

FY 2024 UNIFIED SCALE
260-day (12-Month)

Schedule A																	
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Grade																	
001	35,226	35,635	36,085	37,529	39,030	40,591	42,012	43,482	45,004	46,579	47,976	49,416	50,898	52,171	53,475	54,812	56,182
002	35,226	36,120	37,565	39,068	40,630	42,255	43,734	45,264	46,849	48,489	49,944	51,442	52,985	54,310	55,668	57,059	58,486
003	36,068	37,601	39,105	40,669	42,296	43,988	45,527	47,121	48,770	50,477	51,991	53,551	55,158	56,537	57,950	59,399	60,884
004	37,547	39,142	40,708	42,336	44,030	45,791	47,394	49,053	50,770	52,547	54,123	55,747	57,419	58,854	60,326	61,834	63,380
005	39,086	40,747	42,377	44,072	45,835	47,669	49,337	51,064	52,851	54,701	56,342	58,032	59,773	61,268	62,799	64,369	65,979
006	40,689	42,418	44,115	45,880	47,715	49,623	51,360	53,158	55,018	56,944	58,652	60,412	62,224	63,780	65,374	67,008	68,684
007	42,357	44,157	45,924	47,760	49,671	51,658	53,466	55,337	57,274	59,279	61,057	62,889	64,775	66,395	68,054	69,756	71,500
008	44,093	45,968	47,806	49,719	51,707	53,776	55,658	57,606	59,622	61,709	63,560	65,467	67,431	69,117	70,845	72,616	74,431
009	45,902	47,852	49,766	51,757	53,827	55,980	57,940	59,968	62,066	64,239	66,166	68,151	70,196	71,951	73,749	75,593	77,483
010	47,783	49,814	51,807	53,879	56,034	58,276	60,315	62,427	64,611	66,873	68,879	70,945	73,074	74,901	76,773	78,693	80,660
011	49,743	51,857	53,931	56,088	58,331	60,665	62,788	64,986	67,260	69,615	71,703	73,854	76,070	77,971	79,921	81,919	83,967
012	51,782	53,983	56,142	58,388	60,723	63,152	65,363	67,650	70,018	72,469	74,643	76,882	79,189	81,168	83,198	85,278	87,410
013	53,905	56,196	58,444	60,782	63,213	65,741	68,042	70,424	72,889	75,440	77,703	80,034	82,435	84,496	86,609	88,774	90,993
014	56,115	58,500	60,840	63,274	65,805	68,437	70,832	73,311	75,877	78,533	80,889	83,316	85,815	87,960	90,160	92,414	94,724
015	58,416	60,899	63,335	65,868	68,502	71,243	73,736	76,317	78,988	81,753	84,205	86,732	89,334	91,567	93,856	96,202	98,608
016	60,939	63,529	66,070	68,714	71,462	74,320	76,921	79,614	82,401	85,284	87,843	90,478	93,193	95,522	97,911	100,358	102,867

Schedule B																			
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade																			
001	64,171	66,738	69,408	72,184	75,071	77,699	80,418	83,233	85,730	88,302	90,951	93,679	96,021	98,422	100,883	102,900	104,958	107,057	109,198
002	66,802	69,475	72,254	75,143	78,149	80,884	83,715	86,645	89,245	91,922	94,680	97,520	99,958	102,457	105,019	107,119	109,261	111,447	113,675
003	69,541	72,323	75,215	78,224	81,353	84,201	87,148	90,198	92,904	95,691	98,562	101,519	104,056	106,658	109,325	111,511	113,741	116,016	118,336
004	72,970	75,888	78,924	82,081	85,364	88,352	91,444	94,644	97,484	100,408	103,421	106,524	109,187	111,916	114,714	117,008	119,348	121,736	124,170
005	76,567	79,630	82,815	86,127	89,573	92,708	95,952	99,311	102,290	105,359	108,520	111,775	114,569	117,434	120,369	122,777	125,233	127,737	130,292
006	79,706	82,895	86,210	89,659	93,245	96,509	99,886	103,382	106,484	109,678	112,969	116,358	119,267	122,249	125,305	127,811	130,367	132,974	135,634
007	82,974	86,293	89,745	93,335	97,068	100,465	103,982	107,621	110,849	114,175	117,600	121,129	124,157	127,261	130,442	133,051	135,712	138,426	141,195
008	86,376	89,831	93,424	97,162	101,048	104,585	108,245	112,034	115,394	118,857	122,422	126,095	129,247	132,478	135,790	138,506	141,276	144,102	146,984

Schedule C																				
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade																				
003	105,435	109,653	114,039	118,600	122,158	125,823	129,598	132,190	134,833	137,530	140,281	142,384	144,520	146,688	148,888	151,122	153,388	155,689	158,025	160,395
004	111,234	115,683	120,311	125,123	128,877	132,743	136,726	139,460	142,249	145,094	147,996	150,215	152,468	154,756	157,077	159,433	161,825	164,252	166,716	169,216
005	118,343	123,076	127,999	133,119	137,113	141,227	145,463	148,373	151,340	154,367	157,454	159,815	162,212	164,645	167,115	169,622	172,166	174,749	177,370	180,030
006	122,836	127,749	132,860	138,174	142,319	146,589	150,986	154,006	157,086	160,228	163,433	165,884	168,372	170,898	173,461	176,063	178,704	181,385	184,105	186,867
007	131,794	137,065	142,548	148,250	152,698	157,279	161,997	165,237	168,542	171,913	175,351	177,981	180,651	183,360	186,111	188,903	191,736	194,612	197,531	200,494
008	133,771	139,122	144,687	150,474	154,988	159,638	164,427	167,715	171,070	174,492	177,981	180,650	183,360	186,111	188,902	191,736	194,612	197,531	200,494	203,502

Leadership Team																					
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20*	Long
Grade																					
LT-1	158,201	164,530	170,288	176,248	181,535	186,981	191,656	196,447	200,376	204,384	208,471	212,641	216,894	221,232	225,656	230,170	234,773	239,468	244,257	249,142	254,125
LT-2	164,294	170,867	176,848	183,037	188,528	194,184	199,038	204,014	208,095	212,257	216,502	220,832	225,249	229,753	234,349	239,036	243,817	248,692	253,665	258,738	263,913

**An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 20 of his or her current grade is eligible for a longevity step increment.
Credit towards longevity step increments only occurs during years in which step increases are granted.*