

1. Student well being and consistency, with no split feeders, disruption to community, and families.
2. Redistricting every 5 years seems very disruptive, - FCPS & Fairfax County should work together for zoning & rezoning.
3. Consider student input and well being

★ Ensure relevant data is collected to
make sure that any boundary changes
are helping to meet student needs,
increase school resources, and meet
community needs.



Table 54
Madison
12/18/24

What is the main problem that this review is trying to solve?

What is the scope of this review and when will that be communicated with the public?

What is the data and source of data being considered and that is driving this review?

Q1: - SCHOOL RATINGS WILL CONTINUE TO EXIST (US NEWS + WORLD REPORT, GREAT SCHOOLS)
THEREFORE EQUITY IS A MYTH.

Q2: - STUDENT: TEACHER IS HIGH
- COLLEGE ADMISSIONS SKEWED TOWARD CERTAIN SCHOOLS.
- HOUSING DENSITY (SINGLE FAMILY VS MULTI-FAMILY HOMES)

Q3: - ASSESS COUNTY WIDE REAL ESTATE CHANGES + PROVIDE ANALYSIS TO ALL PROPERTY OWNERS
- KEEP STATUS QUO

Q4: - TRANSPARENCY OF BOUNDARY ASSESSMENT PROCESS + OUTCOMES
- COUNTY FINANCIAL IMPLICATIONS

① TRAVEL TIMES - REDUCED

CAPACITY MATCH TO ENROLLMENT

AND ^{MAINTAIN} ACCESS TO ^{ADVANCE} PROGRAMS AND CENTERS

② MAINTAINING AND LOOKING

AT DATA LONGER THAN 5 YEARS.

③ GRAND FATHERING High school students

to remain in ^{IMPORTANT} ACADEMIC PROGRAMS

④ SURVEYS OUT to ALL Families

IN ALL LANGUAGES - TRANSPARENCY

- HOW DO WE MINIMIZE DISRUPTION TO STUDENTS & FAMILIES THROUGH THIS PROCESS?
 - NO CHANGE AT ALL &
 - AVOIDING SPILT FEEDERS
- INSTEAD OF RE-DISTRICTING CAN WE BRING PROGRAMS, FUNDING, RESOURCES TO SCHOOLS THAT NEED MORE SUPPORT?
- WILL THERE BE SEVERAL BOUNDARY PROPOSALS PROVIDED FOR PUBLIC INPUT? HOW MANY?
- WILL THERE BE "GRANDFATHERING" ~~(TRANSITION)~~ AFTER THE ~~THE~~ FINAL PROPOSAL IS APPROVED?
- WILL THERE BE DATA GATHERED & ANALYZED REGARDING ^(PARENTS, STUDENTS, TEACHERS) AREAS IN FAVOR / AGAINST RE-ZONING?
- LOOKING @ OTHER COUNTIES THAT HAVE RE-zoned. AND THEIR LESSONS LEARNED - ARE YOU'S? DOING THIS?

Keep Communities Together

Student Wellbeing - included not forcing
them to change schools in the
middle of High School

Local Access to Programming

① What are the factors going into the decision and how are they weighed.

② Doing nothing can be an option.

③ Does every zone have to be changed?

TABLE 3

- 1) How much (to what degree) is the issue of low-performing schools driving this process? Not hearing this ^{from you} ~~here~~ - ~~but~~ so is it.?
- 2) Pyramid INTEGRITY IS IMPORTANT
- 3) Physical Equitable Access to specialty programs
(drive FAR for a program)
- 4) WE WANT YOUR RAW DATA - ~~we want~~ we want to research your data sources, crunch your numbers.
- 5) Minimum Disruption to ~~ex~~ communities
 - 6) (can we make low performing schools more attractive? Magnet schools?)
- 7) Every 5 years? That's a lot.

Transparency

- in criteria they use to change boundaries. We should be able to see all the data that's collected to make sure it was used accurately (auditable)

Grandfathering & Transition Processes

- limit effects on mental health of existing students
- consistency of programming ex: languages in E.S.

- Eliminate split leaders
- kids need to keep their communities & friend groups
- when they split, they're more at risk to peer pressure to try to fit in with a new group.

1 Equity:

- Will some lose so others can gain?
- Are boundaries the solution for equity? Is a better solution to ↑ programming ↑ staff?

