	T. Narcisse	A. Sparrow-Kamara	D. Walker

### Staff and Guests in Attendance

N. King	S. Presidio
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### Minutes

Topic	Notes
Old Business	<p>Call to Order Qia Craig opened the meeting.</p> <p>April Minutes The minutes from the April meeting were voted on and approved as submitted.</p> <p>Dr. Bussey Memorial Equity Award There were 15 completed nominations submitted. The selection committee is reviewing all the candidates and will meet next week to make a final decision. Members are invited to the presentation at the FCPS Equity Symposium on June 18<sup>th</sup>. Information will be sent via email.</p>
Subcommittee Work	Learning Environment, Workforce, and Partnership subcommittees met in small groups to finalize their draft presentations to the whole committee.
Subcommittee Reports on	<p>Pillar A - Learning Environment</p> <p>Focus: Equitable Algebra Enrollment in Grade 8</p>

Topic	Notes
Strategic Plan Pillars	<p>Recommendation: Develop and commit to a 3-year professional learning plan that focuses on grades 3-6 mathematics in order to support an build a strong foundation.</p> <p>Focus: Advanced Coursework in High School</p> <p>Recommendation: Evaluate the open enrollment in honors classes to determine use, procedure, and effectiveness.</p> <p>Suggestions were made to collect more data from students to understand the changes needed.</p> <p>Pillar B – Partnerships</p> <p>Focus Area: Culture of trust &amp; shared responsibilities for families of multilingual learners</p> <p>Recommendation: Create a Multilingual Families Initiative with several Title I pilot schools.</p> <p>Suggestions were made to make the programmatic suggestions more general and to tie into existing initiatives.</p> <p>Pillar C – Workforce</p> <p>Focus Area: Diversity in Hiring</p> <p>Recommendation: Create a diversity hiring position, recruitment strategy, professional development plan for HR staff, and diversity hiring accountability measures.</p>
New Business	<p>Proposed Changes to Strategic Governance Manual The Public Engagement Committee of the School Board has proposed an operating manual for Advisory Committees. The document has been shared with the committee. The Strategic Governance Manual has significant proposed changes to MSAOC. Members should review the document and submit feedback no later than Thursday, May 16<sup>th</sup>.</p> <p>Annual Report The subcommittee drafts will be compiled into one document and sent for review to members. The vote on the final document will be at our next meeting. The School Board presentation of the annual report will be on June 5<sup>th</sup>. Calendar invitations have been sent.</p>

Meeting Adjourned Time: 8:35 p.m.