

**Fairfax County Public Schools
Standard School Calendar 2025-2026
Employee Edition**

**Attachment
Notice 4421
Effective 07-01-25
DRAFT**

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| | | |
|------------------------|----------|--|
| July 1 | | 12-month personnel begin 219-day Preschool Autism Classroom (PAC) personnel begin |
| July 4 | Holiday | Independence Day – all personnel |
| July 9 | | 220-day unified- and SBA-scale personnel begin |
| July 10 | | 219-day teacher- and Classroom Instructional Support (CIS)-scale personnel begin |
| July 14-18 | | LEADERSHIP KICKOFF WEEK |
| July 23 | | 210-day unified-scale personnel begin |
| July 24 | | 209-day teacher-scale personnel begin |
| July 28 - August 8 | | 219-day PAC personnel do not report |
| July 31 | | 204-day teacher-scale personnel begin |
| August 4 | | 200-day unified-scale personnel begin 204-day transportation personnel begin 221-day transportation personnel begin |
| August 4-7 | | GREAT BEGINNINGS SUMMER INSTITUTE |
| August 5 | | 199-day teacher-scale personnel begin |
| August 6 | | 202-day food services personnel begin |
| August 8 | | 199-day food services personnel begin 200-day food services personnel begin |
| August 11 | | SCHOOL PLANNING DAY 186-day CIS-scale personnel begin 188-day unified-scale personnel begin 191-day CIS- and unified-scale personnel begin 195-day teacher- and unified-scale personnel begin ^^ |
| August 12 | | TEACHER WORKDAY 194-day unified-scale personnel begin |
| August 13 | | STAFF DEVELOPMENT DAY 186-day CIS-scale personnel do not report |
| August 14 | | TEACHER WORKDAY 186-day CIS-scale personnel do not report 190-day food services personnel begin 195-day food services personnel begin |
| August 15 | | SCHOOL PLANNING DAY 186-day CIS-scale personnel do not report |
| August 18 | | School Begins – Students Report 181-day unified-scale personnel begin 194-day transportation personnel begin 211-day transportation personnel begin |
| August 29, September 1 | Holidays | Labor Day – all personnel |
| September 23 | Holiday | RELIGIOUS OR CULTURAL OBSERVANCE - Rosh Hashanah – all personnel |
| October 2 | Holiday | RELIGIOUS OR CULTURAL OBSERVANCE – Yom Kippur – all personnel |
| October 13 | | STAFF DEVELOPMENT DAY (all personnel report) |
| October 21 | Holiday | RELIGIOUS OR CULTURAL OBSERVANCE – Diwali – all personnel |
| November 3 | | SCHOOL PLANNING DAY (186- and 188- day personnel do not report) * |
| November 4 | | TEACHER WORKDAY (186-, 188- and 191-day personnel do not report) * and ** |
| November 11 | Holiday | Veterans Day – (only 12-month personnel report) |
| November 26-28 | Holidays | Thanksgiving - all personnel |
| December 8 | | RELIGIOUS OR CULTURAL OBSERVANCE – Bodhi Day ^ |
| December 22-23 | Holidays | Winter Break – (only 12-month personnel report) |
| December 24-25 | Holidays | Winter Break – all personnel (Christmas) |
| December 26-31 | Holidays | Winter Break – (only 12-month personnel report) |

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|--------------------|----------|--|
| January 1 | Holiday | Winter Break – all personnel (New Year’s Day) |
| January 2 | Holiday | Winter Break – (only 12-month personnel report) |
| January 6 | | RELIGIOUS OR CULTURAL OBSERVANCE - Three Kings Day/Epiphany ^ |
| January 7 | | RELIGIOUS OR CULTURAL OBSERVANCE - Orthodox Christmas ^ |
| January 19 | Holiday | Martin Luther King, Jr’s Birthday - all personnel |
| January 29 | | STAFF DEVELOPMENT DAY (Food services and 181-day personnel do not report) |
| January 30 | | TEACHER WORKDAY (186-, 188-, and 191- day personnel do not report) * and ** |
| February 16 | Holiday | George Washington’s Birthday - all personnel |
| February 17 | | TEACHER WORKDAY (186-, 188-, and 191- day personnel do not report) * and ** |
| February 18 | | RELIGIOUS OR CULTURAL OBSERVANCE – Ramadan ^ |
| March 20 | Holiday | RELIGIOUS OR CULTURAL OBSERVANCE - Eid al-Fitr – all personnel |
| March 30 - April 3 | Holidays | Spring Break (only 12-month personnel report) |
| April 6 | | SCHOOL PLANNING DAY * |
| April 10 | | TEACHER WORKDAY (186- and 188- day personnel do not report) * and ** |
| April 16 | | RELIGIOUS OR CULTURAL OBSERVANCE - Theravada New Year ^ |
| May 25 | Holiday | Memorial Day - all personnel |
| May 26 | | TEACHER WORKDAY (186-, 188- and 191- day personnel do not report) * and ** |
| May 27 | Holiday | RELIGIOUS OR CULTURAL OBSERVANCE - Eid al-Adha – all personnel |
| June 10 | | 190-day food services personnel last workday |
| June 17 | | School Ends 181-day unified-scale personnel last workday 188-day unified-scale personnel last workday 194-day transportation personnel last workday 195-day food services personnel last workday 199-day food services personnel last workday 204-day transportation personnel last workday 211-day transportation personnel last workday 221-day transportation personnel last workday |
| June 18 | | TEACHER WORKDAY ** 186-day CIS-scale personnel last workday 191-day CIS- and unified-scale personnel last workday 194-day unified-scale personnel last workday 195-day teacher- and unified-scale personnel last workday 199-day teacher scale personnel last workday 200-day unified-scale personnel last workday 200-day food services personnel last workday 202-day food services personnel last workday |
| June 19 | Holiday | Juneteenth - all personnel |
| June 23 | | 204-day teacher-scale personnel last workday 209-day teacher-scale personnel last workday 210-day unified-scale personnel last workday 219-day teacher- and CIS-scale personnel last workday 220-day unified- and SBA-scale personnel last workday |
| June 29 | | 219-day PAC personnel last workday |
| June 30 | | 12-month personnel last workday |

* Students do not attend. Food services, transportation, and 181-day unified-scale personnel do not report.

** Optional work at an alternate location for teacher-scale personnel.

*** Makeup days.

^ Religious and Cultural Observance(s) – Employees wishing to observe religious/cultural observances on a scheduled workday may request leave or request a religious accommodation as outlined in Regulation 4817 – Religious Accommodation for Employees.

^^ 195-day teacher-scale personnel may choose to work on August 8, 2025 as an optional work at an alternate location day in lieu of working on June 18, 2026. 195-day teacher-scale personnel wishing to exercise this flexibility must make arrangements in advance with their principal.