Travel time:

- can bus routes get smarter?
- are parents willing to help?
eg. walk kids across st. A

2 What lessons learned from other ~~studies~~ school systems? Arlington, Nor Cal

- Data ~~showing~~ success rates of consultants

3 Traffic patterns Community

(+) impacts:

- improved staff & programs across districts, more cross functional sharing
- ~~it~~ bus logistics

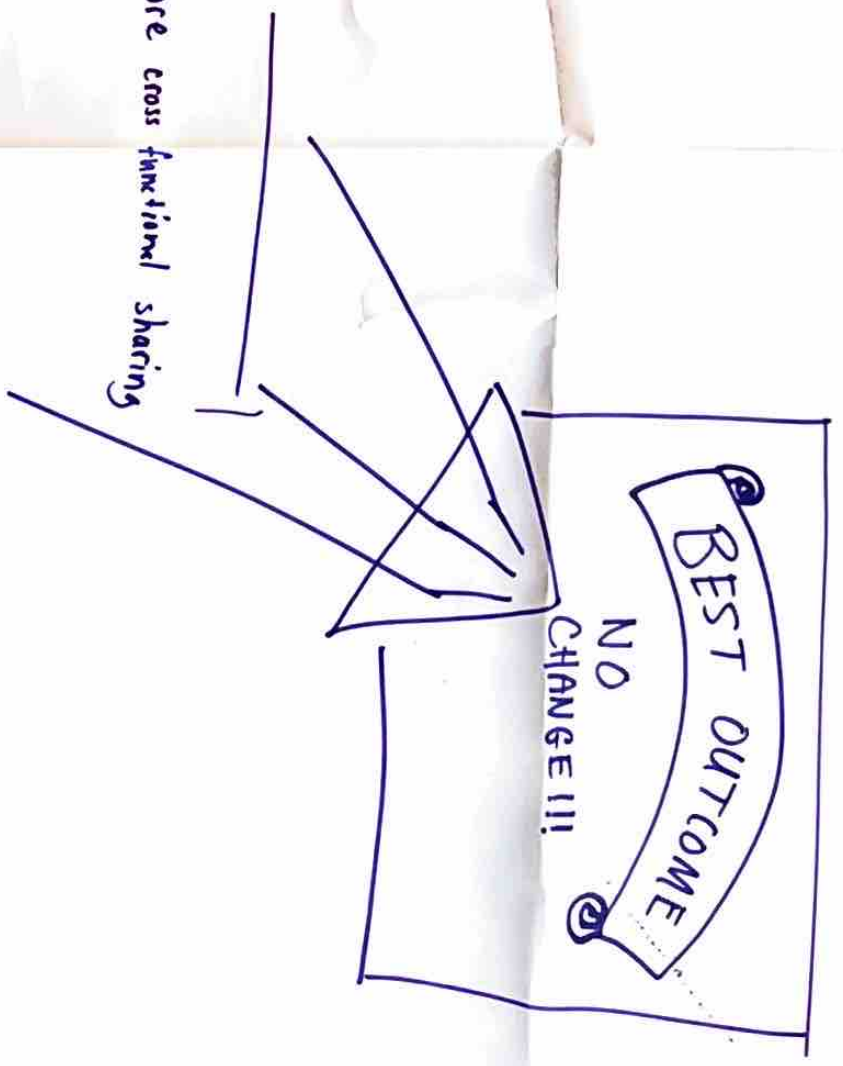
Outcome:

- Grandfather clause that reduces disruption

4 What data is/has been collected? What aspects beyond geography are being considered?

- How will it be used?
- Will it be disclosed?

- How does FCPS rank the 6 priorities?
- How will the changes roll-out over time?



1) Our table's top concerns
(in no particular order)

- Continuity in which schools kids attend
- Proximity (~~driving~~^{busing} distance)

2) We do not have a lot of trust^{in FCPS}, so that may be why

FCPS is getting so many questions.
(Lack of Data showing the 4 Problem areas listed are across County)

3) We want more information and clarity about the process, the problem FCPS is trying to solve, and how much our input matters.

Top 2 Takeaways

1. Reasoning should not replace the community you are connected to and bought into.

2. Transparency of the process (methodology, data, types of community input) that goes into decision. before it is final.

1. STABILITY IN COMMUNITY.

1. Keep kids in pyramid they started. Fix the school. MENTAL HEALTH
 - of constantly moving children
2. TRANSPARENCY IN RESULTS OF DATA COLLECTED
 - Source, how is it being used, methodology, who is using it
3. ~~THE~~ WHAT ARE THE OTHER OPTIONS?
 - Besides moving children
4. WHAT ARE THE PROBLEMS WE ARE TRYING TO SOLVE?

Question 1:

Proximity to programs
Equity of Programs

Question 2

Keeping families together
Socio-Emotional

Question 3:

Prioritize problem areas / resolve rollout / phase implementation
Transparency by school by school / neighborhood

Question 4

Consultants past experiences outcomes / lessons learned.
Post rezoning reviews
Were demographics of consultants experience similar to FFA

Q 1 * Min. Distance to School

→ kids Well being

→ Time spent on Bus

→ Alternative modes of Transportation

* Min Disruption to existing Students

Q 2. Projected Population

Avg. Time spent on bus

Bus Route Optimization

Understanding Special Needs Availability

Q 3. * kudos to FCPS. long Overdue

Equalizing Student: Staff Ratio

Improved Work conditions for Teachers

less Use of Modules / Temporary Trailers

Shifting Cost Savings from Transport to Enrichment

Q4. * Ask Teachers For Opinion

8th Grade across all FCPS or just Feasible.

Enough Time for Transition

* Add New Schools?

CONCERNS -

- How will the boundary review process address the resource shortage + allocation issues
- Community feedback → there doesn't seem to be enough time to incorporate it all, esp in Phase 2 (generally this process seems fast)
- Split Feeders → Keep in same Region
- Strong desire to limit harmful impact:
 - home values
 - family / sibling cohesion

Hopes

- Decreased disparity in access to resources, improving equitable opportunities
- Slow, measured rollout

1. Coordinating with local govts. regarding houses + transportation

2. Secure, safe bus stops

3. Do minimal damage

4. Will schools be closer to homes - student?

5. Will this be phased or rolling?

6. Transparency of data

Key Takeaways

1. During next phase of community engagement, host at pyramid level (not region) because concerns vary. Redistricting affects the pyramid.
2. Fairness - Capacity + programming
3. Grandfathering policy

- ① Prioritizing Elementary school proximity to reduce bus ride lengths and increase parent involvement. (Elementary is major of K-12 ^{period/} _{years})
- ② Avoid / Minimize split feeder schools
- ③ Consider existing community structures (parents chose their school neighborhood)
- ④ Respect parents and their decision making process - they chose a place to raise family and educate kids.
- ⑤ Route safety

- #1 Communities kept together ES-MS-HS with the same access and academic rigor to programs.
- #2 Better communication between county development and the school system to prevent future over crowding
- #3 Need more frequent updates in the process and more details- transparency. Lack of information opens up misinformation to spread
- #4 Implementation plan - what is the transition plan going to be?
- #5 Need online feedback options

#1 General Challenges

- 1) Attendance Islands
- 2) Split Feeders - Prioritize same HS
- 3) Consistency for current students + Families
Phase 2 / grandfathered
- 4) Don't move people back & forth
(5 yr Review)
- 5) Continue to allow flexibility for attending
programs outside base school
- 6) Social + extracurricular impacts / sports

#2 Additional Data / Insights

- 1) Keep families at the same
School system + allow family choice
- 2) Early transportation times for
kids vs impacts on performance
- 3) Current capacity of MS seem impossible
to move to 3 grades
- 4) Compare Building capacity predictions
vs reality (1 yr, 2 yr, 3, etc)
- 5) Current vs proposed consistent pyramid
attendance as result of split feeders
- 6) Safety considerations, buses, security ect.

#3 Favorable Outcomes

- 1) Acknowledge shortcomings of process
- 2) Transparency
- 3) Not significant change unless
significant problem
- 4) Similar transportation for programs
not universally available at base school
- 5) Positive community impact of staying
in one pyramid

#4 Q's about Process

- 1) Timing for defining transition
plan + what feedback do we
get on that
- 2) How to provide feedback on
the boundaries
- 3) Will it (transition) be for
whole county
- 4) Are you minimizing impacts
to kids impacted
- 5) Are you minimizing impacts
to elementary aged covid impacted
kids

Q1. ENROLLMENT / CAPACITY #1

- BUT STUDENT DISRUPTION SHOULD BE MINIMIZED
- 

Q2. KEEPING COMMUNITIES INTACT IS IMPORTANT

Q3. - MINIMAL CHANGE IS BETTER.

- SMALLER CLASS SIZE
- MORE LOGICAL START TIMES
- THE ABILITY TO FORGO TRANSPORTATION TO STAY IN CURRENT ~~AREA~~ PYRAMID

Q4. - WHAT ARE FLPS' TOP PRIORITIES?

- IS TRANSPORTATION A KEY DRIVER OF THIS?
- COULD SIBLINGS BE SEPARATED?
- HOW WILL FLPS ENSURE TRANSPARENCY?

1)

Overall student / family mental, and economic health appears to be forgotten in all of the meetings and planning documents that have been provided to date: an environmental impact study is conducted before any building is approved, why is a student / family impact study not recommended?

2)

This should be a ^{holistic} ~~holistic~~ assessment of all county resources and programs, ^{including each year} and the decision should reside ~~with~~ with the Fairfax county BOS.

Q1 #1 ? = Split Feeder Schools + Attendance Islands
2 = Increased Travel Times
3 = Uneven Distribution

Q2 MAINTAIN STUDENT RELATIONSHIPS/STABILITY
Social w Classmates, Teachers, Extra Curriculars
Keeping Siblings together

MAINTAIN COMMUNITIES
Minimize Disruptions with Boundary Changes

How Will ACCURATE DATA be Ensured in Decision Making. WHO Decides HOW? ^{is school performance considered}

Q3 Make the Community FEEL HEARD
Establish LONG TERM PLANS

ADDRESS MAJOR School Issues

Not Just by Changing Boundaries

Q4. How/When Will Implementation Plan be Done? Actually Start Fall '26
How Does AAP, CSS Factor In

Since community feedback was not considered when passing the Boundary renew policy, we expect our voices to be heard regarding boundary changes that impact our children - This was a circus show and only listening to 5 tables (a joke)

So far, the community does not feel like
it's viewpoints are being valued.

I hope that all group feedback
will be reported out, and that
feedback is incorporated into
the plans.

①

Consider children's academic performance + mental health when moving schools. (Esp. secondary) and prioritize this when deciding on phasing and implementation

②

How much do we want to solve now? What is the metric for success and how does that impact the next review? Which of the 4 criteria are most important?

Key Takeaways

- Parents in our neighborhoods moved here so our children attend the school / stay in the pyramid they are currently assigned to. We would like to see that parental decision making respected by this administration.

- Think outside the box. Create solutions / programs to attract kids to schools instead of forcing students into schools (more IB Programs). Create and shift resources. Don't shift students.

- Eliminate split feeders and attendance islands.
Narrowly tailor any new boundary changes.
* You can also do no boundary changes.

- Don't change the boundaries every 5 years.

WHAT IS THE GOAL?

We are all OPPOSED TO BOUNDARY CHANGES.

BOUNDARY CHANGES ARE DISRUPTIVE.

PARENTS WANT CONSISTENCY

MENTAL HEALTH NEGATIVELY IMPACTED
WITH BOUNDARY CHANGES.

BOUNDARY CHANGES CAN CAUSE
A LOT OF NEW PROBLEMS

FCPS IS NOT CONSIDERING
NEW RESIDENTIAL DEVELOPMENTS
IN CR.

We all bought our homes for our CURRENT
Pyramid. Do not want that to change.

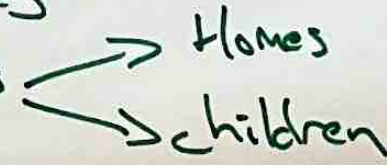
Four divisions = stability
Only one of social problems = emotional/cognitive

Mental health - integrated practices
Dorinda Hays

2) This should be a holistic assessment of all county resources & programs, ensuring each school has equal programming opportunities and the decision reside w/ the Finance committee Board of Supervisors.

- ④ Data driven accountability publish your research?!
- ② tax abatement for affected families.
- ② no data on these sheets talk about mental health of students by changing district boundaries.
- ④ Will there be more than one option put forward for approval?
- ② continuity of education is key.
- ③ commitment to the community real estate values.
- ④ the board should vote with 75% majority to be about upgrading kids/families
- ③ Diversity and Inclusiveness to demographics of both schools
- ③ Inherent Prongs to honor the school where kids start - Grandfathering existing kids
- ② equal opportunity to programming
- ② gentrification of Langley - making it less diverse and Herndon more diverse.
- ③ - Improvement of needs/programming/resources of Herndon to ensure equality.
- ② There must be a grandfathering clause for existing students
- ② Praised approach to ensure child welfare and mental health

1) Do No Harm

- a. Create opportunity across FCPS
- b. No Breaking up of communities/Families
- c. Lowering school quality with changes
- d. Impacting families largest investments 

2) Prioritize Parent Choice in Education

- a. Changes (Boundary) should be voted on by community
- b. Guardrails to protect performance impacts of educational outcomes

Table 10

#1 optimize access to programs and services within a community including transportation and traffic considerations

#2 transparency in final decision making and how will success be measured and monitored

QUESTION 1:

- Continuity of community + continuity of students

QUESTION 2:

- Data should be up to date, accurate + transparent
- Consider mental health data + impacts to students
- Keeping families together
- Current + future transport times, need to minimize

QUESTION 3:

- Listen + incorporate CAREGIVER feedback
- Consider ways to shift resources w/o shifting boundaries
- Use process to improve student performance + student health

QUESTION 4:

- How will all the feedback from the community be presented and considered
- Define equitable access + what we are solving for
 - ↳ Match resources to community needs

1) IMPROVING STUDENT WELL-BEING AND ACHIEVEMENT

- MAKING SURE BOUNDARY CHANGES DONT HAVE NEGATIVE EFFECTS.

2) • COMPREHENSIVE ECONOMIC IMPACT ANALYSIS

- WHAT DATA COLLECTION METHODOLOGIES AND DATA POINTS ARE BEING USED TO DETERMINE BOUNDARY CHANGES
- WILL STUDENTS CHANGE SCHOOLS AND LOSE FRIENDS.
 - WILL SIBLINGS BE GRANDFATHERED INTO SAME SCHOOL.

3) • CLARITY ON THE UNDERLYING ISSUES THAT LED TO THIS PROCESS

- COME UP WITH A HOLISTIC SOLUTION AT THE COUNTY LEVEL INSTEAD OF JUST MOVING AROUND STUDENTS

4) • WHO EXACTLY IS DOING THE DATA ANALYSIS.

1

Minimize impact ^{& disruptions} on students & communities [DO NO HARM]

→ If not broken, don't ~~break~~ ^{fix} it =

2

Be realistic about changes & consider incremental approaches.

3

TRANSPARENT → Data driven &

Peer-reviewed.

- 1) Bring programming to schools under current boundaries
- 2) Gather programming interests / needs from students before making changes
- 3) Benchmarking existing data and measuring goals
- 4) Phased approach to boundary changes
- 5) County to work across offices ie: zoning, permitting, and school to balance growth

- ★ Proximity matters
- ★ Transparency - process/data
- rollout
- ★ Consistency for Future
- ★ Listening + applying
community feedback

55

- Consistent School Pyramid
w/ Optionality

↳ clear, consistency,
& equitable

- Maintaining Community
No split feeder

- Can we study other top 10
_(size) districts? What do they do that
is working?

① Implementation Matters

- Care to ~~kids~~ changes for kids in existing schoolst
Pyramids
- Consideration for ages most impacted by Covid
- Consider phased approach

② Balanced Approach

- Improving student well being means different things to different people in different areas
- Clear improvements can be made to reduce travel times & improve school communities. However, families should not be re-districted to reduced services or programs & consideration needs to include that school boundary impacts property values.

Q1: Current Challenges

- Many Revolve around Capacity.
- Focus on Fixing Capacity issues at current school + leverage data for future projections
- Focus on offering enhanced resources to schools needed

Q2: Data Sought

- Population + Building projections
- Info on Need for Review of Boundaries every 5 years, what is "Best Practice" being cited from?
 - Significant disruption to students
- Data driven Capital improvement program
- Information on ~~the~~ student options if changes are made (sensitive time for kids)
- Bonds Budget Data.

Q3: Outcomes

- Minimize changes (or no changes)
- No split Feeders

Q4: Transparency

- How will Community Feedback be taken into consideration?
- What will ~~equity~~ opportunity for communities that disagree w/ a prospective change?

- Q 1: • Access to Programs
- Distance / Transportation
(Maintain sense of community)
 - Classroom Size / Student-Teacher Ratio

- Q 2: • Model Peer Counties
(Consider Pros/Cons feedback)
- Equitable College Acceptance
 - Balanced Teacher Credentials

- Q 3: • Ability for Kids to be
grandfathered (ESP H.S. Age)

- Get Kids OUT of the trailers!
- Timely flow of info pertaining to
proposed mapping.

- Q 4: • Consideration for Additional
Schools

- Will there be an appeals process
- How much of an impact will this
shift have on Student/Teacher Ratios + Class
Size?